

## Previs Vorsorge

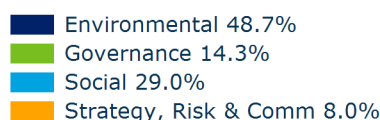
## EOS at Federated Hermes

### Engagement by region

We engaged with 114 companies held in the Previs Vorsorge portfolio on a range of 427 environmental, social and governance issues and objectives

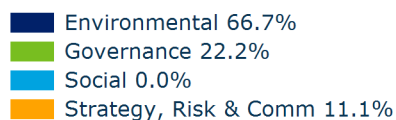
#### Global

We engaged with 114 companies



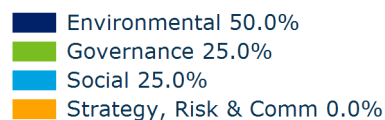
#### Australia & New Zealand

We engaged with two companies



#### Developed Asia

We engaged with two companies

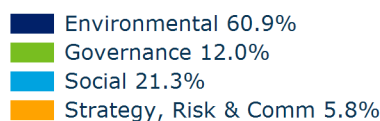


#### Emerging & Developing Markets

No Engagement Activity

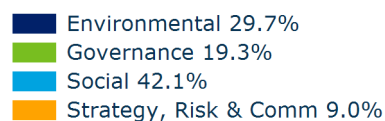
#### Europe

We engaged with 50 companies



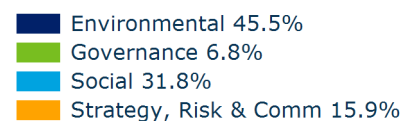
#### North America

We engaged with 43 companies



#### United Kingdom

We engaged with 17 companies

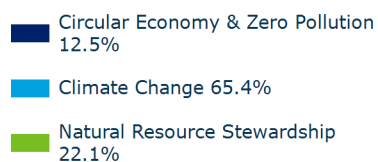


## Engagement by Meta theme

We engaged with 114 companies held in the Previs Vorsorge portfolio on a range of 427 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 48.7% of our engagements



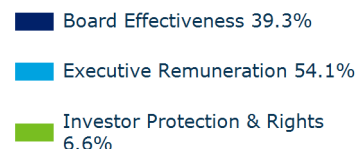
### Social

Social topics featured in 29.0% of our engagements



### Governance

Governance topics featured in 14.3% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements

