



Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15					
Einstiegsstufe	-12						45'035.90	46'280.00	47'674.90	49'232.95	50'961.95	52'873.60	54'978.95	57'286.45	59'810.40	-12				
	-11						44'294.90	45'407.05	46'661.55	48'067.50	49'638.55	51'382.50	53'309.75	55'432.00	57'759.00	60'303.10	-11			
	-10	Gemäss Art. 3, Abs. 1 der Einstiegsstufenverordnung vom 13. Sept. 2006 darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.					44'656.95	45'778.20	47'043.10	48'460.75	50'044.15	51'802.40	53'745.25	55'885.05	58'230.90	60'795.80	-10			
	-09						45'019.00	46'150.00	47'424.00	48'853.35	50'449.75	52'222.30	54'180.75	56'338.10	58'702.80	61'289.15	-09			
	-08						44'378.10	45'381.05	46'521.15	47'805.55	49'246.60	50'856.00	52'642.20	54'616.90	56'791.15	59'175.35	61'781.85	-08		
	-07						44'732.35	45'743.10	46'892.30	48'187.10	49'639.20	51'261.60	53'062.10	55'052.40	57'244.20	59'647.25	62'275.20	-07		
	-06						44'195.45	45'086.60	46'105.15	47'263.45	48'568.65	50'032.45	51'667.20	53'482.65	55'488.55	57'697.25	60'119.15	62'767.90	-06	
	-05						44'542.55	45'440.20	46'467.20	47'634.60	48'950.20	50'425.05	52'072.80	53'902.55	55'924.05	58'150.95	60'591.70	63'260.60	-05	
	-04						44'889.65	45'794.45	46'829.25	48'005.75	49'331.75	50'818.30	52'479.05	54'322.45	56'359.55	58'604.00	61'063.60	63'753.95	-04	
	-03						44'445.05	45'236.75	46'148.70	47'191.30	48'376.90	49'712.65	51'210.90	52'884.65	54'742.35	56'795.70	59'057.05	61'536.15	64'246.65	-03
	-02						44'785.65	45'583.85	46'502.30	47'553.35	48'748.05	50'094.20	51'604.15	53'290.25	55'162.25	57'231.20	59'510.10	62'008.05	64'739.35	-02
-01	44'434.00						45'126.90	45'930.95	46'856.55	47'915.40	49'119.20	50'475.75	51'996.75	53'695.85	55'582.15	57'667.35	59'963.15	62'479.95	65'232.70	-01
Grundgehalt	44'174.65						44'769.40	45'467.50	46'278.05	47'210.80	48'277.45	49'490.35	50'857.30	52'390.00	54'102.10	56'002.70	58'102.85	60'416.20	62'952.50	65'725.40
Gehaltsstufe	+01	44'506.15	45'105.45	45'808.75	46'625.15	47'565.05	48'639.50	49'861.50	51'238.85	52'782.60	54'507.70	56'422.60	58'539.00	60'869.25	63'424.40	66'218.10	+01			
	+02	44'837.65	45'440.85	46'150.00	46'972.25	47'918.65	49'001.55	50'232.65	51'619.75	53'175.85	54'913.30	56'842.50	58'974.50	61'322.30	63'896.30	66'711.45	+02			
	+03	45'169.15	45'776.90	46'490.60	47'319.35	48'272.90	49'363.60	50'603.80	52'001.30	53'568.45	55'318.90	57'262.40	59'410.00	61'775.35	64'368.85	67'204.15	+03			
	+04	45'500.00	46'112.30	46'831.85	47'666.45	48'627.15	49'725.65	50'974.95	52'382.85	53'961.70	55'725.15	57'682.30	59'846.15	62'229.05	64'840.75	67'697.50	+04			
	+05	45'831.50	46'448.35	47'173.10	48'013.55	48'981.40	50'087.70	51'346.10	52'764.40	54'354.30	56'130.75	58'102.85	60'281.65	62'682.10	65'313.30	68'190.20	+05			
	+06	46'163.00	46'784.40	47'513.70	48'360.65	49'335.00	50'450.40	51'717.25	53'145.95	54'747.55	56'536.35	58'522.75	60'717.80	63'135.15	65'785.20	68'682.90	+06			
	+07	46'493.85	47'119.80	47'854.95	48'707.75	49'689.25	50'812.45	52'088.40	53'526.85	55'140.15	56'941.95	58'942.65	61'153.30	63'588.20	66'257.10	69'176.25	+07			
	+08	46'825.35	47'455.85	48'195.55	49'054.85	50'043.50	51'174.50	52'459.55	53'908.40	55'533.40	57'348.20	59'362.55	61'588.80	64'041.25	66'729.65	69'668.95	+08			
	+09	47'156.85	47'791.25	48'536.80	49'401.95	50'397.75	51'536.55	52'830.70	54'289.95	55'926.00	57'753.80	59'782.45	62'024.95	64'494.30	67'201.55	70'161.65	+09			
	+10	47'487.70	48'127.30	48'878.05	49'749.05	50'751.35	51'898.60	53'201.85	54'671.50	56'319.25	58'159.40	60'202.35	62'460.45	64'947.35	67'673.45	70'655.00	+10			
	+11	47'819.20	48'462.70	49'218.65	50'096.15	51'105.60	52'260.65	53'573.00	55'053.05	56'711.85	58'565.00	60'622.90	62'896.60	65'400.40	68'146.00	71'147.70	+11			
	+12	48'150.70	48'798.75	49'559.90	50'443.25	51'459.85	52'622.70	53'944.15	55'434.60	57'105.10	58'971.25	61'042.80	63'332.10	65'853.45	68'617.90	71'641.05	+12			
	+13	48'482.20	49'134.80	49'901.15	50'790.35	51'814.10	52'984.75	54'315.30	55'815.50	57'497.70	59'376.85	61'462.70	63'768.25	66'307.15	69'090.45	72'133.75	+13			
	+14	48'813.05	49'470.20	50'241.75	51'137.45	52'167.70	53'346.80	54'686.45	56'197.05	57'890.95	59'782.45	61'882.60	64'203.75	66'760.20	69'562.35	72'626.45	+14			
	+15	49'144.55	49'806.25	50'583.00	51'484.55	52'521.95	53'708.85	55'058.25	56'578.60	58'283.55	60'188.05	62'302.50	64'639.25	67'213.25	70'034.25	73'119.80	+15			
	+16	49'476.05	50'141.65	50'924.25	51'831.65	52'876.20	54'070.90	55'429.40	56'960.15	58'676.80	60'594.30	62'723.05	65'075.40	67'666.30	70'506.80	73'612.50	+16			
	+17	49'806.90	50'477.70	51'264.85	52'178.75	53'230.45	54'432.95	55'800.55	57'341.70	59'069.40	60'999.90	63'142.95	65'510.90	68'119.35	70'978.70	74'105.20	+17			
	+18	50'138.40	50'813.10	51'606.10	52'525.85	53'584.05	54'795.00	56'171.70	57'722.60	59'462.65	61'405.50	63'562.85	65'947.05	68'572.40	71'450.60	74'598.55	+18			
	+19	50'469.90	51'149.15	51'946.70	52'872.95	53'938.30	55'157.05	56'542.85	58'104.15	59'855.25	61'811.10	63'982.75	66'382.55	69'025.45	71'923.15	75'091.25	+19			
	+20	50'801.40	51'485.20	52'287.95	53'220.05	54'292.55	55'519.10	56'914.00	58'485.70	60'248.50	62'217.35	64'402.65	66'818.05	69'478.50	72'395.05	75'584.60	+20			
	+21	51'132.25	51'820.60	52'629.20	53'567.15	54'646.80	55'881.15	57'285.15	58'867.25	60'641.10	62'622.95	64'822.55	67'254.20	69'931.55	72'867.60	76'077.30	+21			
	+22	51'463.75	52'156.65	52'969.80	53'914.25	55'000.40	56'243.20	57'656.30	59'248.80	61'034.35	63'028.55	65'243.10	67'689.70	70'385.25	73'339.50	76'570.00	+22			
	+23	51'795.25	52'492.05	53'311.05	54'261.35	55'354.65	56'605.25	58'027.45	59'630.35	61'426.95	63'434.15	65'663.00	68'125.85	70'838.30	73'811.40	77'063.35	+23			
	+24	52'126.10	52'828.10	53'652.30	54'608.45	55'708.90	56'967.30	58'398.60	60'011.25	61'820.20	63'840.40	66'082.90	68'561.35	71'291.35	74'283.95	77'556.05	+24			
	+25	52'457.60	53'163.50	53'992.90	54'955.55	56'062.50	57'329.35	58'769.75	60'392.80	62'212.80	64'246.00	66'502.80	68'997.50	71'744.40	74'755.85	78'048.75	+25			
	+26	52'789.10	53'499.55	54'334.15	55'302.65	56'416.75	57'692.05	59'140.90	60'774.35	62'606.05	64'651.60	66'922.70	69'433.00	72'197.45	75'227.75	78'542.10	+26			
	+27	53'120.60	53'835.60	54'674.75	55'649.10	56'771.00	58'054.10	59'512.05	61'155.90	62'998.65	65'057.20	67'343.25	69'868.50	72'650.50	75'700.30	79'034.80	+27			
	+28	53'451.45	54'171.00	55'016.00	55'996.20	57'125.25	58'416.15	59'883.20	61'537.45	63'391.90	65'463.45	67'763.15	70'304.65	73'103.55	76'172.20	79'528.15	+28			
	+29	53'782.95	54'507.05	55'357.25	56'343.30	57'478.85	58'778.20	60'254.35	61'918.35	63'784.50	65'869.05	68'183.05	70'740.15	73'556.60	76'644.75	80'020.85	+29			
	+30	54'114.45	54'842.45	55'697.85	56'690.40	57'833.10	59'140.25	60'625.50	62'299.90	64'177.75	66'274.65	68'602.95	71'176.30	74'009.65	77'116.65	80'513.55	+30			
	+31	54'445.30	55'178.50	56'039.10	57'037.50	58'187.35	59'502.30	60'996.65	62'681.45	64'570.35	66'680.25	69'022.85	71'611.80	74'463.35	77'588.55	81'006.90	+31			
	+32	54'776.80	55'513.90	56'380.35	57'384.60	58'541.60	59'864.35	61'367.80	63'063.00	64'963.60	67'086.50	69'442.75	72'047.30	74'916.40	78'061.10	81'499.60	+32			
	+33	55'108.30	55'849.95	56'720.95	57'731.70	58'895.20	60'226.40	61'738.95	63'444.55	65'356.20	67'492.10	69'863.30	72'483.45	75'369.45	78'533.00	81'992.30	+33			

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	<b>+34</b>	55'439.80	56'186.00	57'062.20	58'078.80	59'249.45	60'588.45	62'110.10	63'825.45	65'749.45	67'897.70	70'283.20	72'918.95	75'822.50	79'004.90	82'485.65	<b>+34</b>
	<b>+35</b>	55'770.65	56'521.40	57'402.80	58'425.90	59'603.70	60'950.50	62'481.25	64'207.00	66'142.05	68'303.30	70'703.10	73'355.10	76'275.55	79'477.45	82'978.35	<b>+35</b>
	<b>+36</b>	56'102.15	56'857.45	57'744.05	58'773.00	59'957.95	61'312.55	62'852.40	64'588.55	66'535.30	68'709.55	71'123.00	73'790.60	76'728.60	79'949.35	83'471.05	<b>+36</b>
	<b>+37</b>	56'433.65	57'192.85	58'085.30	59'120.10	60'311.55	61'674.60	63'223.55	64'970.10	66'927.90	69'115.15	71'542.90	74'226.75	77'181.65	80'421.90	83'964.40	<b>+37</b>
	<b>+38</b>	56'764.50	57'528.90	58'425.90	59'467.20	60'665.80	62'036.65	63'594.70	65'351.65	67'321.15	69'520.75	71'963.45	74'662.25	77'634.70	80'893.80	84'457.10	<b>+38</b>
	<b>+39</b>	57'096.00	57'864.30	58'767.15	59'814.30	61'020.05	62'398.70	63'966.50	65'733.20	67'713.75	69'926.35	72'383.35	75'097.75	78'087.75	81'365.70	84'950.45	<b>+39</b>
	<b>+40</b>	57'427.50	58'200.35	59'108.40	60'161.40	61'374.30	62'760.75	64'337.65	66'114.10	68'107.00	70'332.60	72'803.25	75'533.90	78'541.45	81'838.25	85'443.15	<b>+40</b>
	<b>+41</b>	57'758.35	58'536.40	59'449.00	60'508.50	61'727.90	63'122.80	64'708.80	66'495.65	68'499.60	70'738.20	73'223.15	75'969.40	78'994.50	82'310.15	85'935.85	<b>+41</b>
	<b>+42</b>	58'089.85	58'871.80	59'790.25	60'855.60	62'082.15	63'484.85	65'079.95	66'877.20	68'892.85	71'143.80	73'643.05	76'405.55	79'447.55	82'782.05	86'429.20	<b>+42</b>
	<b>+43</b>	58'421.35	59'207.85	60'130.85	61'202.70	62'436.40	63'846.90	65'451.10	67'258.75	69'285.45	71'549.40	74'063.60	76'841.05	79'900.60	83'254.60	86'921.90	<b>+43</b>
	<b>+44</b>	58'752.85	59'543.25	60'472.10	61'549.80	62'790.65	64'208.95	65'822.25	67'640.30	69'678.70	71'955.65	74'483.50	77'277.20	80'353.65	83'726.50	87'414.60	<b>+44</b>
	<b>+45</b>	59'083.70	59'879.30	60'813.35	61'896.90	63'144.25	64'571.00	66'193.40	68'021.20	70'071.30	72'361.25	74'903.40	77'712.70	80'806.70	84'199.05	87'907.95	<b>+45</b>
	<b>+46</b>	59'415.20	60'214.70	61'153.95	62'244.00	63'498.50	64'931.05	66'564.55	68'402.75	70'464.55	72'766.85	75'323.30	78'148.20	81'259.75	84'670.95	88'400.65	<b>+46</b>
	<b>+47</b>	59'746.70	60'550.75	61'495.20	62'591.10	63'852.75	65'295.75	66'935.70	68'784.30	70'857.15	73'172.45	75'743.20	78'584.35	81'712.80	85'142.85	88'894.00	<b>+47</b>
	<b>+48</b>	60'077.55	60'886.80	61'836.45	62'938.20	64'206.35	65'657.80	67'306.85	69'165.85	71'250.40	73'578.70	76'163.10	79'019.85	82'165.85	85'615.40	89'386.70	<b>+48</b>
	<b>+49</b>	60'409.05	61'222.20	62'177.05	63'285.30	64'560.60	66'019.85	67'678.00	69'547.40	71'643.00	73'984.30	76'583.65	79'456.00	82'619.55	86'087.30	89'879.40	<b>+49</b>
	<b>+50</b>	60'740.55	61'558.25	62'518.30	63'632.40	64'914.85	66'381.90	68'049.15	69'928.30	72'036.25	74'389.90	77'003.55	79'891.50	83'072.60	86'559.20	90'372.75	<b>+50</b>
	<b>+51</b>	61'072.05	61'893.65	62'858.90	63'979.50	65'269.10	66'743.95	68'420.30	70'309.85	72'428.85	74'795.50	77'423.45	80'327.00	83'525.65	87'031.75	90'865.45	<b>+51</b>
	<b>+52</b>	61'402.90	62'229.70	63'200.15	64'326.60	65'622.70	67'106.00	68'791.45	70'691.40	72'822.10	75'201.75	77'843.35	80'763.15	83'978.70	87'503.65	91'358.15	<b>+52</b>
	<b>+53</b>	61'734.40	62'565.10	63'541.40	64'673.70	65'976.95	67'468.05	69'162.60	71'072.95	73'214.70	75'607.35	78'263.25	81'198.65	84'431.75	87'975.55	91'851.50	<b>+53</b>
	<b>+54</b>	62'065.90	62'901.15	63'882.00	65'020.80	66'331.20	67'830.10	69'533.75	71'454.50	73'607.95	76'012.95	78'683.80	81'634.80	84'884.80	88'448.10	92'344.20	<b>+54</b>
	<b>+55</b>	62'396.75	63'237.20	64'223.25	65'367.90	66'685.45	68'192.15	69'904.90	71'836.05	74'000.55	76'418.55	79'103.70	82'070.30	85'337.85	88'920.00	92'837.55	<b>+55</b>
	<b>+56</b>	62'728.25	63'572.60	64'564.50	65'715.00	67'039.05	68'554.20	70'276.05	72'216.95	74'393.80	76'824.80	79'523.60	82'506.45	85'790.90	89'392.55	93'330.25	<b>+56</b>
	<b>+57</b>	63'059.75	63'908.65	64'905.10	66'062.10	67'393.30	68'916.25	70'647.20	72'598.50	74'786.40	77'230.40	79'943.50	82'941.95	86'243.95	89'864.45	93'822.95	<b>+57</b>
	<b>+58</b>	63'391.25	64'244.05	65'246.35	66'409.20	67'747.55	69'278.30	71'018.35	72'980.05	75'179.65	77'636.00	80'363.40	83'377.45	86'697.65	90'336.35	94'316.30	<b>+58</b>
	<b>+59</b>	63'722.10	64'580.10	65'587.60	66'756.30	68'101.80	69'640.35	71'389.50	73'361.60	75'572.25	78'041.60	80'783.30	83'813.60	87'150.70	90'808.90	94'809.00	<b>+59</b>
	<b>+60</b>	64'053.60	64'915.50	65'928.20	67'103.40	68'455.40	70'002.40	71'760.65	73'743.15	75'965.50	78'447.85	81'203.85	84'249.10	87'603.75	91'280.80	95'301.70	<b>+60</b>
	<b>+61</b>	64'385.10	65'251.55	66'269.45	67'450.50	68'809.65	70'364.45	72'131.80	74'124.05	76'358.10	78'853.45	81'623.75	84'685.25	88'056.80	91'752.70	95'795.05	<b>+61</b>
	<b>+62</b>	64'715.95	65'587.60	66'610.05	67'797.60	69'163.90	70'726.50	72'502.95	74'505.60	76'751.35	79'259.05	82'043.65	85'120.75	88'509.85	92'225.25	96'287.75	<b>+62</b>
	<b>+63</b>	65'047.45	65'923.00	66'951.30	68'144.70	69'518.15	71'088.55	72'874.75	74'887.15	77'143.95	79'665.30	82'463.55	85'556.25	88'962.90	92'697.15	96'780.45	<b>+63</b>
	<b>+64</b>	65'378.95	66'259.05	67'292.55	68'491.80	69'871.75	71'450.60	73'245.90	75'268.70	77'537.20	80'070.90	82'883.45	85'992.40	89'415.95	93'169.70	97'273.80	<b>+64</b>
	<b>+65</b>	65'710.45	66'594.45	67'633.15	68'838.90	70'226.00	71'812.65	73'617.05	75'650.25	77'929.80	80'476.50	83'304.00	86'427.90	89'869.00	93'641.60	97'766.50	<b>+65</b>
	<b>+66</b>	66'041.30	66'930.50	67'974.40	69'186.00	70'580.25	72'174.70	73'988.20	76'031.15	78'323.05	80'882.10	83'723.90	86'864.05	90'322.70	94'113.50	98'259.85	<b>+66</b>
	<b>+67</b>	66'372.80	67'265.90	68'315.65	69'533.10	70'934.50	72'537.40	74'359.35	76'412.70	78'715.65	81'288.35	84'143.80	87'299.55	90'775.75	94'586.05	98'752.55	<b>+67</b>
	<b>+68</b>	66'704.30	67'601.95	68'656.25	69'880.20	71'288.10	72'899.45	74'730.50	76'794.25	79'108.90	81'693.95	84'563.70	87'735.70	91'228.80	95'057.95	99'245.25	<b>+68</b>
	<b>+69</b>	67'035.15	67'938.00	68'997.50	70'227.30	71'642.35	73'261.50	75'101.65	77'175.80	79'501.50	82'099.55	84'983.60	88'171.20	91'681.85	95'529.85	99'738.60	<b>+69</b>
	<b>+70</b>	67'366.65	68'273.40	69'338.10	70'574.40	71'996.60	73'623.55	75'472.80	77'557.35	79'894.75	82'505.15	85'403.50	88'606.70	92'134.90	96'002.40	100'231.30	<b>+70</b>
	<b>+71</b>	67'698.15	68'609.45	69'679.35	70'921.50	72'350.20	73'985.60	75'843.95	77'938.90	80'287.35	82'911.40	85'824.05	89'042.85	92'587.95	96'474.30	100'724.00	<b>+71</b>
	<b>+72</b>	68'029.65	68'944.85	70'020.60	71'267.95	72'704.45	74'347.65	76'215.10	78'319.80	80'680.60	83'317.00	86'243.95	89'478.35	93'041.00	96'946.85	101'217.35	<b>+72</b>
	<b>+73</b>	68'360.50	69'280.90	70'361.20	71'615.05	73'058.70	74'709.70	76'586.25	78'701.35	81'073.20	83'722.60	86'663.85	89'914.50	93'494.05	97'418.75	101'710.05	<b>+73</b>
<b>+74</b>	68'692.00	69'616.30	70'702.45	71'962.15	73'412.95	75'071.75	76'957.40	79'082.90	81'466.45	84'128.20	87'083.75	90'350.00	93'947.10	97'890.65	102'203.40	<b>+74</b>	
<b>+75</b>	69'023.50	69'952.35	71'043.70	72'309.25	73'766.55	75'433.80	77'328.55	79'464.45	81'859.05	84'534.45	87'503.65	90'785.50	94'400.80	98'363.20	102'696.10	<b>+75</b>	
<b>+76</b>	69'354.35	70'288.40	71'384.30	72'656.35	74'120.80	75'795.85	77'699.70	79'846.00	82'252.30	84'940.05	87'924.20	91'221.65	94'853.85	98'835.10	103'188.80	<b>+76</b>	
<b>+77</b>	69'685.85	70'623.80	71'725.55	73'003.45	74'475.05	76'157.90	78'070.85	80'226.90	82'644.90	85'345.65	88'344.10	91'657.15	95'306.90	99'307.00	103'682.15	<b>+77</b>	
<b>+78</b>	70'017.35	70'959.85	72'066.15	73'350.55	74'829.30	76'519.95	78'442.00	80'608.45	83'038.15	85'751.25	88'764.00	92'093.30	95'759.95	99'779.55	104'174.85	<b>+78</b>	
<b>+79</b>	70'348.20	71'295.25	72'407.40	73'697.65	75'182.90	76'882.00	78'813.15	80'990.00	83'430.75	86'157.50	89'183.90	92'528.80	96'213.00	100'251.45	104'667.55	<b>+79</b>	
<b>+80</b>	70'679.70	71'631.30	72'748.65	74'044.75	75'537.15	77'244.05	79'184.30	81'371.55	83'824.00	86'563.10	89'603.80	92'964.95	96'666.05	100'724.00	105'160.90	<b>+80</b>	



Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	-12	62'558.60	65'544.05	68'776.50	72'267.65	76'029.20	80'071.55	84'406.40	89'046.75	94'002.35	99'284.90	104'907.40	110'880.25	117'215.80	123'927.05	131'025.05	-12
	-11	63'074.05	66'084.20	69'343.30	72'863.05	76'655.80	80'731.95	85'102.55	89'780.60	94'777.15	100'103.25	105'771.90	111'794.15	118'181.70	124'948.20	132'105.35	-11
	-10	63'589.50	66'624.35	69'910.10	73'459.10	77'282.40	81'391.70	85'798.05	90'514.45	95'551.30	100'921.60	106'636.40	112'707.40	119'147.60	125'970.00	133'185.00	-10
	-09	64'104.95	67'164.50	70'476.90	74'054.50	77'909.00	82'051.45	86'493.55	91'248.30	96'326.10	101'739.95	107'501.55	113'621.30	120'114.15	126'991.15	134'264.65	-09
	-08	64'621.05	67'704.65	71'043.70	74'649.90	78'535.60	82'711.20	87'189.05	91'982.15	97'100.90	102'558.30	108'366.05	114'535.20	121'080.05	128'012.30	135'344.95	-08
	-07	65'136.50	68'244.80	71'610.50	75'245.95	79'162.20	83'371.60	87'885.20	92'716.00	97'875.70	103'376.65	109'230.55	115'449.10	122'045.95	129'034.10	136'424.60	-07
	-06	65'651.95	68'784.95	72'177.30	75'841.35	79'788.80	84'031.35	88'580.70	93'450.50	98'650.50	104'195.00	110'095.05	116'363.00	123'011.85	130'055.25	137'504.25	-06
	-05	66'167.40	69'325.10	72'744.10	76'436.75	80'415.40	84'691.10	89'276.20	94'184.35	99'425.30	105'013.35	110'959.55	117'276.90	123'978.40	131'076.40	138'584.55	-05
	-04	66'682.85	69'865.25	73'310.90	77'032.80	81'042.00	85'351.50	89'971.70	94'918.20	100'200.10	105'831.70	111'824.05	118'190.80	124'944.30	132'098.20	139'664.20	-04
	-03	67'198.95	70'405.40	73'877.70	77'628.20	81'669.25	86'011.25	90'667.85	95'652.05	100'974.90	106'650.05	112'689.20	119'104.70	125'910.20	133'119.35	140'743.85	-03
	-02	67'714.40	70'945.55	74'444.50	78'223.60	82'295.85	86'671.00	91'363.35	96'385.90	101'749.70	107'467.75	113'553.70	120'018.60	126'876.10	134'140.50	141'824.15	-02
-01	68'229.85	71'485.70	75'011.30	78'819.65	82'922.45	87'330.75	92'058.85	97'119.75	102'524.50	108'286.10	114'418.20	120'932.50	127'842.65	135'162.30	142'903.80	-01	
Grundgehalt	<b>68'745.30</b>	<b>72'025.85</b>	<b>75'578.75</b>	<b>79'415.05</b>	<b>83'549.05</b>	<b>87'991.15</b>	<b>92'754.35</b>	<b>97'853.60</b>	<b>103'299.30</b>	<b>109'104.45</b>	<b>115'282.70</b>	<b>121'846.40</b>	<b>128'808.55</b>	<b>136'183.45</b>	<b>143'983.45</b>	<b>00</b>	
Gehaltsstufe	+01	69'260.75	72'566.00	76'145.55	80'010.45	84'175.65	88'650.90	93'450.50	98'587.45	104'073.45	109'922.80	116'147.20	122'760.30	129'774.45	137'204.60	145'063.75	+01
	+02	69'776.85	73'106.80	76'712.35	80'606.50	84'802.25	89'310.65	94'146.00	99'321.30	104'848.25	110'741.15	117'012.35	123'674.20	130'740.35	138'226.40	146'143.40	+02
	+03	70'292.30	73'646.95	77'279.15	81'201.90	85'428.85	89'971.05	94'841.50	100'055.15	105'623.05	111'559.50	117'876.85	124'587.45	131'706.90	139'247.55	147'223.70	+03
	+04	70'807.75	74'187.10	77'845.95	81'797.30	86'055.45	90'630.80	95'537.00	100'789.00	106'397.85	112'377.85	118'741.35	125'501.35	132'672.80	140'268.70	148'303.35	+04
	+05	71'323.20	74'727.25	78'412.75	82'393.35	86'682.05	91'290.55	96'233.15	101'522.85	107'172.65	113'196.20	119'605.85	126'415.25	133'638.70	141'290.50	149'383.00	+05
	+06	71'839.30	75'267.40	78'979.55	82'988.75	87'308.65	91'950.30	96'928.65	102'257.35	107'947.45	114'014.55	120'470.35	127'329.15	134'604.60	142'311.65	150'463.30	+06
	+07	72'354.75	75'807.55	79'546.35	83'584.15	87'935.25	92'610.70	97'624.15	102'991.20	108'722.05	114'832.25	121'335.50	128'243.05	135'571.15	143'333.45	151'542.95	+07
	+08	72'870.20	76'347.70	80'113.15	84'179.55	88'561.85	93'270.45	98'319.65	103'725.05	109'497.25	115'650.60	122'200.00	129'156.95	136'537.05	144'354.60	152'622.60	+08
	+09	73'385.65	76'887.85	80'679.95	84'775.60	89'188.45	93'930.20	99'015.80	104'458.90	110'271.85	116'468.95	123'064.50	130'070.85	137'502.95	145'375.75	153'702.90	+09
	+10	73'901.10	77'428.00	81'246.75	85'371.00	89'815.05	94'590.60	99'711.30	105'192.75	111'046.65	117'287.30	123'929.00	130'984.75	138'468.85	146'397.55	154'782.55	+10
	+11	74'417.20	77'968.15	81'813.55	85'966.40	90'441.65	95'250.35	100'406.80	105'926.60	111'821.45	118'105.65	124'793.50	131'898.65	139'435.40	147'418.70	155'862.20	+11
	+12	74'932.65	78'508.30	82'380.35	86'562.45	91'068.25	95'910.10	101'102.30	106'660.45	112'595.60	118'924.00	125'658.00	132'812.55	140'401.30	148'439.85	156'942.50	+12
	+13	75'448.10	79'048.45	82'947.15	87'157.85	91'694.85	96'569.85	101'798.45	107'394.30	113'370.40	119'742.35	126'523.15	133'726.45	141'367.20	149'461.65	158'022.15	+13
	+14	75'963.55	79'588.60	83'513.95	87'753.25	92'321.45	97'230.25	102'493.95	108'128.15	114'145.20	120'560.70	127'387.65	134'640.35	142'333.10	150'482.80	159'101.80	+14
	+15	76'479.65	80'128.75	84'080.75	88'349.30	92'948.05	97'890.00	103'189.45	108'862.00	114'920.00	121'379.05	128'252.15	135'553.60	143'299.65	151'503.95	160'182.10	+15
	+16	76'995.10	80'669.55	84'647.55	88'944.70	93'574.65	98'549.75	103'884.95	109'595.85	115'694.80	122'197.40	129'116.65	136'467.50	144'265.55	152'525.75	161'261.75	+16
	+17	77'510.55	81'209.70	85'215.00	89'540.10	94'201.25	99'209.50	104'581.10	110'329.70	116'469.60	123'015.10	129'981.15	137'381.40	145'231.45	153'546.90	162'341.40	+17
	+18	78'026.00	81'749.85	85'781.80	90'136.15	94'827.85	99'869.90	105'276.60	111'063.55	117'244.40	123'833.45	130'846.30	138'295.30	146'197.35	154'568.05	163'421.70	+18
	+19	78'541.45	82'290.00	86'348.60	90'731.55	95'454.45	100'529.65	105'972.10	111'798.05	118'019.20	124'651.80	131'710.80	139'209.20	147'163.90	155'589.85	164'501.35	+19
	+20	79'057.55	82'830.15	86'915.40	91'326.95	96'081.05	101'189.40	106'667.60	112'531.90	118'794.00	125'470.15	132'575.30	140'123.10	148'129.80	156'611.00	165'581.00	+20
	+21	79'573.00	83'370.30	87'482.20	91'923.00	96'707.65	101'849.80	107'363.75	113'265.75	119'568.80	126'288.50	133'439.80	141'037.00	149'095.70	157'632.15	166'661.30	+21
	+22	80'088.45	83'910.45	88'049.00	92'518.40	97'334.25	102'509.55	108'059.25	113'999.60	120'343.60	127'106.85	134'304.30	141'950.90	150'061.60	158'653.95	167'740.95	+22
	+23	80'603.90	84'450.60	88'615.80	93'113.80	97'960.85	103'169.30	108'754.75	114'733.45	121'117.75	127'925.20	135'168.80	142'864.80	151'028.15	159'675.10	168'821.25	+23
	+24	81'119.35	84'990.75	89'182.60	93'709.85	98'587.45	103'829.05	109'450.25	115'467.30	121'892.55	128'743.55	136'033.95	143'778.70	151'994.05	160'696.25	169'900.90	+24
	+25	81'635.45	85'530.90	89'749.40	94'305.25	99'214.05	104'489.45	110'146.40	116'201.15	122'667.35	129'561.90	136'898.45	144'692.60	152'959.95	161'718.05	170'980.55	+25
	+26	82'150.90	86'071.05	90'316.20	94'900.65	99'840.65	105'149.20	110'841.90	116'935.00	123'442.15	130'380.25	137'762.95	145'606.50	153'925.85	162'739.20	172'060.85	+26
	+27	82'666.35	86'611.20	90'883.00	95'496.70	100'467.25	105'808.95	111'537.40	117'668.85	124'216.95	131'197.95	138'627.45	146'519.75	154'892.40	163'760.35	173'140.50	+27
	+28	83'181.80	87'151.35	91'449.80	96'092.10	101'093.85	106'469.35	112'232.90	118'402.70	124'991.75	132'016.30	139'491.95	147'433.65	155'858.30	164'782.15	174'220.15	+28
	+29	83'697.90	87'691.50	92'016.60	96'687.50	101'720.45	107'129.10	112'929.05	119'136.55	125'766.55	132'834.65	140'357.10	148'347.55	156'824.20	165'803.30	175'300.45	+29
	+30	84'213.35	88'232.30	92'583.40	97'283.55	102'347.05	107'788.85	113'624.55	119'870.40	126'541.35	133'653.00	141'221.60	149'261.45	157'790.10	166'825.10	176'380.10	+30
	+31	84'728.80	88'772.45	93'150.20	97'878.95	102'973.65	108'448.60	114'320.05	120'604.90	127'316.15	134'471.35	142'086.10	150'175.35	158'756.65	167'846.25	177'459.75	+31
	+32	85'244.25	89'312.60	93'717.00	98'474.35	103'600.25	109'109.00	115'015.55	121'338.75	128'090.95	135'289.70	142'950.60	151'089.25	159'722.55	168'867.40	178'540.05	+32
	+33	85'759.70	89'852.75	94'284.45	99'070.40	104'226.85	109'768.75	115'711.70	122'072.60	128'865.75	136'108.05	143'815.10	152'003.15	160'688.45	169'889.20	179'619.70	+33

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	<b>+34</b>	86'275.80	90'392.90	94'851.25	99'665.80	104'853.45	110'428.50	116'407.20	122'806.45	129'640.55	136'926.40	144'680.25	152'917.05	161'654.35	170'910.35	180'699.35	<b>+34</b>
	<b>+35</b>	86'791.25	90'933.05	95'418.05	100'261.20	105'480.05	111'088.90	117'102.70	123'540.30	130'414.70	137'744.75	145'544.75	153'830.95	162'620.90	171'931.50	181'779.65	<b>+35</b>
	<b>+36</b>	87'306.70	91'473.20	95'984.85	100'857.25	106'106.65	111'748.65	117'798.20	124'274.15	131'189.50	138'563.10	146'409.25	154'744.85	163'586.80	172'953.30	182'859.30	<b>+36</b>
	<b>+37</b>	87'822.15	92'013.35	96'551.65	101'452.65	106'733.25	112'408.40	118'494.35	125'008.00	131'964.30	139'380.80	147'273.75	155'658.75	164'552.70	173'974.45	183'938.95	<b>+37</b>
	<b>+38</b>	88'337.60	92'553.50	97'118.45	102'048.05	107'360.50	113'068.15	119'189.85	125'741.85	132'739.10	140'199.15	148'138.25	156'572.65	165'518.60	174'995.60	185'019.25	<b>+38</b>
	<b>+39</b>	88'853.70	93'093.65	97'685.25	102'644.10	107'987.10	113'728.55	119'885.35	126'475.70	133'513.90	141'017.50	149'002.75	157'485.90	166'485.15	176'017.40	186'098.90	<b>+39</b>
	<b>+40</b>	89'369.15	93'633.80	98'252.05	103'239.50	108'613.70	114'388.30	120'580.85	127'209.55	134'288.70	141'835.85	149'867.90	158'399.80	167'451.05	177'038.55	187'179.20	<b>+40</b>
	<b>+41</b>	89'884.60	94'173.95	98'818.85	103'834.90	109'240.30	115'048.05	121'276.35	127'943.40	135'063.50	142'654.20	150'732.40	159'313.70	168'416.95	178'059.70	188'258.85	<b>+41</b>
	<b>+42</b>	90'400.05	94'714.10	99'385.65	104'430.95	109'866.90	115'707.80	121'972.50	128'677.25	135'838.30	143'472.55	151'596.90	160'227.60	169'382.85	179'081.50	189'338.50	<b>+42</b>
	<b>+43</b>	90'916.15	95'254.25	99'952.45	105'026.35	110'493.50	116'368.20	122'668.00	129'411.10	136'613.10	144'290.90	152'461.40	161'141.50	170'349.40	180'102.65	190'418.80	<b>+43</b>
	<b>+44</b>	91'431.60	95'794.40	100'519.25	105'621.75	111'120.10	117'027.95	123'363.50	130'145.60	137'387.90	145'109.25	153'325.90	162'055.40	171'315.30	181'123.80	191'498.45	<b>+44</b>
	<b>+45</b>	91'947.05	96'335.20	101'086.05	106'217.80	111'746.70	117'687.70	124'059.00	130'879.45	138'162.70	145'927.60	154'191.05	162'969.30	172'281.20	182'145.60	192'578.10	<b>+45</b>
	<b>+46</b>	92'462.50	96'875.35	101'652.85	106'813.20	112'373.30	118'348.10	124'755.15	131'613.30	138'936.85	146'745.95	155'055.55	163'883.20	173'247.10	183'166.75	193'658.40	<b>+46</b>
	<b>+47</b>	92'977.95	97'415.50	102'219.65	107'408.60	112'999.90	119'007.85	125'450.65	132'347.15	139'711.65	147'563.65	155'920.05	164'797.10	174'213.65	184'187.90	194'738.05	<b>+47</b>
	<b>+48</b>	93'494.05	97'955.65	102'786.45	108'004.65	113'626.50	119'667.60	126'146.15	133'081.00	140'486.45	148'382.00	156'784.55	165'711.00	175'179.55	185'209.70	195'817.70	<b>+48</b>
	<b>+49</b>	94'009.50	98'495.80	103'353.25	108'600.05	114'253.10	120'327.35	126'841.65	133'814.85	141'261.25	149'200.35	157'649.05	166'624.90	176'145.45	186'230.85	196'898.00	<b>+49</b>
	<b>+50</b>	94'524.95	99'035.95	103'920.70	109'195.45	114'879.70	120'987.75	127'537.80	134'548.70	142'036.05	150'018.70	158'514.20	167'538.80	177'111.35	187'252.65	197'977.65	<b>+50</b>
	<b>+51</b>	95'040.40	99'576.10	104'487.50	109'791.50	115'506.30	121'647.50	128'233.30	135'282.55	142'810.85	150'837.05	159'378.70	168'452.05	178'077.90	188'273.80	199'057.30	<b>+51</b>
	<b>+52</b>	95'556.50	100'116.25	105'054.30	110'386.90	116'132.90	122'307.25	128'928.80	136'016.40	143'585.65	151'655.40	160'243.20	169'365.95	179'043.80	189'294.95	200'137.60	<b>+52</b>
	<b>+53</b>	96'071.95	100'656.40	105'621.10	110'982.30	116'759.50	122'967.65	129'624.30	136'750.25	144'360.45	152'473.75	161'107.70	170'279.85	180'009.70	190'316.75	201'217.25	<b>+53</b>
	<b>+54</b>	96'587.40	101'196.55	106'187.90	111'578.35	117'386.10	123'627.40	130'320.45	137'484.10	145'135.25	153'292.10	161'972.20	171'193.75	180'975.60	191'337.90	202'296.90	<b>+54</b>
	<b>+55</b>	97'102.85	101'736.70	106'754.70	112'173.75	118'012.70	124'287.15	131'015.95	138'217.95	145'910.05	154'110.45	162'836.70	172'107.65	181'942.15	192'359.05	203'377.20	<b>+55</b>
	<b>+56</b>	97'618.30	102'276.85	107'321.50	112'769.15	118'639.30	124'946.90	131'711.45	138'952.45	146'684.85	154'928.80	163'701.85	173'021.55	182'908.05	193'380.85	204'456.85	<b>+56</b>
	<b>+57</b>	98'134.40	102'817.00	107'888.30	113'364.55	119'265.90	125'607.30	132'406.95	139'686.30	147'459.00	155'746.50	164'566.35	173'935.45	183'873.95	194'402.00	205'536.50	<b>+57</b>
	<b>+58</b>	98'649.85	103'357.15	108'455.10	113'960.60	119'892.50	126'267.05	133'103.10	140'420.15	148'233.80	156'564.85	165'430.85	174'849.35	184'839.85	195'423.15	206'616.80	<b>+58</b>
	<b>+59</b>	99'165.30	103'897.95	109'021.90	114'556.00	120'519.10	126'926.80	133'798.60	141'154.00	149'008.60	157'383.20	166'295.35	175'763.25	185'806.40	196'444.95	207'696.45	<b>+59</b>
	<b>+60</b>	99'680.75	104'438.10	109'588.70	115'151.40	121'145.70	127'587.20	134'494.10	141'887.85	149'783.40	158'201.55	167'159.85	176'677.15	186'772.30	197'466.10	208'776.75	<b>+60</b>
	<b>+61</b>	100'196.20	104'978.25	110'155.50	115'747.45	121'772.30	128'246.95	135'189.60	142'621.70	150'558.20	159'019.90	168'025.00	177'591.05	187'738.20	198'487.25	209'856.40	<b>+61</b>
	<b>+62</b>	100'712.30	105'518.40	110'722.30	116'342.85	122'398.90	128'906.70	135'885.75	143'355.55	151'333.00	159'838.25	168'889.50	178'504.95	188'704.10	199'509.05	210'936.05	<b>+62</b>
	<b>+63</b>	101'227.75	106'058.55	111'289.10	116'938.25	123'025.50	129'566.45	136'581.25	144'089.40	152'107.80	160'656.60	169'754.00	179'418.20	189'670.65	200'530.20	212'016.35	<b>+63</b>
	<b>+64</b>	101'743.20	106'598.70	111'855.90	117'534.30	123'652.10	130'226.85	137'276.75	144'823.25	152'882.60	161'474.95	170'618.50	180'332.10	190'636.55	201'551.35	213'096.00	<b>+64</b>
<b>+65</b>	102'258.65	107'138.85	112'422.70	118'129.70	124'278.70	130'886.60	137'972.25	145'557.10	153'657.40	162'293.30	171'483.00	181'246.00	191'602.45	202'573.15	214'175.65	<b>+65</b>	
<b>+66</b>	102'774.75	107'679.00	112'989.50	118'725.10	124'905.30	131'546.35	138'668.40	146'290.95	154'432.20	163'111.65	172'348.15	182'159.90	192'568.35	203'594.30	215'255.95	<b>+66</b>	
<b>+67</b>	103'290.20	108'219.15	113'556.95	119'321.15	125'531.90	132'206.10	139'363.90	147'024.80	155'207.00	163'929.35	173'212.65	183'073.80	193'534.90	204'615.45	216'335.60	<b>+67</b>	
<b>+68</b>	103'805.65	108'759.30	114'123.75	119'916.55	126'158.50	132'866.50	140'059.40	147'758.65	155'981.80	164'747.70	174'077.15	183'987.70	194'500.80	205'637.25	217'415.25	<b>+68</b>	
<b>+69</b>	104'321.10	109'299.45	114'690.55	120'511.95	126'785.10	133'526.25	140'754.90	148'493.15	156'755.95	165'566.05	174'941.65	184'901.60	195'466.70	206'658.40	218'495.55	<b>+69</b>	
<b>+70</b>	104'836.55	109'839.60	115'257.35	121'108.00	127'411.70	134'186.00	141'451.05	149'227.00	157'530.75	166'384.40	175'806.15	185'815.50	196'432.60	207'679.55	219'575.20	<b>+70</b>	
<b>+71</b>	105'352.65	110'379.75	115'824.15	121'703.40	128'038.30	134'846.40	142'146.55	149'960.85	158'305.55	167'202.75	176'670.65	186'729.40	197'399.15	208'701.35	220'654.85	<b>+71</b>	
<b>+72</b>	105'868.10	110'919.90	116'390.95	122'298.80	128'664.90	135'506.15	142'842.05	150'694.70	159'080.35	168'021.10	177'535.80	187'643.30	198'365.05	209'722.50	221'735.15	<b>+72</b>	
<b>+73</b>	106'383.55	111'460.70	116'957.75	122'894.85	129'291.50	136'165.90	143'537.55	151'428.55	159'855.15	168'839.45	178'400.30	188'557.20	199'330.95	210'744.30	222'814.80	<b>+73</b>	
<b>+74</b>	106'899.00	112'000.85	117'524.55	123'490.25	129'918.10	136'825.65	144'233.70	152'162.40	160'629.95	169'657.80	179'264.80	189'471.10	200'296.85	211'765.45	223'894.45	<b>+74</b>	
<b>+75</b>	107'415.10	112'541.00	118'091.35	124'085.65	130'544.70	137'486.05	144'929.20	152'896.25	161'404.75	170'476.15	180'129.30	190'384.35	201'263.40	212'786.60	224'974.75	<b>+75</b>	
<b>+76</b>	107'930.55	113'081.15	118'658.15	124'681.70	131'171.30	138'145.80	145'624.70	153'630.10	162'179.55	171'294.50	180'993.80	191'298.25	202'229.30	213'808.40	226'054.40	<b>+76</b>	
<b>+77</b>	108'446.00	113'621.30	119'224.95	125'277.10	131'797.90	138'805.55	146'320.20	154'363.95	162'954.35	172'112.20	181'858.95	192'212.15	203'195.20	214'829.55	227'134.70	<b>+77</b>	
<b>+78</b>	108'961.45	114'161.45	119'791.75	125'872.50	132'425.15	139'465.95	147'016.35	155'097.80	163'729.15	172'930.55	182'723.45	193'126.05	204'161.10	215'850.70	228'214.35	<b>+78</b>	
<b>+79</b>	109'476.90	114'701.60	120'358.55	126'468.55	133'051.75	140'125.70	147'711.85	155'831.65	164'503.95	173'748.90	183'587.95	194'039.95	205'127.65	216'872.50	229'294.00	<b>+79</b>	
<b>+80</b>	109'993.00	115'241.75	120'925.35	127'063.95	133'678.35	140'785.45	148'407.35	156'565.50	165'278.10	174'567.25	184'452.45	194'953.85	206'093.55	217'893.65	230'374.30	<b>+80</b>	