

Previs Vorsorge

EOS at Federated Hermes

Engagement by region

We engaged with 121 companies held in the Previs Vorsorge portfolio on a range of 471 environmental, social and governance issues and objectives

Global

We engaged with 121 companies



- Environmental 41.4%
- Governance 12.7%
- Social 36.3%
- Strategy, Risk & Comm 9.6%

Australia & New Zealand

We engaged with two companies



- Environmental 64.3%
- Governance 21.4%
- Social 7.1%
- Strategy, Risk & Comm 7.1%

Developed Asia

We engaged with five companies



- Environmental 53.8%
- Governance 30.8%
- Social 15.4%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 53 companies



- Environmental 54.8%
- Governance 15.5%
- Social 21.5%
- Strategy, Risk & Comm 8.2%

North America

We engaged with 47 companies



- Environmental 25.1%
- Governance 7.8%
- Social 55.3%
- Strategy, Risk & Comm 11.7%

United Kingdom

We engaged with 14 companies



- Environmental 30.4%
- Governance 10.9%
- Social 47.8%
- Strategy, Risk & Comm 10.9%

Engagement by Meta theme

We engaged with 121 companies held in the Previs Vorsorge portfolio on a range of 471 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 41.4% of our engagements



- Circular Economy & Zero Pollution 15.4%
- Climate Change 65.1%
- Natural Resource Stewardship 19.5%

Social

Social topics featured in 36.3% of our engagements



- Human & Labour Rights 53.2%
- Human Capital 38.0%
- Wider Societal Impacts 8.8%

Governance

Governance topics featured in 12.7% of our engagements



- Board Effectiveness 41.7%
- Executive Remuneration 51.7%
- Investor Protection & Rights 6.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.6% of our engagements



- Corporate Reporting 24.4%
- Purpose, Strategy & Policies 40.0%
- Risk Management 35.6%