

Engagement Report

Q2 2025

EOS at Federated Hermes

Previs Vorsorge

Engagement by region

We engaged with 148 companies held in the Previs Vorsorge portfolio on a range of 573 environmental, social and governance issues and objectives

Global

We engaged with 148 companies



Environmental 34.0%
Governance 34.7%

Social 21.1%

Strategy, Risk & Comm 10.1%

Australia & New Zealand

We engaged with two companies



Environmental 85.7%

Governance 0.0%
Social 0.0%

Strategy, Risk & Comm 14.3%

Developed Asia

We engaged with two companies



Environmental 27.3%

Governance 27.3%
Social 27.3%

Strategy, Risk & Comm 18.2%

Europe

We engaged with 68 companies



Environmental 41.5%

Governance 36.1%

Social 15.2%

Strategy, Risk & Comm 7.2%

North America

We engaged with 57 companies



Environmental 22.1%

Governance 36.1%

Social 30.3%

Strategy, Risk & Comm 11.5%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with 19 companies



Environmental 35.7%

Governance 30.0%

Social 18.6%

Strategy, Risk & Comm 15.7%

Engagement Report Previs Vorsorge

Engagement by Meta theme

We engaged with 148 companies held in the Previs Vorsorge portfolio on a range of 573 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.0% of our engagements



- Circular Economy & Zero Pollution 5.6%
- Climate Change 69.7%
- Natural Resource Stewardship 24.6%

Social

Social topics featured in 21.1% of our engagements



- Human & Labour Rights 57.0%
- Human Capital 27.3%
- Wider Societal Impacts 15.7%

Governance

Governance topics featured in 34.7% of our engagements



- Board Effectiveness 42.2%
- Executive Remuneration 49.7%
- Investor Protection & Rights 8.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.1% of our engagements



- Corporate Reporting 29.3%
- Purpose, Strategy & Policies 32.8%