



Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15				
Einstiegsstufe	-12						3'464.30	3'560.00	3'667.30	3'787.15	3'920.15	4'067.20	4'229.15	4'406.65	4'600.80	-12			
	-11						3'407.30	3'492.85	3'589.35	3'697.50	3'818.35	3'952.50	4'100.75	4'264.00	4'443.00	4'638.70	-11		
	-10	Gemäss Art. 3, Abs. 1 der Einstiegsstufenverordnung vom 13. Sept. 2006 darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.					3'435.15	3'521.40	3'618.70	3'727.75	3'849.55	3'984.80	4'134.25	4'298.85	4'479.30	4'676.60	-10		
	-09						3'463.00	3'550.00	3'648.00	3'757.95	3'880.75	4'017.10	4'167.75	4'333.70	4'515.60	4'714.55	-09		
	-08						3'413.70	3'490.85	3'578.55	3'677.35	3'788.20	3'912.00	4'049.40	4'201.30	4'368.55	4'551.95	4'752.45	-08	
	-07						3'440.95	3'518.70	3'607.10	3'706.70	3'818.40	3'943.20	4'081.70	4'234.80	4'403.40	4'588.25	4'790.40	-07	
	-06						3'399.65	3'468.20	3'546.55	3'635.65	3'736.05	3'848.65	3'974.40	4'114.05	4'268.35	4'438.25	4'624.55	4'828.30	-06
	-05						3'426.35	3'495.40	3'574.40	3'664.20	3'765.40	3'878.85	4'005.60	4'146.35	4'301.85	4'473.15	4'660.90	4'866.20	-05
	-04						3'453.05	3'522.65	3'602.25	3'692.75	3'794.75	3'909.10	4'036.85	4'178.65	4'335.35	4'508.00	4'697.20	4'904.15	-04
	-03						3'418.85	3'479.75	3'549.90	3'630.10	3'721.30	3'824.05	3'939.30	4'068.05	4'210.95	4'368.90	4'542.85	4'733.55	4'942.05
-02	3'445.05						3'506.45	3'577.10	3'657.95	3'749.85	3'853.40	3'969.55	4'099.25	4'243.25	4'402.40	4'577.70	4'769.85	4'979.95	-02
-01	3'418.00						3'471.30	3'533.15	3'604.35	3'685.80	3'778.40	3'882.75	3'999.75	4'130.45	4'275.55	4'435.95	4'612.55	4'806.15	5'017.90
Grundgehalt	3'398.05	3'443.80	3'497.50	3'559.85	3'631.60	3'713.65	3'806.95	3'912.10	4'030.00	4'161.70	4'307.90	4'469.45	4'647.40	4'842.50	5'055.80	00			
Gehaltsstufe	+01	3'423.55	3'469.65	3'523.75	3'586.55	3'658.85	3'741.50	3'835.50	3'941.45	4'060.20	4'192.90	4'340.20	4'503.00	4'682.25	4'878.80	5'093.70	+01		
	+02	3'449.05	3'495.45	3'550.00	3'613.25	3'686.05	3'769.35	3'864.05	3'970.75	4'090.45	4'224.10	4'372.50	4'536.50	4'717.10	4'915.10	5'131.65	+02		
	+03	3'474.55	3'521.30	3'576.20	3'639.95	3'713.30	3'797.20	3'892.60	4'000.10	4'120.65	4'255.30	4'404.80	4'570.00	4'751.95	4'951.45	5'169.55	+03		
	+04	3'500.00	3'547.10	3'602.45	3'666.65	3'740.55	3'825.05	3'921.15	4'029.45	4'150.90	4'286.55	4'437.10	4'603.55	4'786.85	4'987.75	5'207.50	+04		
	+05	3'525.50	3'572.95	3'628.70	3'693.35	3'767.80	3'852.90	3'949.70	4'058.80	4'181.10	4'317.75	4'469.45	4'637.05	4'821.70	5'024.10	5'245.40	+05		
	+06	3'551.00	3'598.80	3'654.90	3'720.05	3'795.00	3'880.80	3'978.25	4'088.15	4'211.35	4'348.95	4'501.75	4'670.60	4'856.55	5'060.40	5'283.30	+06		
	+07	3'576.45	3'624.60	3'681.15	3'746.75	3'822.25	3'908.65	4'006.80	4'117.45	4'241.55	4'380.15	4'534.05	4'704.10	4'891.40	5'096.70	5'321.25	+07		
	+08	3'601.95	3'650.45	3'707.35	3'773.45	3'849.50	3'936.50	4'035.35	4'146.80	4'271.80	4'411.40	4'566.35	4'737.60	4'926.25	5'133.05	5'359.15	+08		
	+09	3'627.45	3'676.25	3'733.60	3'800.15	3'876.75	3'964.35	4'063.90	4'176.15	4'302.00	4'442.60	4'598.65	4'771.15	4'961.10	5'169.35	5'397.05	+09		
	+10	3'652.90	3'702.10	3'759.85	3'826.85	3'903.95	3'992.20	4'092.45	4'205.50	4'332.25	4'473.80	4'630.95	4'804.65	4'995.95	5'205.65	5'435.00	+10		
	+11	3'678.40	3'727.90	3'786.05	3'853.55	3'931.20	4'020.05	4'121.00	4'234.85	4'362.45	4'505.00	4'663.30	4'838.20	5'030.80	5'242.00	5'472.90	+11		
	+12	3'703.90	3'753.75	3'812.30	3'880.25	3'958.45	4'047.90	4'149.55	4'264.20	4'392.70	4'536.25	4'695.60	4'871.70	5'065.65	5'278.30	5'510.85	+12		
	+13	3'729.40	3'779.60	3'838.55	3'906.95	3'985.70	4'075.75	4'178.10	4'293.50	4'422.90	4'567.45	4'727.90	4'905.25	5'100.55	5'314.65	5'548.75	+13		
	+14	3'754.85	3'805.40	3'864.75	3'933.65	4'012.90	4'103.60	4'206.65	4'322.85	4'453.15	4'598.65	4'760.20	4'938.75	5'135.40	5'350.95	5'586.65	+14		
	+15	3'780.35	3'831.25	3'891.00	3'960.35	4'040.15	4'131.45	4'235.25	4'352.20	4'483.35	4'629.85	4'792.50	4'972.25	5'170.25	5'387.25	5'624.60	+15		
	+16	3'805.85	3'857.05	3'917.25	3'987.05	4'067.40	4'159.30	4'263.80	4'381.55	4'513.60	4'661.10	4'824.85	5'005.80	5'205.10	5'423.60	5'662.50	+16		
	+17	3'831.30	3'882.90	3'943.45	4'013.75	4'094.65	4'187.15	4'292.35	4'410.90	4'543.80	4'692.30	4'857.15	5'039.30	5'239.95	5'459.90	5'700.40	+17		
	+18	3'856.80	3'908.70	3'969.70	4'040.45	4'121.85	4'215.00	4'320.90	4'440.20	4'574.05	4'723.50	4'889.45	5'072.85	5'274.80	5'496.20	5'738.35	+18		
	+19	3'882.30	3'934.55	3'995.90	4'067.15	4'149.10	4'242.85	4'349.45	4'469.55	4'604.25	4'754.70	4'921.75	5'106.35	5'309.65	5'532.55	5'776.25	+19		
	+20	3'907.80	3'960.40	4'022.15	4'093.85	4'176.35	4'270.70	4'378.00	4'498.90	4'634.50	4'785.95	4'954.05	5'139.85	5'344.50	5'568.85	5'814.20	+20		
	+21	3'933.25	3'986.20	4'048.40	4'120.55	4'203.60	4'298.55	4'406.55	4'528.25	4'664.70	4'817.15	4'986.35	5'173.40	5'379.35	5'605.20	5'852.10	+21		
	+22	3'958.75	4'012.05	4'074.60	4'147.25	4'230.80	4'326.40	4'435.10	4'557.60	4'694.95	4'848.35	5'018.70	5'206.90	5'414.25	5'641.50	5'890.00	+22		
	+23	3'984.25	4'037.85	4'100.85	4'173.95	4'258.05	4'354.25	4'463.65	4'586.95	4'725.15	4'879.55	5'051.00	5'240.45	5'449.10	5'677.80	5'927.95	+23		
	+24	4'009.70	4'063.70	4'127.10	4'200.65	4'285.30	4'382.10	4'492.20	4'616.25	4'755.40	4'910.80	5'083.30	5'273.95	5'483.95	5'714.15	5'965.85	+24		
	+25	4'035.20	4'089.50	4'153.30	4'227.35	4'312.50	4'409.95	4'520.75	4'645.60	4'785.60	4'942.00	5'115.60	5'307.50	5'518.80	5'750.45	6'003.75	+25		
	+26	4'060.70	4'115.35	4'179.55	4'254.05	4'339.75	4'437.85	4'549.30	4'674.95	4'815.85	4'973.20	5'147.90	5'341.00	5'553.65	5'786.75	6'041.70	+26		
	+27	4'086.20	4'141.20	4'205.75	4'280.70	4'367.00	4'465.70	4'577.85	4'704.30	4'846.05	5'004.40	5'180.25	5'374.50	5'588.50	5'823.10	6'079.60	+27		
	+28	4'111.65	4'167.00	4'232.00	4'307.40	4'394.25	4'493.55	4'606.40	4'733.65	4'876.30	5'035.65	5'212.55	5'408.05	5'623.35	5'859.40	6'117.55	+28		
	+29	4'137.15	4'192.85	4'258.25	4'334.10	4'421.45	4'521.40	4'634.95	4'762.95	4'906.50	5'066.85	5'244.85	5'441.55	5'658.20	5'895.75	6'155.45	+29		
	+30	4'162.65	4'218.65	4'284.45	4'360.80	4'448.70	4'549.25	4'663.50	4'792.30	4'936.75	5'098.05	5'277.15	5'475.10	5'693.05	5'932.05	6'193.35	+30		
	+31	4'188.10	4'244.50	4'310.70	4'387.50	4'475.95	4'577.10	4'692.05	4'821.65	4'966.95	5'129.25	5'309.45	5'508.60	5'727.95	5'968.35	6'231.30	+31		
	+32	4'213.60	4'270.30	4'336.95	4'414.20	4'503.20	4'604.95	4'720.60	4'851.00	4'997.20	5'160.50	5'341.75	5'542.10	5'762.80	6'004.70	6'269.20	+32		
	+33	4'239.10	4'296.15	4'363.15	4'440.90	4'530.40	4'632.80	4'749.15	4'880.35	5'027.40	5'191.70	5'374.10	5'575.65	5'797.65	6'041.00	6'307.10	+33		

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	4'264.60	4'322.00	4'389.40	4'467.60	4'557.65	4'660.65	4'777.70	4'909.65	5'057.65	5'222.90	5'406.40	5'609.15	5'832.50	6'077.30	6'345.05	+34
	+35	4'290.05	4'347.80	4'415.60	4'494.30	4'584.90	4'688.50	4'806.25	4'939.00	5'087.85	5'254.10	5'438.70	5'642.70	5'867.35	6'113.65	6'382.95	+35
	+36	4'315.55	4'373.65	4'441.85	4'521.00	4'612.15	4'716.35	4'834.80	4'968.35	5'118.10	5'285.35	5'471.00	5'676.20	5'902.20	6'149.95	6'420.85	+36
	+37	4'341.05	4'399.45	4'468.10	4'547.70	4'639.35	4'744.20	4'863.35	4'997.70	5'148.30	5'316.55	5'503.30	5'709.75	5'937.05	6'186.30	6'458.80	+37
	+38	4'366.50	4'425.30	4'494.30	4'574.40	4'666.60	4'772.05	4'891.90	5'027.05	5'178.55	5'347.75	5'535.65	5'743.25	5'971.90	6'222.60	6'496.70	+38
	+39	4'392.00	4'451.10	4'520.55	4'601.10	4'693.85	4'799.90	4'920.50	5'056.40	5'208.75	5'378.95	5'567.95	5'776.75	6'006.75	6'258.90	6'534.65	+39
	+40	4'417.50	4'476.95	4'546.80	4'627.80	4'721.10	4'827.75	4'949.05	5'085.70	5'239.00	5'410.20	5'600.25	5'810.30	6'041.65	6'295.25	6'572.55	+40
	+41	4'442.95	4'502.80	4'573.00	4'654.50	4'748.30	4'855.60	4'977.60	5'115.05	5'269.20	5'441.40	5'632.55	5'843.80	6'076.50	6'331.55	6'610.45	+41
	+42	4'468.45	4'528.60	4'599.25	4'681.20	4'775.55	4'883.45	5'006.15	5'144.40	5'299.45	5'472.60	5'664.85	5'877.35	6'111.35	6'367.85	6'648.40	+42
	+43	4'493.95	4'554.45	4'625.45	4'707.90	4'802.80	4'911.30	5'034.70	5'173.75	5'329.65	5'503.80	5'697.20	5'910.85	6'146.20	6'404.20	6'686.30	+43
	+44	4'519.45	4'580.25	4'651.70	4'734.60	4'830.05	4'939.15	5'063.25	5'203.10	5'359.90	5'535.05	5'729.50	5'944.40	6'181.05	6'440.50	6'724.20	+44
	+45	4'544.90	4'606.10	4'677.95	4'761.30	4'857.25	4'967.00	5'091.80	5'232.40	5'390.10	5'566.25	5'761.80	5'977.90	6'215.90	6'476.85	6'762.15	+45
	+46	4'570.40	4'631.90	4'704.15	4'788.00	4'884.50	4'994.85	5'120.35	5'261.75	5'420.35	5'597.45	5'794.10	6'011.40	6'250.75	6'513.15	6'800.05	+46
	+47	4'595.90	4'657.75	4'730.40	4'814.70	4'911.75	5'022.75	5'148.90	5'291.10	5'450.55	5'628.65	5'826.40	6'044.95	6'285.60	6'549.45	6'838.00	+47
	+48	4'621.35	4'683.60	4'756.65	4'841.40	4'938.95	5'050.60	5'177.45	5'320.45	5'480.80	5'659.90	5'858.70	6'078.45	6'320.45	6'585.80	6'875.90	+48
	+49	4'646.85	4'709.40	4'782.85	4'868.10	4'966.20	5'078.45	5'206.00	5'349.80	5'511.00	5'691.10	5'891.05	6'112.00	6'355.35	6'622.10	6'913.80	+49
	+50	4'672.35	4'735.25	4'809.10	4'894.80	4'993.45	5'106.30	5'234.55	5'379.10	5'541.25	5'722.30	5'923.35	6'145.50	6'390.20	6'658.40	6'951.75	+50
	+51	4'697.85	4'761.05	4'835.30	4'921.50	5'020.70	5'134.15	5'263.10	5'408.45	5'571.45	5'753.50	5'955.65	6'179.00	6'425.05	6'694.75	6'989.65	+51
	+52	4'723.30	4'786.90	4'861.55	4'948.20	5'047.90	5'162.00	5'291.65	5'437.80	5'601.70	5'784.75	5'987.95	6'212.55	6'459.90	6'731.05	7'027.55	+52
	+53	4'748.80	4'812.70	4'887.80	4'974.90	5'075.15	5'189.85	5'320.20	5'467.15	5'631.90	5'815.95	6'020.25	6'246.05	6'494.75	6'767.35	7'065.50	+53
	+54	4'774.30	4'838.55	4'914.00	5'001.60	5'102.40	5'217.70	5'348.75	5'496.50	5'662.15	5'847.15	6'052.60	6'279.60	6'529.60	6'803.70	7'103.40	+54
	+55	4'799.75	4'864.40	4'940.25	5'028.30	5'129.65	5'245.55	5'377.30	5'525.85	5'692.35	5'878.35	6'084.90	6'313.10	6'564.45	6'840.00	7'141.35	+55
	+56	4'825.25	4'890.20	4'966.50	5'055.00	5'156.85	5'273.40	5'405.85	5'555.15	5'722.60	5'909.60	6'117.20	6'346.65	6'599.30	6'876.35	7'179.25	+56
	+57	4'850.75	4'916.05	4'992.70	5'081.70	5'184.10	5'301.25	5'434.40	5'584.50	5'752.80	5'940.80	6'149.50	6'380.15	6'634.15	6'912.65	7'217.15	+57
	+58	4'876.25	4'941.85	5'018.95	5'108.40	5'211.35	5'329.10	5'462.95	5'613.85	5'783.05	5'972.00	6'181.80	6'413.65	6'669.05	6'948.95	7'255.10	+58
	+59	4'901.70	4'967.70	5'045.20	5'135.10	5'238.60	5'356.95	5'491.50	5'643.20	5'813.25	6'003.20	6'214.10	6'447.20	6'703.90	6'985.30	7'293.00	+59
	+60	4'927.20	4'993.50	5'071.40	5'161.80	5'265.80	5'384.80	5'520.05	5'672.55	5'843.50	6'034.45	6'246.45	6'480.70	6'738.75	7'021.60	7'330.90	+60
	+61	4'952.70	5'019.35	5'097.65	5'188.50	5'293.05	5'412.65	5'548.60	5'701.85	5'873.70	6'065.65	6'278.75	6'514.25	6'773.60	7'057.90	7'368.85	+61
	+62	4'978.15	5'045.20	5'123.85	5'215.20	5'320.30	5'440.50	5'577.15	5'731.20	5'903.95	6'096.85	6'311.05	6'547.75	6'808.45	7'094.25	7'406.75	+62
	+63	5'003.65	5'071.00	5'150.10	5'241.90	5'347.55	5'468.35	5'605.75	5'760.55	5'934.15	6'128.10	6'343.35	6'581.25	6'843.30	7'130.55	7'444.65	+63
	+64	5'029.15	5'096.85	5'176.35	5'268.60	5'374.75	5'496.20	5'634.30	5'789.90	5'964.40	6'159.30	6'375.65	6'614.80	6'878.15	7'166.90	7'482.60	+64
	+65	5'054.65	5'122.65	5'202.55	5'295.30	5'402.00	5'524.05	5'662.85	5'819.25	5'994.60	6'190.50	6'408.00	6'648.30	6'913.00	7'203.20	7'520.50	+65
	+66	5'080.10	5'148.50	5'228.80	5'322.00	5'429.25	5'551.90	5'691.40	5'848.55	6'024.85	6'221.70	6'440.30	6'681.85	6'947.90	7'239.50	7'558.45	+66
	+67	5'105.60	5'174.30	5'255.05	5'348.70	5'456.50	5'579.80	5'719.95	5'877.90	6'055.05	6'252.95	6'472.60	6'715.35	6'982.75	7'275.85	7'596.35	+67
	+68	5'131.10	5'200.15	5'281.25	5'375.40	5'483.70	5'607.65	5'748.50	5'907.25	6'085.30	6'284.15	6'504.90	6'748.90	7'017.60	7'312.15	7'634.25	+68
	+69	5'156.55	5'226.00	5'307.50	5'402.10	5'510.95	5'635.50	5'777.05	5'936.60	6'115.50	6'315.35	6'537.20	6'782.40	7'052.45	7'348.45	7'672.20	+69
	+70	5'182.05	5'251.80	5'333.70	5'428.80	5'538.20	5'663.35	5'805.60	5'965.95	6'145.75	6'346.55	6'569.50	6'815.90	7'087.30	7'384.80	7'710.10	+70
	+71	5'207.55	5'277.65	5'359.95	5'455.50	5'565.40	5'691.20	5'834.15	5'995.30	6'175.95	6'377.80	6'601.85	6'849.45	7'122.15	7'421.10	7'748.00	+71
	+72	5'233.05	5'303.45	5'386.20	5'482.15	5'592.65	5'719.05	5'862.70	6'024.60	6'206.20	6'409.00	6'634.15	6'882.95	7'157.00	7'457.45	7'785.95	+72
	+73	5'258.50	5'329.30	5'412.40	5'508.85	5'619.90	5'746.90	5'891.25	6'053.95	6'236.40	6'440.20	6'666.45	6'916.50	7'191.85	7'493.75	7'823.85	+73
+74	5'284.00	5'355.10	5'438.65	5'535.55	5'647.15	5'774.75	5'919.80	6'083.30	6'266.65	6'471.40	6'698.75	6'950.00	7'226.70	7'530.05	7'861.80	+74	
+75	5'309.50	5'380.95	5'464.90	5'562.25	5'674.35	5'802.60	5'948.35	6'112.65	6'296.85	6'502.65	6'731.05	6'983.50	7'261.60	7'566.40	7'899.70	+75	
+76	5'334.95	5'406.80	5'491.10	5'588.95	5'701.60	5'830.45	5'976.90	6'142.00	6'327.10	6'533.85	6'763.40	7'017.05	7'296.45	7'602.70	7'937.60	+76	
+77	5'360.45	5'432.60	5'517.35	5'615.65	5'728.85	5'858.30	6'005.45	6'171.30	6'357.30	6'565.05	6'795.70	7'050.55	7'331.30	7'639.00	7'975.55	+77	
+78	5'385.95	5'458.45	5'543.55	5'642.35	5'756.10	5'886.15	6'034.00	6'200.65	6'387.55	6'596.25	6'828.00	7'084.10	7'366.15	7'675.35	8'013.45	+78	
+79	5'411.40	5'484.25	5'569.80	5'669.05	5'783.30	5'914.00	6'062.55	6'230.00	6'417.75	6'627.50	6'860.30	7'117.60	7'401.00	7'711.65	8'051.35	+79	
+80	5'436.90	5'510.10	5'596.05	5'695.75	5'810.55	5'941.85	6'091.10	6'259.35	6'448.00	6'658.70	6'892.60	7'151.15	7'435.85	7'748.00	8'089.30	+80	



Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstigsstufe	-12	4'812.20	5'041.85	5'290.50	5'559.05	5'848.40	6'159.35	6'492.80	6'849.75	7'230.95	7'637.30	8'069.80	8'529.25	9'016.60	9'532.85	10'078.85	-12
	-11	4'851.85	5'083.40	5'334.10	5'604.85	5'896.60	6'210.15	6'546.35	6'906.20	7'290.55	7'700.25	8'136.30	8'599.55	9'090.90	9'611.40	10'161.95	-11
	-10	4'891.50	5'124.95	5'377.70	5'650.70	5'944.80	6'260.90	6'599.85	6'962.65	7'350.10	7'763.20	8'202.80	8'669.80	9'165.20	9'690.00	10'245.00	-10
	-09	4'931.15	5'166.50	5'421.30	5'696.50	5'993.00	6'311.65	6'653.35	7'019.10	7'409.70	7'826.15	8'269.35	8'740.10	9'239.55	9'768.55	10'328.05	-09
	-08	4'970.85	5'208.05	5'464.90	5'742.30	6'041.20	6'362.40	6'706.85	7'075.55	7'469.30	7'889.10	8'335.85	8'810.40	9'313.85	9'847.10	10'411.15	-08
	-07	5'010.50	5'249.60	5'508.50	5'788.15	6'089.40	6'413.20	6'760.40	7'132.00	7'528.90	7'952.05	8'402.35	8'880.70	9'388.15	9'925.70	10'494.20	-07
	-06	5'050.15	5'291.15	5'552.10	5'833.95	6'137.60	6'463.95	6'813.90	7'188.50	7'588.50	8'015.00	8'468.85	8'951.00	9'462.45	10'004.25	10'577.25	-06
	-05	5'089.80	5'332.70	5'595.70	5'879.75	6'185.80	6'514.70	6'867.40	7'244.95	7'648.10	8'077.95	8'535.35	9'021.30	9'536.80	10'082.80	10'660.35	-05
	-04	5'129.45	5'374.25	5'639.30	5'925.60	6'234.00	6'565.50	6'920.90	7'301.40	7'707.70	8'140.90	8'601.85	9'091.60	9'611.10	10'161.40	10'743.40	-04
	-03	5'169.15	5'415.80	5'682.90	5'971.40	6'282.25	6'616.25	6'974.45	7'357.85	7'767.30	8'203.85	8'668.40	9'161.90	9'685.40	10'239.95	10'826.45	-03
	-02	5'208.80	5'457.35	5'726.50	6'017.20	6'330.45	6'667.00	7'027.95	7'414.30	7'826.90	8'266.75	8'734.90	9'232.20	9'759.70	10'318.50	10'909.55	-02
-01	5'248.45	5'498.90	5'770.10	6'063.05	6'378.65	6'717.75	7'081.45	7'470.75	7'886.50	8'329.70	8'801.40	9'302.50	9'834.05	10'397.10	10'992.60	-01	
Grundgehalt	5'288.10	5'540.45	5'813.75	6'108.85	6'426.85	6'768.55	7'134.95	7'527.20	7'946.10	8'392.65	8'867.90	9'372.80	9'908.35	10'475.65	11'075.65	00	
Gehaltsstufe	+01	5'327.75	5'582.00	5'857.35	6'154.65	6'475.05	6'819.30	7'188.50	7'583.65	8'005.65	8'455.60	8'934.40	9'443.10	9'982.65	10'554.20	11'158.75	+01
	+02	5'367.45	5'623.60	5'900.95	6'200.50	6'523.25	6'870.05	7'242.00	7'640.10	8'065.25	8'518.55	9'000.95	9'513.40	10'056.95	10'632.80	11'241.80	+02
	+03	5'407.10	5'665.15	5'944.55	6'246.30	6'571.45	6'920.85	7'295.50	7'696.55	8'124.85	8'581.50	9'067.45	9'583.65	10'131.30	10'711.35	11'324.90	+03
	+04	5'446.75	5'706.70	5'988.15	6'292.10	6'619.65	6'971.60	7'349.00	7'753.00	8'184.45	8'644.45	9'133.95	9'653.95	10'205.60	10'789.90	11'407.95	+04
	+05	5'486.40	5'748.25	6'031.75	6'337.95	6'667.85	7'022.35	7'402.55	7'809.45	8'244.05	8'707.40	9'200.45	9'724.25	10'279.90	10'868.50	11'491.00	+05
	+06	5'526.10	5'789.80	6'075.35	6'383.75	6'716.05	7'073.10	7'456.05	7'865.95	8'303.65	8'770.35	9'266.95	9'794.55	10'354.20	10'947.05	11'574.10	+06
	+07	5'565.75	5'831.35	6'118.95	6'429.55	6'764.25	7'123.90	7'509.55	7'922.40	8'363.25	8'833.25	9'333.50	9'864.85	10'428.55	11'025.65	11'657.15	+07
	+08	5'605.40	5'872.90	6'162.55	6'475.35	6'812.45	7'174.65	7'563.05	7'978.85	8'422.85	8'896.20	9'400.00	9'935.15	10'502.85	11'104.20	11'740.20	+08
	+09	5'645.05	5'914.45	6'206.15	6'521.20	6'860.65	7'225.40	7'616.60	8'035.30	8'482.45	8'959.15	9'466.50	10'005.45	10'577.15	11'182.75	11'823.30	+09
	+10	5'684.70	5'956.00	6'249.75	6'567.00	6'908.85	7'276.20	7'670.10	8'091.75	8'542.05	9'022.10	9'533.00	10'075.75	10'651.45	11'261.35	11'906.35	+10
	+11	5'724.40	5'997.55	6'293.35	6'612.80	6'957.05	7'326.95	7'723.60	8'148.20	8'601.65	9'085.05	9'599.50	10'146.05	10'725.80	11'339.90	11'989.40	+11
	+12	5'764.05	6'039.10	6'336.95	6'658.65	7'005.25	7'377.70	7'777.10	8'204.65	8'661.20	9'148.00	9'666.00	10'216.35	10'800.10	11'418.45	12'072.50	+12
	+13	5'803.70	6'080.65	6'380.55	6'704.45	7'053.45	7'428.45	7'830.65	8'261.10	8'720.80	9'210.95	9'732.55	10'286.65	10'874.40	11'497.05	12'155.55	+13
	+14	5'843.35	6'122.20	6'424.15	6'750.25	7'101.65	7'479.25	7'884.15	8'317.55	8'780.40	9'273.90	9'799.05	10'356.95	10'948.70	11'575.60	12'238.60	+14
	+15	5'883.05	6'163.75	6'467.75	6'796.10	7'149.85	7'530.00	7'937.65	8'374.00	8'840.00	9'336.85	9'865.55	10'427.20	11'023.05	11'654.15	12'321.70	+15
	+16	5'922.70	6'205.35	6'511.35	6'841.90	7'198.05	7'580.75	7'991.15	8'430.45	8'899.60	9'399.80	9'932.05	10'497.50	11'097.35	11'732.75	12'404.75	+16
	+17	5'962.35	6'246.90	6'555.00	6'887.70	7'246.25	7'631.50	8'044.70	8'486.90	8'959.20	9'462.70	9'998.55	10'567.80	11'171.65	11'811.30	12'487.80	+17
	+18	6'002.00	6'288.45	6'598.60	6'933.55	7'294.45	7'682.30	8'098.20	8'543.35	9'018.80	9'525.65	10'065.10	10'638.10	11'245.95	11'889.85	12'570.90	+18
	+19	6'041.65	6'330.00	6'642.20	6'979.35	7'342.65	7'733.05	8'151.70	8'599.85	9'078.40	9'588.60	10'131.60	10'708.40	11'320.30	11'968.45	12'653.95	+19
	+20	6'081.35	6'371.55	6'685.80	7'025.15	7'390.85	7'783.80	8'205.20	8'656.30	9'138.00	9'651.55	10'198.10	10'778.70	11'394.60	12'047.00	12'737.00	+20
	+21	6'121.00	6'413.10	6'729.40	7'071.00	7'439.05	7'834.60	8'258.75	8'712.75	9'197.60	9'714.50	10'264.60	10'849.00	11'468.90	12'125.55	12'820.10	+21
	+22	6'160.65	6'454.65	6'773.00	7'116.80	7'487.25	7'885.35	8'312.25	8'769.20	9'257.20	9'777.45	10'331.10	10'919.30	11'543.20	12'204.15	12'903.15	+22
	+23	6'200.30	6'496.20	6'816.60	7'162.60	7'535.45	7'936.10	8'365.75	8'825.65	9'316.75	9'840.40	10'397.60	10'989.60	11'617.55	12'282.70	12'986.25	+23
	+24	6'239.95	6'537.75	6'860.20	7'208.45	7'583.65	7'986.85	8'419.25	8'882.10	9'376.35	9'903.35	10'464.15	11'059.90	11'691.85	12'361.25	13'069.30	+24
	+25	6'279.65	6'579.30	6'903.80	7'254.25	7'631.85	8'037.65	8'472.80	8'938.55	9'435.95	9'966.30	10'530.65	11'130.20	11'766.15	12'439.85	13'152.35	+25
	+26	6'319.30	6'620.85	6'947.40	7'300.05	7'680.05	8'088.40	8'526.30	8'995.00	9'495.55	10'029.25	10'597.15	11'200.50	11'840.45	12'518.40	13'235.45	+26
	+27	6'358.95	6'662.40	6'991.00	7'345.90	7'728.25	8'139.15	8'579.80	9'051.45	9'555.15	10'092.15	10'663.65	11'270.75	11'914.80	12'596.95	13'318.50	+27
	+28	6'398.60	6'703.95	7'034.60	7'391.70	7'776.45	8'189.95	8'633.30	9'107.90	9'614.75	10'155.10	10'730.15	11'341.05	11'989.10	12'675.55	13'401.55	+28
	+29	6'438.30	6'745.50	7'078.20	7'437.50	7'824.65	8'240.70	8'686.85	9'164.35	9'674.35	10'218.05	10'796.70	11'411.35	12'063.40	12'754.10	13'484.65	+29
	+30	6'477.95	6'787.10	7'121.80	7'483.35	7'872.85	8'291.45	8'740.35	9'220.80	9'733.95	10'281.00	10'863.20	11'481.65	12'137.70	12'832.70	13'567.70	+30
	+31	6'517.60	6'828.65	7'165.40	7'529.15	7'921.05	8'342.20	8'793.85	9'277.30	9'793.55	10'343.95	10'929.70	11'551.95	12'212.05	12'911.25	13'650.75	+31
	+32	6'557.25	6'870.20	7'209.00	7'574.95	7'969.25	8'393.00	8'847.35	9'333.75	9'853.15	10'406.90	10'996.20	11'622.25	12'286.35	12'989.80	13'733.85	+32
	+33	6'596.90	6'911.75	7'252.65	7'620.80	8'017.45	8'443.75	8'900.90	9'390.20	9'912.75	10'469.85	11'062.70	11'692.55	12'360.65	13'068.40	13'816.90	+33

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	+34	6'636.60	6'953.30	7'296.25	7'666.60	8'065.65	8'494.50	8'954.40	9'446.65	9'972.35	10'532.80	11'129.25	11'762.85	12'434.95	13'146.95	13'899.95	+34
	+35	6'676.25	6'994.85	7'339.85	7'712.40	8'113.85	8'545.30	9'007.90	9'503.10	10'031.90	10'595.75	11'195.75	11'833.15	12'509.30	13'225.50	13'983.05	+35
	+36	6'715.90	7'036.40	7'383.45	7'758.25	8'162.05	8'596.05	9'061.40	9'559.55	10'091.50	10'658.70	11'262.25	11'903.45	12'583.60	13'304.10	14'066.10	+36
	+37	6'755.55	7'077.95	7'427.05	7'804.05	8'210.25	8'646.80	9'114.95	9'616.00	10'151.10	10'721.60	11'328.75	11'973.75	12'657.90	13'382.65	14'149.15	+37
	+38	6'795.20	7'119.50	7'470.65	7'849.85	8'258.50	8'697.55	9'168.45	9'672.45	10'210.70	10'784.55	11'395.25	12'044.05	12'732.20	13'461.20	14'232.25	+38
	+39	6'834.90	7'161.05	7'514.25	7'895.70	8'306.70	8'748.35	9'221.95	9'728.90	10'270.30	10'847.50	11'461.75	12'114.30	12'806.55	13'539.80	14'315.30	+39
	+40	6'874.55	7'202.60	7'557.85	7'941.50	8'354.90	8'799.10	9'275.45	9'785.35	10'329.90	10'910.45	11'528.30	12'184.60	12'880.85	13'618.35	14'398.40	+40
	+41	6'914.20	7'244.15	7'601.45	7'987.30	8'403.10	8'849.85	9'328.95	9'841.80	10'389.50	10'973.40	11'594.80	12'254.90	12'955.15	13'696.90	14'481.45	+41
	+42	6'953.85	7'285.70	7'645.05	8'033.15	8'451.30	8'900.60	9'382.50	9'898.25	10'449.10	11'036.35	11'661.30	12'325.20	13'029.45	13'775.50	14'564.50	+42
	+43	6'993.55	7'327.25	7'688.65	8'078.95	8'499.50	8'951.40	9'436.00	9'954.70	10'508.70	11'099.30	11'727.80	12'395.50	13'103.80	13'854.05	14'647.60	+43
	+44	7'033.20	7'368.80	7'732.25	8'124.75	8'547.70	9'002.15	9'489.50	10'011.20	10'568.30	11'162.25	11'794.30	12'465.80	13'178.10	13'932.60	14'730.65	+44
	+45	7'072.85	7'410.40	7'775.85	8'170.60	8'595.90	9'052.90	9'543.00	10'067.65	10'627.90	11'225.20	11'860.85	12'536.10	13'252.40	14'011.20	14'813.70	+45
	+46	7'112.50	7'451.95	7'819.45	8'216.40	8'644.10	9'103.70	9'596.55	10'124.10	10'687.45	11'288.15	11'927.35	12'606.40	13'326.70	14'089.75	14'896.80	+46
	+47	7'152.15	7'493.50	7'863.05	8'262.20	8'692.30	9'154.45	9'650.05	10'180.55	10'747.05	11'351.05	11'993.85	12'676.70	13'401.05	14'168.30	14'979.85	+47
	+48	7'191.85	7'535.05	7'906.65	8'308.05	8'740.50	9'205.20	9'703.55	10'237.00	10'806.65	11'414.00	12'060.35	12'747.00	13'475.35	14'246.90	15'062.90	+48
	+49	7'231.50	7'576.60	7'950.25	8'353.85	8'788.70	9'255.95	9'757.05	10'293.45	10'866.25	11'476.95	12'126.85	12'817.30	13'549.65	14'325.45	15'146.00	+49
	+50	7'271.15	7'618.15	7'993.90	8'399.65	8'836.90	9'306.75	9'810.60	10'349.90	10'925.85	11'539.90	12'193.40	12'887.60	13'623.95	14'404.05	15'229.05	+50
	+51	7'310.80	7'659.70	8'037.50	8'445.50	8'885.10	9'357.50	9'864.10	10'406.35	10'985.45	11'602.85	12'259.90	12'957.85	13'698.30	14'482.60	15'312.10	+51
	+52	7'350.50	7'701.25	8'081.10	8'491.30	8'933.30	9'408.25	9'917.60	10'462.80	11'045.05	11'665.80	12'326.40	13'028.15	13'772.60	14'561.15	15'395.20	+52
	+53	7'390.15	7'742.80	8'124.70	8'537.10	8'981.50	9'459.05	9'971.10	10'519.25	11'104.65	11'728.75	12'392.90	13'098.45	13'846.90	14'639.75	15'478.25	+53
	+54	7'429.80	7'784.35	8'168.30	8'582.95	9'029.70	9'509.80	10'024.65	10'575.70	11'164.25	11'791.70	12'459.40	13'168.75	13'921.20	14'718.30	15'561.30	+54
	+55	7'469.45	7'825.90	8'211.90	8'628.75	9'077.90	9'560.55	10'078.15	10'632.15	11'223.85	11'854.65	12'525.90	13'239.05	13'995.55	14'796.85	15'644.40	+55
	+56	7'509.10	7'867.45	8'255.50	8'674.55	9'126.10	9'611.30	10'131.65	10'688.65	11'283.45	11'917.60	12'592.45	13'309.35	14'069.85	14'875.45	15'727.45	+56
	+57	7'548.80	7'909.00	8'299.10	8'720.35	9'174.30	9'662.10	10'185.15	10'745.10	11'343.00	11'980.50	12'658.95	13'379.65	14'144.15	14'954.00	15'810.50	+57
	+58	7'588.45	7'950.55	8'342.70	8'766.20	9'222.50	9'712.85	10'238.70	10'801.55	11'402.60	12'043.45	12'725.45	13'449.95	14'218.45	15'032.55	15'893.60	+58
	+59	7'628.10	7'992.15	8'386.30	8'812.00	9'270.70	9'763.60	10'292.20	10'858.00	11'462.20	12'106.40	12'791.95	13'520.25	14'292.80	15'111.15	15'976.65	+59
	+60	7'667.75	8'033.70	8'429.90	8'857.80	9'318.90	9'814.40	10'345.70	10'914.45	11'521.80	12'169.35	12'858.45	13'590.55	14'367.10	15'189.70	16'059.75	+60
	+61	7'707.40	8'075.25	8'473.50	8'903.65	9'367.10	9'865.15	10'399.20	10'970.90	11'581.40	12'232.30	12'925.00	13'660.85	14'441.40	15'268.25	16'142.80	+61
	+62	7'747.10	8'116.80	8'517.10	8'949.45	9'415.30	9'915.90	10'452.75	11'027.35	11'641.00	12'295.25	12'991.50	13'731.15	14'515.70	15'346.85	16'225.85	+62
	+63	7'786.75	8'158.35	8'560.70	8'995.25	9'463.50	9'966.65	10'506.25	11'083.80	11'700.60	12'358.20	13'058.00	13'801.40	14'590.05	15'425.40	16'308.95	+63
	+64	7'826.40	8'199.90	8'604.30	9'041.10	9'511.70	10'017.45	10'559.75	11'140.25	11'760.20	12'421.15	13'124.50	13'871.70	14'664.35	15'503.95	16'392.00	+64
	+65	7'866.05	8'241.45	8'647.90	9'086.90	9'559.90	10'068.20	10'613.25	11'196.70	11'819.80	12'484.10	13'191.00	13'942.00	14'738.65	15'582.55	16'475.05	+65
+66	7'905.75	8'283.00	8'691.50	9'132.70	9'608.10	10'118.95	10'666.80	11'253.15	11'879.40	12'547.05	13'257.55	14'012.30	14'812.95	15'661.10	16'558.15	+66	
+67	7'945.40	8'324.55	8'735.15	9'178.55	9'656.30	10'169.70	10'720.30	11'309.60	11'939.00	12'609.95	13'324.05	14'082.60	14'887.30	15'739.65	16'641.20	+67	
+68	7'985.05	8'366.10	8'778.75	9'224.35	9'704.50	10'220.50	10'773.80	11'366.05	11'998.60	12'672.90	13'390.55	14'152.90	14'961.60	15'818.25	16'724.25	+68	
+69	8'024.70	8'407.65	8'822.35	9'270.15	9'752.70	10'271.25	10'827.30	11'422.55	12'058.15	12'735.85	13'457.05	14'223.20	15'035.90	15'896.80	16'807.35	+69	
+70	8'064.35	8'449.20	8'865.95	9'316.00	9'800.90	10'322.00	10'880.85	11'479.00	12'117.75	12'798.80	13'523.55	14'293.50	15'110.20	15'975.35	16'890.40	+70	
+71	8'104.05	8'490.75	8'909.55	9'361.80	9'849.10	10'372.80	10'934.35	11'535.45	12'177.35	12'861.75	13'590.05	14'363.80	15'184.55	16'053.95	16'973.45	+71	
+72	8'143.70	8'532.30	8'953.15	9'407.60	9'897.30	10'423.55	10'987.85	11'591.90	12'236.95	12'924.70	13'656.60	14'434.10	15'258.85	16'132.50	17'056.55	+72	
+73	8'183.35	8'573.90	8'996.75	9'453.45	9'945.50	10'474.30	11'041.35	11'648.35	12'296.55	12'987.65	13'723.10	14'504.40	15'333.15	16'211.10	17'139.60	+73	
+74	8'223.00	8'615.45	9'040.35	9'499.25	9'993.70	10'525.05	11'094.90	11'704.80	12'356.15	13'050.60	13'789.60	14'574.70	15'407.45	16'289.65	17'222.65	+74	
+75	8'262.70	8'657.00	9'083.95	9'545.05	10'041.90	10'575.85	11'148.40	11'761.25	12'415.75	13'113.55	13'856.10	14'644.95	15'481.80	16'368.20	17'305.75	+75	
+76	8'302.35	8'698.55	9'127.55	9'590.90	10'090.10	10'626.60	11'201.90	11'817.70	12'475.35	13'176.50	13'922.60	14'715.25	15'556.10	16'446.80	17'388.80	+76	
+77	8'342.00	8'740.10	9'171.15	9'636.70	10'138.30	10'677.35	11'255.40	11'874.15	12'534.95	13'239.40	13'989.15	14'785.55	15'630.40	16'525.35	17'471.90	+77	
+78	8'381.65	8'781.65	9'214.75	9'682.50	10'186.55	10'728.15	11'308.95	11'930.60	12'594.55	13'302.35	14'055.65	14'855.85	15'704.70	16'603.90	17'554.95	+78	
+79	8'421.30	8'823.20	9'258.35	9'728.35	10'234.75	10'778.90	11'362.45	11'987.05	12'654.15	13'365.30	14'122.15	14'926.15	15'779.05	16'682.50	17'638.00	+79	
+80	8'461.00	8'864.75	9'301.95	9'774.15	10'282.95	10'829.65	11'415.95	12'043.50	12'713.70	13'428.25	14'188.65	14'996.45	15'853.35	16'761.05	17'721.10	+80	