

Previs Vorsorge

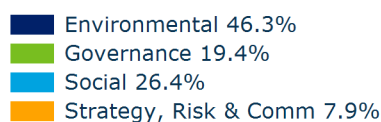
EOS at Federated Hermes

Engagement by region

We engaged with 114 companies held in the Previs Vorsorge portfolio on a range of 428 environmental, social and governance issues and objectives

Global

We engaged with 114 companies



Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with three companies

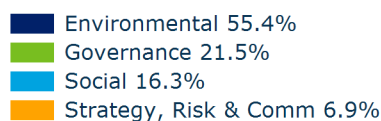


Emerging & Developing Markets

No Engagement Activity

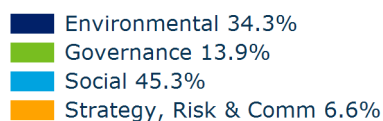
Europe

We engaged with 55 companies



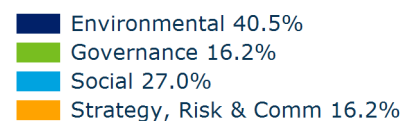
North America

We engaged with 41 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 114 companies held in the Previs Vorsorge portfolio on a range of 428 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 46.3% of our engagements



- Circular Economy & Zero Pollution 13.6%
- Climate Change 69.7%
- Natural Resource Stewardship 16.7%

Social

Social topics featured in 26.4% of our engagements



- Human & Labour Rights 47.8%
- Human Capital 34.5%
- Wider Societal Impacts 17.7%

Governance

Governance topics featured in 19.4% of our engagements



- Board Effectiveness 42.2%
- Executive Remuneration 47.0%
- Investor Protection & Rights 10.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 26.5%
- Purpose, Strategy & Policies 47.1%
- Risk Management 26.5%