VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2026 to 30/06/2026 LOCATION(S): ALL LOCATIONS

Voting Statistics

	Total	Percent
Votable Meetings	324	
Meetings Voted	304	93.83%
Meetings with One or More Votes Against Management	190	58.64%
Votable Ballots	327	
Ballots Voted	306	93.58%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	6109		245		6354	
Proposals Voted	5359	87.72%	239	97.55%	5598	88.10%
FOR Votes	4826	79.00%	98	40.00%	4924	77.49%
AGAINST Votes	506	8.28%	140	57.14%	646	10.17%
ABSTAIN Votes	4	0.07%	1	0.41%	5	0.08%
WITHHOLD Votes	19	0.31%	0	0.00%	19	0.30%
Votes WITH Management	4844	79.29%	176	71.84%	5020	79.01%
Votes AGAINST Management	515	8.43%	63	25.71%	578	9.10%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Costco Wholesale Corporation

Meeting Date: 15/01/2026 **Country:** USA **Ticker:** COST

Record Date: 07/11/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
	Voter Rationale: .			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: .			
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against

Micron Technology, Inc.

Meeting Date: 15/01/2026 **Country:** USA **Ticker:** MU

Record Date: 17/11/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability or incentivisation			

Next Plc

Meeting Date: 15/01/2026 | **Country:** United Kingdom | **Ticker:** NXT
Record Date: 13/01/2026 | **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Authorise Issue of B Shares	Mgmt	For	For

Intuit Inc.

Meeting Date: 22/01/2026 | **Country:** USA | **Ticker:** INTU
Record Date: 24/11/2025 | **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
	Voter Rationale: Concerns related to board composition			
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against

Kongsberg Gruppen ASA

Meeting Date: 22/01/2026 **Country:** Norway **Ticker:** KOG
Record Date: 15/01/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3.1	Approve Demerger Plan (Background)	Mgmt		
3.2	Approve Demerger of Kongsberg Gruppen ASA; Approve NOK 52.8 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	Mgmt	For	For
4.1	Elect Directors; Elect Members of Nominating Committee in Kongsberg Maritime ASA (Background)	Mgmt		
4.2.1	Elect Per Arthur Sorlie (Chair) as Director	Mgmt	For	For
4.2.2	Elect Margareth Ovrum as Director	Mgmt	For	For
4.2.3	Elect Ivar Hansson Myklebust as Director	Mgmt	For	For
4.2.4	Elect Kristin Holth as Director	Mgmt	For	For
4.2.5	Elect Anders Bade as Director	Mgmt	For	For
4.3.1	Elect Vigdis Almestad (Chair) as Member of Nominating Committee	Mgmt	For	For
4.3.2	Elect Erik Must as Member of Nominating Committee	Mgmt	For	For
4.3.3	Elect Torkel Storflor Halmo as Member of Nominating Committee	Mgmt	For	For
4.3.4	Elect Bjarte Espedal as Member of Nominating Committee	Mgmt	For	For
4.4	Approve Remuneration of Directors in Kongsberg Maritime ASA	Mgmt	For	For
4.5	Approve Remuneration of Nominating Committee in Kongsberg Maritime ASA	Mgmt	For	For
4.6	Approve Remuneration of Nominating Committee in Kongsberg Gruppen ASA	Mgmt	For	For
5	Adopt New Articles of Association	Mgmt	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AS as Auditors	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 27/01/2026 **Country:** United Kingdom **Ticker:** RKT

Record Date: 23/01/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Visa Inc.

Meeting Date: 27/01/2026 **Country:** USA **Ticker:** V

Record Date: 01/12/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For
1d	Elect Director Teri L. List	Mgmt	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For
1i	Elect Director William Ready	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any of EOS critical concerns

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Voter Rationale: Shareholder proposal promotes appropriate accountability or incentivisation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against

Accenture Plc

Meeting Date: 28/01/2026 **Country:** Ireland **Ticker:** ACN

Record Date: 01/12/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For
1b	Elect Director Alan Jope	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For

Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Imperial Brands Plc

Meeting Date: 28/01/2026 **Country:** United Kingdom **Ticker:** IMB

Record Date: 26/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override			
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Therese Esperdy as Director	Mgmt	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For
7	Re-elect Andrew Gilchrist as Director	Mgmt	For	For
8	Re-elect Julie Hamilton as Director	Mgmt	For	For
9	Re-elect Alan Johnson as Director	Mgmt	For	For
10	Re-elect Bob Kunze-Concewitz as Director	Mgmt	For	For
11	Re-elect Lukas Paravicini as Director	Mgmt	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Jon Stanton as Director	Mgmt	For	For
13	Elect Abbe Luersman as Director	Mgmt	For	For
14	Elect Murray McGowan as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Telecom Italia SpA

Meeting Date: 28/01/2026 **Country:** Italy **Ticker:** TIT

Record Date: 19/01/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.a	Elect Alessandra Perrazzelli as Director	Mgmt	For	For
1.b	Elect Lorenzo Cavalaglio as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
2	Approve Reduction of Capital to be Allocated to Reserves; Amend Article 5.1	Mgmt	For	For
	Approve Conversion of Saving Shares into Ordinary Shares; Amend Company Bylaws	Mgmt		
3.1	Proposal Submitted by the Board	Mgmt	For	For
3.2	Shareholder Proposal Submitted by Michele Petrera	SH	None	Against

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Shareholder Proposal Submitted by D&C Governance Technologies Srl	SH	None	Against

Compass Group Plc

Meeting Date: 05/02/2026 **Country:** United Kingdom **Ticker:** CPG
Record Date: 03/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Total maximum variable pay is equal or greater than 6 times base salary			
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Petros Parras as Director	Mgmt	For	For
7	Re-elect Palmer Brown as Director	Mgmt	For	For
8	Re-elect Liat Ben-Zur as Director	Mgmt	For	For
9	Re-elect John Bryant as Director	Mgmt	For	For
10	Re-elect Juliana Chugg as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Leanne Wood as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve SAYE Share Option Scheme	Mgmt	For	For
19	Approve Amendments to the Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Sage Group plc.

Meeting Date: 05/02/2026 **Country:** United Kingdom **Ticker:** SGE

Record Date: 03/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jacqui Cartin as Director	Mgmt	For	For
5	Elect Lori Mitchell-Keller as Director	Mgmt	For	For
6	Re-elect Andrew Duff as Director	Mgmt	For	For
7	Re-elect Steve Hare as Director	Mgmt	For	For
8	Re-elect John Bates as Director	Mgmt	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For
11	Re-elect Annette Court as Director	Mgmt	For	For
12	Re-elect Roisin Donnelly as Director	Mgmt	For	For
13	Re-elect Derek Harding as Director	Mgmt	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
18	Approve Share Incentive Plan	Mgmt	For	For
19	Amend 2023 Colleague Share Purchase Plan	Mgmt	For	For
20	Approve Save and Share Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Siemens AG

Meeting Date: 12/02/2026 **Country:** Germany **Ticker:** SIE

Record Date: 05/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2031	Mgmt	For	For
9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 19/02/2026 **Country:** Germany **Ticker:** IFX

Record Date: 12/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
9	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			

Banco BPM SpA

Meeting Date: 23/02/2026 **Country:** Italy **Ticker:** BAMI
Record Date: 12/02/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Apple Inc.

Meeting Date: 24/02/2026 **Country:** USA **Ticker:** AAPL
Record Date: 02/01/2026 **Meeting Type:** Annual

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against

Deere & Company

Meeting Date: 25/02/2026 **Country:** USA **Ticker:** DE

Record Date: 30/12/2025 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
	Voter Rationale: EOS manual override			
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For
	Voter Rationale: EOS manual override			
1f	Elect Director John C. May	Mgmt	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Brian Sikes	Mgmt	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: EOS manual override			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to Auditor tenure			
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: .			
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against

Siemens Energy AG

Meeting Date: 26/02/2026 **Country:** Germany **Ticker:** ENR

Record Date: 19/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override			
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

Kone Oyj

Meeting Date: 05/03/2026 **Country:** Finland **Ticker:** KNEBV

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13.a	Reelect Banmali Agrawala as New Director	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.e	Elect Anna Herlin as New Director	Mgmt	For	For
13.f	Reelect Antti Herlin as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value Concerns related to inappropriate membership of committees			
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Concerns related to double voting rights			
21	Close Meeting	Mgmt		

FinecoBank SpA

Meeting Date: 10/03/2026 **Country:** Italy **Ticker:** FBK

Record Date: 27/02/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0010	Amend Company Bylaws Re: Articles 5, 13, and 23	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 11/03/2026 **Country:** USA **Ticker:** ADI
Record Date: 08/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
	Voter Rationale: EOS manual override			
1d	Elect Director Edward H. Frank	Mgmt	For	For
1e	Elect Director Karen M. Golz	Mgmt	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director Yoky Matsuoka	Mgmt	For	For
1i	Elect Director Ray Stata	Mgmt	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: EOS manual override			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
	Voter Rationale: SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation			

Pandora AS

Meeting Date: 11/03/2026 **Country:** Denmark **Ticker:** PNDORA
Record Date: 04/03/2026 **Meeting Type:** Annual

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 22.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain
	Voter Rationale: Concerns related to attendance at board or committee meetings			
6.6	Reelect Lars Sandahl Sorensen as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 4 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For
9.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Other Business	Mgmt		

Applied Materials, Inc.

Meeting Date: 12/03/2026 **Country:** USA **Ticker:** AMAT
Record Date: 14/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wartsila Oyj Abp

Meeting Date: 12/03/2026 **Country:** Finland **Ticker:** WRT1V
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share and Extraordinary Dividends of EUR 0.52 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 212,000 for Chair, EUR 112,000 for Vice Chair and EUR 85,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Henrik Ehrnrooth, Morten H. Engelstoft, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice Chair) as Directors; Elect Heather Rivard as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors for the Term of Office 2026 and 2027	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2026	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors for the Term of Office 2027	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting for the Term of Office 2026 and 2027	Mgmt	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Carlsberg A/S

Meeting Date: 16/03/2026 **Country:** Denmark **Ticker:** CARL.B

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 29 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
5.B	Approve Remuneration of Directors	Mgmt	For	For
6.a)	Reelect Henrik Poulsen as Director	Mgmt	For	For
6.b)	Reelect Majken Schultz as Director	Mgmt	For	For
6.c)	Reelect Magdi Batato as Director	Mgmt	For	For
6.d)	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.e)	Reelect Jens Hjorth as Director	Mgmt	For	For
6.f)	Reelect Bob Kunze-Concewitz as Director	Mgmt	For	For
6.g)	Reelect Punita Lal as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.h)	Reelect Winnie Ma as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 17/03/2026 **Country:** USA **Ticker:** QCOM

Record Date: 16/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Marie Myers	Mgmt	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Voter Rationale: Annual vote provides for greater shareholder oversight			

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability or incentivisation			
7	Report on Risks Related to Operations in China	SH	Against	Against

The Walt Disney Company

Meeting Date: 18/03/2026 **Country:** USA **Ticker:** DIS

Record Date: 20/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any of EOS critical concerns			

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH		
6	Provide for Cumulative Voting	SH	Against	Against
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against

DSV A/S

Meeting Date: 19/03/2026 **Country:** Denmark **Ticker:** DSV
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of DKK 2.4 Million for Chair, DKK 1.2 Million for Vice Chair and DKK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
	Voter Rationale: EOS manual override			
6.2	Reelect Beat Walti as Director	Mgmt	For	For
6.3	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For
6.4	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.5	Reelect Natalie Shaverdian Riise-Knudsen as Director	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Reelect Sabine Bendiek as Director	Mgmt	For	For
6.7	Elect Lars Soren Rasmussen as New Director	Mgmt	For	For
6.8	Elect Tan Chong Meng as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

Genmab A/S

Meeting Date: 19/03/2026 **Country:** Denmark **Ticker:** GMAB

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Novonesis (Novozymes A/S)

Meeting Date: 23/03/2026 **Country:** Denmark **Ticker:** NSIS.B

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
8.a)	Reelect Lise Kaae as Director	Mgmt	For	For
8.b)	Reelect Monila Kothari as Director	Mgmt	For	For

Novonesis (Novozymes A/S)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c)	Reelect Kasim Kutay Lane as Director	Mgmt	For	For
8.d)	Reelect Kevin Lane as Director	Mgmt	For	For
8.e)	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.f)	Reelect Kim Stratton as Director	Mgmt	For	For
9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For
10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	Mgmt	For	For
10.b)	Authorize Share Repurchase Program	Mgmt	For	For
10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	Mgmt	For	For
	Shareholder Proposal Submitted by Michael Gaarde	Mgmt		
11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	SH	Against	Against
	Voter Rationale: SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote better management of ESG opportunities and risks			
	Management Proposals	Mgmt		
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

Nordea Bank Abp

Meeting Date: 24/03/2026 **Country:** Finland **Ticker:** NDA.FI

Record Date: 12/03/2026 **Meeting Type:** Annual

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chair, EUR 190,000 for Vice Chair and EUR 115,500 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect Risto Murto as Director	Mgmt	For	For
13.d	Reelect Lars Rohde as Director	Mgmt	For	For
13.e	Reelect Lene Skole as Director	Mgmt	For	For
13.f	Reelect Per Stromberg as Director	Mgmt	For	For
13.g	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.h	Reelect Arja Talma as Director	Mgmt	For	For
13.i	Reelect Kjersti Wiklund as Director	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.j	Elect Simon Cooper as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers for Sustainability Reporting	Mgmt	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt		
21	Approve Proposal Regarding Business Activities in the Arctic Region	SH	Against	Against
	Voter Rationale: SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote better management of ESG opportunities and risks			
22	Close Meeting	Mgmt		

Orion Oyj

Meeting Date: 24/03/2026 **Country:** Finland **Ticker:** ORNBV
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share; Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 73,000 for Vice Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Henrik Stenqvist, and Karen Lykke Sorensen as Directors; Elect Minna Maasilta and Sophie Papa as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Sartorius Stedim Biotech SA

Meeting Date: 24/03/2026 **Country:** France **Ticker:** DIM

Record Date: 16/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
6	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from January 1, 2025 to June 30, 2025	Mgmt	For	For
7	Approve Compensation of Michael Grosse, Chairman of the Board from July 1, 2025 to December 31, 2025	Mgmt	For	For
8	Approve Compensation of Rene Faber, CEO	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
11	Ratify Appointment of Michael Grosse as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Poison pill/anti-takeover measure not in investors interests			
	Extraordinary Business	Mgmt		
13	Amend Article 17 of Bylaws Re: Meetings and Deliberations of Board of Directors	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specifically Designated Beneficiaries, up to Aggregate Nominal Amount of EUR 297,444.40	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 24/03/2026 **Country:** Sweden **Ticker:** SEB.A

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For
11.12	Approve Discharge of Goran Nettelbladt	Mgmt	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt		
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	Against
	Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]			
23	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 24/03/2026 **Country:** Sweden **Ticker:** SWED.A
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For
10m	Approve Discharge of Roger Ljung	Mgmt	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13b	Reelect Annika Creutzer as Director	Mgmt	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For
13i	Reelect Biorn Riese as Director	Mgmt	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
22	Close Meeting	Mgmt		

Neste Corp.

Meeting Date: 25/03/2026 **Country:** Finland **Ticker:** NESTE

Record Date: 13/03/2026 **Meeting Type:** Annual

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 195,000 for Chair, EUR 98,000 for Vice Chair, and EUR 83,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Pasi Laine (Chair), John Abbott (Vice Chair), Nick Elmslie, Anna Hyvonen, Just Jansz, Essimari Kairisto, Conrad Keijzer and Sari Mannonen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 25/03/2026 **Country:** Sweden **Ticker:** SHB.A
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (8)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For
18.C	Reelect Par Boman as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to potential overboarding			
18.H	Reelect Ulf Riese as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
19.1	Elect Par Borman as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against
	Voter Rationale: SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote better management of ESG opportunities and risks			
23	Close Meeting	Mgmt		

Andritz AG

Meeting Date: 26/03/2026 **Country:** Austria **Ticker:** ANDR

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Ratify Deloitte Audit as Auditors for Fiscal Year 2026	Mgmt	For	For
6.2	Ratify Deloitte Audit as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7.1	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	Against
	Voter Rationale: Concerns related to overall board structures that may result in the reduction of shareholder rights. [BoardStructure5]			
7.2	Elect Juergen Fechter as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Danske Bank A/S

Meeting Date: 26/03/2026 **Country:** Denmark **Ticker:** DANSKE

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 16.94 Per Share; Approve Extraordinary Dividends of DKK 5.78 per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
7.a	Reelect Martin Blessing as Director	Mgmt	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Reelect Martin Norkjaer Larsen as Director	Mgmt	For	For
7.c	Reelect Jacob Dahl as Director	Mgmt	For	For
7.d	Reelect Lieve Mostrey as Director	Mgmt	For	For
7.e	Reelect Allan Polack as Director	Mgmt	For	For
7.f	Reelect Rafael Salinas as Director	Mgmt	For	For
7.g	Reelect Marianne Sorensen as Director	Mgmt	For	For
7.h	Reelect Helle Valentin as Director	Mgmt	For	For
8.a	Ratify Deloitte as Auditors	Mgmt	For	For
9.a	Approve DKK 191.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.b	Approve Creation of DKK 1.63 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
9.c	Approve Creation of DKK 810 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
9.e	Amend Articles	Mgmt	For	For
9.f	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
11.a	Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	SH	Against	Against
	Voter Rationale: Shareholder proposal promotes actions that will not help achieve long-term value creation and will not safeguard shareholder interests.[ShareholderProposal1]			
	Shareholder Proposals Submitted by Jorgen Dahlberg	Mgmt		
11.b	Approve Transparent Price Lists and Return Statements	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt		
11.c1	Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
	Shareholder Proposals Submitted by Wismann Holding ApS	Mgmt		
11.c2	Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
	Management Proposals	Mgmt		
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

Essity AB

Meeting Date: 26/03/2026 **Country:** Sweden **Ticker:** ESSITY.B

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President, Chair and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Maria Carell	Mgmt	For	For
8.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c4	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c5	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c6	Approve Discharge of Alexander Lacik	Mgmt	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c8	Approve Discharge of Katarina Martinson	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c11	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c12	Approve Discharge of Sofia Lafqvist	Mgmt	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Groth (Former CEO)	Mgmt	For	For
8.c16	Approve Discharge of Ulrika Kolsrud (CEO)	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.c	Reelect Jan Gurander as Director	Mgmt	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For
12.h	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.i	Reelect Karl Aberg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For
17	Approve SEK 37,7 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Gjensidige Forsikring ASA

Meeting Date: 26/03/2026 **Country:** Norway **Ticker:** GJF

Record Date: 19/03/2026 **Meeting Type:** Annual

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share; Approve Extraordinary Dividends of NOK 4.50 Per Share	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Folketrygdfondet	Mgmt		
10	Amend Articles: Board Related	SH	None	For
	Management Proposals	Mgmt		
11a	Authorize Board to Distribute Dividends	Mgmt	For	For
11b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
11c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
11d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
12b1	Elect Anne Skuterud (Chair) as Member of Nominating Committee	Mgmt	For	For
12b2	Elect Alfred Overland as Member of Nominating Committee	Mgmt	For	For
12b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
12b4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	Mgmt	For	For
12b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
12c	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

Kesko Oyj

Meeting Date: 26/03/2026 **Country:** Finland **Ticker:** KESKOB

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, TimoRitakallio as Directors; Elect Mervi Airaksinen as New Director	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value			
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Novo Nordisk A/S

Meeting Date: 26/03/2026 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 19/03/2026 **Meeting Type:** Annual

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain
	Voter Rationale: Non-independent Chairman			
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	For
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For
9	Other Business	Mgmt		

Tryg A/S

Meeting Date: 26/03/2026 **Country:** Denmark **Ticker:** TRYG
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	The Meeting is GPD Only Meeting	Mgmt		
1	Receive Report of Board	Mgmt		
2a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chair, DKK 1.02 Million for Vice Chair, and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Approve DKK 55.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	For
6c	Authorize Share Repurchase Program	Mgmt	For	For
7a	Reelect Steffen Kragh as Director	Mgmt	For	For
7b	Reelect Carl-Viggo Ostlund as Director	Mgmt	For	For
7c	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For
7d	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For
7e	Elect Vibeke Krag as New Director	Mgmt	For	For
7f	Elect Catharina Eklof as New Director	Mgmt	For	For
7g	Elect Jorn Rise Andersen as Director	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7h	Elect Anne Kaltoft as Director	Mgmt	For	For
7.1	Elect Torben Jensen as Director	Mgmt	For	For
7j	Elect Jonas Bjorn Jensen as Director	Mgmt	For	For
8a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Svenska Cellulosa AB SCA

Meeting Date: 27/03/2026 **Country:** Sweden **Ticker:** SCA.B

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Asa Bergman	Mgmt	For	For
8c.2	Approve Discharge of Lennart Evrell	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c.3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8c.4	Approve Discharge of Carina Hakansson	Mgmt	For	For
8c.5	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
8c.6	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8c.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For
8c.8	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8c.9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8c.10	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8c.11	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8c.12	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8c.13	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8c.14	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8c.15	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8c.16	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	Against

Voter Rationale: Concerns related to potential overboarding

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Reelect Lennart Evrell as Director	Mgmt	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees			
13	Reelect Helena Stjernholm as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to inappropriate membership of committees Concerns related to potential overboarding			
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Pay is misaligned with EOS remuneration principles			
17	Approve Cash-Based Incentive Program (Program 2026-2028) for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Fortum Oyj

Meeting Date: 31/03/2026 **Country:** Finland **Ticker:** FORTUM

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 175,000 for Chair, EUR 95,000 for Deputy Chair and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Vice Chair), Stefanie Kesting, Marita Niemela, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Mika Anttonen and Emmanuelle Verger-Chabot as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Ratify KPMG as Auditors for the Term of Office 2027; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2027	Mgmt	For	For
16	Amend Articles Re: Financial Statements, Auditing and Sustainability Reporting Assurance; Annual General Meeting	Mgmt	For	For
17	Authorize Charitable Donations	Mgmt	For	For
18	Close Meeting	Mgmt		

Skanska AB

Meeting Date: 31/03/2026 **Country:** Sweden **Ticker:** SKA.B
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11f	Approve Discharge of Martin Lindqvist	Mgmt	For	For
11g	Approve Discharge of Catherine Marcus	Mgmt	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For
11k	Approve Discharge of Ola Falt	Mgmt	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For
11o	Approve Discharge of Hans Reinholdsson	Mgmt	For	For
11p	Approve Discharge of Anders Rattgard	Mgmt	For	For
11q	Approve Discharge of President Anders Danielsson	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14c	Reelect Mats Hederos as Director	Mgmt	For	For
14d	Reelect Martin Lindqvist as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14e	Reelect Catherine Marcus as Director	Mgmt	For	For
14f	Reelect Jayne McGivern as Director	Mgmt	For	For
14g	Reelect Henrik Sjolund as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
18	Approve Equity Plan Financing	Mgmt	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Telefonaktiebolaget LM Ericsson

Meeting Date: 31/03/2026 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President and CEO Report; Allow Questions	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.d	Approve Discharge of Board Member Christian Cederholm	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Marachel Knight	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]			
11.3	Reelect Christian Cederholm as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Marachel Knight as Director	Mgmt	For	For
11.7	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.8	Reelect Jonas Synnergren as Director	Mgmt	For	For
11.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
11.10	Reelect Christy Wyatt as Director	Mgmt	For	For
11.11	Reelect Karl Aberg as Director	Mgmt	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]			
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV 2026	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	Mgmt	For	For
17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For
17.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	Mgmt	For	For
18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

UniCredit SpA

Meeting Date: 31/03/2026 **Country:** Italy **Ticker:** UCG

Record Date: 20/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Approve Elimination of Negative Reserves	Mgmt	For	For
0040	Authorize Share Repurchase Program	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
0070	Approve 2026 Group Incentive System	Mgmt	For	For
	Extraordinary Business	Mgmt		
0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	Mgmt	For	For
0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
	Voter Rationale: EOS manual override.			

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For
0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	Mgmt	For	For
0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 01/04/2026 **Country:** Germany **Ticker:** DTE

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	Mgmt	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7.a)	Elect Frank Appel to the Supervisory Board	Mgmt	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b)	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
7.c)	Elect Thomas Dohmke the Supervisory Board	Mgmt	For	For
7.d)	Elect Philipp Herzig the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights. [ShareholderRights3]			
11	Approve Remuneration Report	Mgmt	For	For

Elisa Oyj

Meeting Date: 01/04/2026 **Country:** Finland **Ticker:** ELISA

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.40 Per Share	Mgmt	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 91,000 for Vice Chair and the Chair of the Committees and EUR 74,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Tuomas Hyyrylainen, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Urs Schaeppi, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Rene Lindell and Jane Silber as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
20	Amend Charter of the Nomination Board	Mgmt	For	For
21	Close Meeting	Mgmt		

Indutrade AB

Meeting Date: 01/04/2026 **Country:** Sweden **Ticker:** INDT

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's and Board Committee's Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10(a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10(b)	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For
10(c)	Approve Record Date for Dividend Payment	Mgmt	For	For
10d.1	Approve Discharge of Bo Annvik (President)	Mgmt	For	For
10d.2	Approve Discharge of Pia Brantgarde Linder	Mgmt	For	For
10d.3	Approve Discharge of Susanna Campbell	Mgmt	For	For
10d.4	Approve Discharge of Anders Jernhall	Mgmt	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For
10d.6	Approve Discharge of Martin Lindqvist	Mgmt	For	For
10d.7	Approve Discharge of Ulf Lundahl	Mgmt	For	For
10d.8	Approve Discharge of Katarina Martinson	Mgmt	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Bo Annvik as Director	Mgmt	For	For
13.1b	Reelect Pia Brantgarde Linder as Director	Mgmt	For	For
13.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1e	Reelect Martin Lindqvist as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
13.1f	Reelect Ulf Lundahl as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13.1g	Reelect Katarina Martinson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions. [DirectorElection1]			
13.1h	Reelect Lars Pettersson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13.2	Reelect Katarina Martinson as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions. [DirectorElection1]			
14	Ratify KPMG AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16(a)	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	Mgmt	For	For
16(b)	Approve Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Saab AB

Meeting Date: 01/04/2026 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b)	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
8.c.a	Approve Discharge of Lena Erixon	Mgmt	For	For
8.c.b	Approve Discharge of Henrik Henriksson	Mgmt	For	For
8.c.c	Approve Discharge of Micael Johansson	Mgmt	For	For
8.c.d	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
8.c.e	Approve Discharge of Johan Menckel	Mgmt	For	For
8.c.f	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c.g	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For
8.c.h	Approve Discharge of Sebastian Tham	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
8.c.j	Approve Discharge of Joakim Westh	Mgmt	For	For
8.c.k	Approve Discharge of Anders Ynnerman	Mgmt	For	For
8.c.l	Approve Discharge of Goran Andersson	Mgmt	For	For
8.c.m	Approve Discharge of Stefan Andersson	Mgmt	For	For
8.c.n	Approve Discharge of Magnus Gustafsson	Mgmt	For	For
8.c.o	Approve Discharge of Tina Mikkelsen	Mgmt	For	For
8.c.p	Approve Discharge of Robert Hellgren	Mgmt	For	For
8.c.q	Approve Discharge of Lars Svensson	Mgmt	For	For
8.c.r	Approve Discharge of Joakim Davidsson Truuberg	Mgmt	For	For
8.c.s	Approve Discharge of CEO Micael Johansson	Mgmt	For	For
9.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.68 Million to Chair, SEK 1 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a)	Reelect Lena Erixon as Director	Mgmt	For	For
11.b)	Reelect Henrik Henriksson as Director	Mgmt	For	For
11.c)	Reelect Micael Johansson as Director	Mgmt	For	For
11.d)	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
11.e)	Reelect Johan Menckel as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
11.f)	Reelect Bert Nordberg as Director	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.g)	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For
11.h)	Reelect Sebastian Tham as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
11.i)	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
11.j)	Reelect Anders Ynnerman as Director	Mgmt	For	For
11.k)	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of more than two types of concurrent variable pay arrangements.[RemunerationUK6]			
14.a)	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	For
14.b)	Approve Equity Plan Financing	Mgmt	For	For
14.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For
15.a)	Approve 2027 Share Matching Plan for All Employees; Approve 2027 Performance Share Program for Key Employees; Approve Special Projects 2027 Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
15.b)	Approve Equity Plan Financing	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16.a)	Authorize Share Repurchase Program	Mgmt	For	For
16.b)	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16.c)	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposal Submitted by Karin Sanden	Mgmt		
17.a)	Acknowledge the Correlation that Increased Emissions Lead to Increased Global Warming, which Leads to Increased Risk of War and Conflict, Increased Demand for Weapons Systems and Increased Profits for the Company	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
17.b)	Approve Introduction of a Key Performance Indicator to Monitor how much the Year's Emissions are Estimated to Contribute to Global Warming and thus to Demand for Company's Products	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
18	Close Meeting	Mgmt		

ABN AMRO Bank NV

Meeting Date: 07/04/2026 **Country:** Netherlands **Ticker:** ABN

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Announcements (Non-Voting)	Mgmt		

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.b.	Receive Annual Accounts (Non-Voting)	Mgmt		
4.	Receive Agenda and Notice Convening the Annual General Meeting of ABN AMRO Bank N.V. on April 22, 2026	Mgmt		
5.	Any Other Business	Mgmt		
6.	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 08/04/2026 **Country:** Netherlands **Ticker:** AD

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.1.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2.	Discussion on Company's Corporate Governance Structure	Mgmt		
2.3.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.4.	Adopt Financial Statements	Mgmt	For	For
2.5.	Approve Dividends	Mgmt	For	For
3.	Approve Remuneration Report	Mgmt	For	For
4.1.	Approve Discharge of Management Board	Mgmt	For	For
4.2.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1.	Reelect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
5.2.	Elect Neela Montgomery to Supervisory Board	Mgmt	For	For
6.1.	Reelect Jolanda Poots-Bijl to Management Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.	Approve Amended Remuneration Policy for the Management Board	Mgmt	For	For
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7.2.	Approve Amended Remuneration Policy for the Supervisory Board	Mgmt	For	For
8.1.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.2.	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2027	Mgmt	For	For
9.1.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3.	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4.	Approve Cancellation of Shares	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 08/04/2026 **Country:** Denmark **Ticker:** VWS

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Reelect Anders Erik Runevad as Director	Mgmt	For	Abstain

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	Mgmt	For	For
6c	Reelect Claudio Facchin as Director	Mgmt	For	For
6d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6f	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For
6g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6h	Reelect Lena Marie Olving as Director	Mgmt	For	For
6.i	Elect Anders Boyer-Sogaard as New Director	Mgmt	For	For
7a	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For
8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	Mgmt	For	For
8.2	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Volvo AB

Meeting Date: 08/04/2026 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share and an Extra Dividend of SEK 4.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For
11.3	Approve Discharge of Par Boman	Mgmt	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.13	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (10) of Board of Directors	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.43 Million for Chair and SEK 1.33 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Bo Annvik as Director	Mgmt	For	For
14.2	Reelect Par Boman as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.3	Reelect Jan Carlson as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15	Reelect Par Boman as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For
18.2	Elect Dick Bergqvist as Member of Nominating Committee	Mgmt	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Kapitalforeningen MP Invest	Mgmt		
20	Approve Publication of a Report on Company's Climate Policy Commitments and Alignment with the Paris Agreement	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

AstraZeneca PLC

Meeting Date: 09/04/2026 **Country:** United Kingdom **Ticker:** AZN

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.			
7	Amend Performance Share Plan	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ferrovial SE

Meeting Date: 09/04/2026 **Country:** Netherlands **Ticker:** FER

Record Date: 12/03/2026 **Meeting Type:** Annual

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
2.d.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.	Approve Climate Strategy Report	Mgmt	For	Against
	Voter Rationale: There is a lack of a sufficiently credible transition plan to underpin the emissions reduction targets, as well as an overreliance on offsets to achieve 20% of the emissions reductions by 2030.			
4.	Approve Discharge of Directors	Mgmt	For	For
5.a.	Reelect Ignacio Madridejos Fernandez as Executive Director	Mgmt	For	For
5.b.	Reelect Philip Bowman as Non-Executive Director	Mgmt	For	For
5.c.	Reelect Juan Manuel Hoyos Martinez de Irujo as Non-Executive Director	Mgmt	For	For
5.d.	Reelect Gonzalo Pedro Urquijo Fernandez De Araoz as Non-Executive Director	Mgmt	For	For
5.e.	Reelect Elisenda Bou-Balust as Non-Executive Director	Mgmt	For	For
6.	Approve Performance Share Plan for Executive Directors	Mgmt	For	For
7.	Approve Conversion from SE to N.V. and and Amend Articles of Association	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares for General Purposes	Mgmt	For	For
8.b.	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	For	For
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For
10.	Authorize Repurchase of Shares	Mgmt	For	For

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.	Approve Cancellation of Shares	Mgmt	For	For
12.	Close Meeting	Mgmt		

Nokia Oyj

Meeting Date: 09/04/2026 **Country:** Finland **Ticker:** NOKIA
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Timo Ahopelto as Director	Mgmt	For	For
13.2	Reelect Elizabeth Crain as Director	Mgmt	For	For
13.3	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.4	Reelect Pernille Erenbjerg as Director	Mgmt	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.5	Reelect Lisa Hook as Director	Mgmt	For	For
13.6	Reelect Timo Ihamuotila as Director	Mgmt	For	For
13.7	Reelect Mike McNamara as Director	Mgmt	For	For
13.8	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.9	Elect Meredith Whittaker as New Director	Mgmt	For	For
13.10	Reelect Kai Oistamo as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Orsted A/S

Meeting Date: 09/04/2026 **Country:** Denmark **Ticker:** ORSTED
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Management and Board	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7.1	Approve Preparation of Materials for General Meetings in English	Mgmt	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Reelect Lene Skole (Chair) as Director	Mgmt	For	For
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
8.3	Reelect Andrew Brown (Vice Chair) as Director	Mgmt	For	For
8.4.1	Reelect Julia King as Director	Mgmt	For	For
8.4.2	Reelect Julian David Waldron as Director	Mgmt	For	For
8.4.3	Elect Karen Boesen as New Director	Mgmt	For	For
8.4.4	Elect Samuel Leupold as New Director	Mgmt	For	For
8.4.5	Elect Karl Johnny Hersvik as New Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For
11	Other Business	Mgmt		

Storebrand ASA

Meeting Date: 09/04/2026 **Country:** Norway **Ticker:** STB
Record Date: 30/03/2026 **Meeting Type:** Annual

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve NOK 53.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
11.1	Authorize Share Repurchase Program	Mgmt	For	For
11.2	Approve Creation of NOK 212 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For
12.1	Elect Jarle Roth (Chair) as Director	Mgmt	For	For
12.2	Elect Martin Skancke (Vice Chair) as Director	Mgmt	For	For
12.3	Elect Christel Elise Borge as Director	Mgmt	For	For
12.4	Elect Viveka Ekberg as Director	Mgmt	For	For
12.5	Elect Janne Flessum as Director	Mgmt	For	For
12.6	Elect Benjamin Kristoffer Golding as Director	Mgmt	For	For
12.7	Elect Line M. Hestvik as Director	Mgmt	For	For
12.8	Elect Jarle Roth as Board Chair	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.9	Elect Martin Skancke as Vice Chair	Mgmt	For	For
13.1	Elect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For
13.2	Elect Ivar Qvist as Member of the Nomination Committee	Mgmt	For	For
13.3	Elect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For
13.4	Elect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For
13.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For
14.1	Approve Remuneration of Directors	Mgmt	For	For
14.2	Approve Remuneration of Board Committees	Mgmt	For	For
14.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Close Meeting	Mgmt		

Telia Co. AB

Meeting Date: 09/04/2026 **Country:** Sweden **Ticker:** TELIA

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Par Axelsson	Mgmt	For	For
10.11	Approve Discharge of Veronica Ljushammar	Mgmt	For	For
10.12	Approve Discharge of Anders Wedebrand	Mgmt	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
21	Approve Replacement of Company's Advertising Agency	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
22	Close Meeting	Mgmt		

UPM-Kymmene Oyj

Meeting Date: 09/04/2026 **Country:** Finland **Ticker:** UPM
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman and Martin à Porta as Directors; Elect Magnus Groth and Piia Karhu as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
19	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Charitable Donations	Mgmt	For	For
22	Close Meeting	Mgmt		

Industrivarden AB

Meeting Date: 13/04/2026 **Country:** Sweden **Ticker:** INDU.A

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.6	Approve Discharge of Katarina Martinson	Mgmt	For	For
9c.7	Approve Discharge of Fredrik Persson	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9c.10	Approve Discharge of CEO Helena Stjernholm	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 770,000 for Other Directors	Mgmt	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Reelect Christian Caspar as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.g	Reelect Fredrik Persson as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
12.h	Reelect Lars Pettersson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
12.i	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.j	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Approve Performance Share Matching Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Kongsberg Gruppen ASA

Meeting Date: 13/04/2026 **Country:** Norway **Ticker:** KOG
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive President's Report	Mgmt		

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 5.70 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 1.01 Million for Chair, NOK 515,900 for Deputy Chair and NOK 455,100 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
10	Elect Wenche Agerup (Chair), Christian Must, Torkel Storflor Halmo and Bjarte Espedal as Members of Nominating Committee	Mgmt	For	For
11	Elect Marianne Wiinholt and Pal Eitrheim as Directors (Vote for All Candidates)	Mgmt	For	For
11.1	Elect Marianne Wiinholt as Director	Mgmt	For	For
11.2	Elect Pal Eitrheim as Director	Mgmt	For	For
12	Approve Equity Plan Financing	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Airbus SE

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** AIR

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Adopt Financial Statements	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Allocation of Income and Dividends	Mgmt	For	For
3.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.	Approve Discharge of Executive Directors	Mgmt	For	For
5.	Reappoint KPMG Accountants N.V. as Auditor for the FY 2027	Mgmt	For	For
6.	Approve Remuneration Report	Mgmt	For	For
7.	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
8.	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
9.	Reelect Antony Wood as Non-Executive Director	Mgmt	For	For
10.	Elect Henriette Hallberg Thygesen as Non-Executive Director	Mgmt	For	For
11.	Elect Oliver Zipse as Non-Executive Director	Mgmt	For	For
12.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
13.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
14.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15.	Approve Cancellation of Repurchased Shares	Mgmt	For	For

ING Groep NV

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** INGA

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.A.	Receive Report of Executive Board (Non-Voting)	Mgmt		

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.B.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.C.	Discussion on Application of the Revised Dutch Corporate Governance Code (2025)	Mgmt		
2.D.	Approve Remuneration Report	Mgmt	For	For
2.E.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.A.	Discuss Dividend and Distribution Policy	Mgmt		
3.B.	Approve Dividends	Mgmt	For	For
4.A.	Approve Discharge of Executive Board	Mgmt	For	For
4.B.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.A.	Amend Remuneration Policy of Executive Board	Mgmt	For	For
	Voter Rationale: EOS manual override.			
5.B.	Amend Remuneration of the Supervisory Board	Mgmt	For	For
6.	Approve Variable Remuneration Cap for Selected Global Staff	Mgmt	For	For
7.	Elect Ida Lerner to Executive Board	Mgmt	For	For
8.A.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For
10.	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For
11.	Vote Results	Mgmt		

Stellantis NV

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** STLAM
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b.	Discussion Corporate Governance Structure and Compliance with Dutch Corporate Governance Code	Mgmt		
2.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d.	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.e.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f.	Approve Discharge of Directors	Mgmt	For	For
3.a.	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b.	Reelect Robert Peugeot as Non-Executive Director	Mgmt	For	For
3.c.	Reelect Henri de Castries as Non-Executive Director	Mgmt	For	For
3.d.	Reelect Juergen Esser as Non-Executive Director	Mgmt	For	For
4.a.	Appoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
4.b.	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.	Close Meeting	Mgmt		

VINCI SA

Meeting Date: 14/04/2026 **Country:** France **Ticker:** DG

Record Date: 06/04/2026 **Meeting Type:** Annual/Special

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5 per Share	Mgmt	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For
5	Reelect Claude Laruelle as Director	Mgmt	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For
7	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard	Mgmt	For	For
15	Approve Compensation of Pierre Anjolras	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Adobe Inc.

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** ADBE

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against
	Voter Rationale: Concern that the CEO/Chair has insufficient time to dedicate to their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David A. Ricks	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	SH	Against	Against
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

AerCap Holdings NV

Meeting Date: 15/04/2026 **Country:** Netherlands **Ticker:** AER
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Approve Report of the Nomination and Compensation Committee	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Receive Board Report (Non-Voting)	Mgmt		

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.	Adopt Financial Statements	Mgmt	For	For
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.	Approve Discharge of Directors	Mgmt	For	For
7a	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For
7b	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For
7c	Reelect Robert Warden as Non-Executive Director	Mgmt	For	For
7d	Elect William Douglas as Non-Executive Director	Mgmt	For	For
8.	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
9.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For
11a	Authorize Repurchase Shares	Mgmt	For	For
11b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
12.	Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
14.	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

British American Tobacco plc

Meeting Date: 15/04/2026 **Country:** United Kingdom **Ticker:** BATS

Record Date: 13/04/2026 **Meeting Type:** Annual

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Uta Kemmerich-Keil as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Re-elect Serpil Timuray as Director	Mgmt	For	For
13	Elect Matthew Wright as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Amendments to the Sharesave Scheme	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal KPN NV

Meeting Date: 15/04/2026 **Country:** Netherlands **Ticker:** KPN

Record Date: 18/03/2026 **Meeting Type:** Annual

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.	Adopt Financial Statements	Mgmt	For	For
4.	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.	Approve Dividends	Mgmt	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For
9.	Opportunity to Make Recommendations	Mgmt		
10.	Reelect K. Koelemeijer to Supervisory Board	Mgmt	For	For
11.	Announce Vacancies on the Supervisory Board	Mgmt		
12.	Authorize Repurchase of Shares	Mgmt	For	For
13.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
14.	Grant Board Authority to Issue Shares	Mgmt	For	For
15.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
16.	Other Business (Non-Voting)	Mgmt		
17.	Close Meeting	Mgmt		

Telecom Italia SpA

Meeting Date: 15/04/2026 **Country:** Italy **Ticker:** TIT

Record Date: 02/04/2026 **Meeting Type:** Annual/Special

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares LTI Plan 2026-2028	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4.1	Approve PWC SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	In the Event of Non-Approval of the Proposal Submitted as the Main Proposal	Mgmt		
4.2	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Approve Share Consolidation; Amend Article 5 of the Articles of Association	Mgmt	For	For
7	Exemption from Obligation to Subsequently Reinstate in Relation to Legal Reserve Used to Cover 2025 Loss	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Banco BPM SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** BAMI

Record Date: 07/04/2026 **Meeting Type:** Annual

Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve 2026 Short-Term Incentive Plan	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
6.2	Slate 2 Submitted by Delfinances SAS	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)	Mgmt		
6.1a	Elect Massimo Tononi as Director	Mgmt	For	For
6.1b	Elect Giuseppe Castagna as Director	Mgmt	For	For
6.1c	Elect Maurizio Comoli as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1d	Elect Marina Mantelli as Director	Mgmt	For	For
6.1e	Elect Luigia Tauro as Director	Mgmt	For	For
6.1f	Elect Alberto Oliveti as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			

Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1g	Elect Costanza Torricelli as Director	Mgmt	For	For
6.1h	Elect Eugenio Rossetti as Director	Mgmt	For	For
6.1i	Elect Giovanna Zanotti as Director	Mgmt	For	For
6.1j	Elect Francesco Mele as Director	Mgmt	For	For
6.1k	Elect Silvia Stefini as Director	Mgmt	For	For
6.1l	Elect Cecilia Rossignoli as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1m	Elect Elisa Corghi as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1n	Elect Teresa Naddeo as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1o	Elect Milena Teresa Motta as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1p	Elect Giorgio Mion as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1q	Elect Pietro Grassano as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1r	Elect Manuela Soffientini as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1s	Elect Savino Casamassima as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1t	Elect Marco Bragadin as Director	Mgmt	For	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Delfinances SAS	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For

Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Slate 3 Submitted by Dario, Ezio, Franco, Francesca, Paola, and Pierangelo Tommasi	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Internal Auditors' Remuneration	Mgmt	For	For

Mercedes-Benz Group AG

Meeting Date: 16/04/2026 **Country:** Germany **Ticker:** MBG

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2027	Mgmt	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7.1	Elect Katharina Beumelburg to the Supervisory Board	Mgmt	For	For
7.2	Elect Rashmi Misra to the Supervisory Board	Mgmt	For	For
7.3	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Against	Against

Prysmian SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** PRY
Record Date: 07/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income	Mgmt	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
O4	Approve Incentive Plan	Mgmt	For	For
O5	Adjust Remuneration of External Auditors for EY SpA	Mgmt	For	For
O6	Adjust Remuneration of External Auditors for PricewaterhouseCoopers SpA	Mgmt	For	For
O7	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O8	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
S1	Amend the Share Capital Increase Approved on April 12 2022	Mgmt	For	For

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
S2	Amend the Share Capital Increase Approved on April 19 2023	Mgmt	For	For
S3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Incentive Plan	Mgmt	For	For
S4	Approve Capital Increase without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** TXN

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For
1c	Elect Director Janet Clark	Mgmt	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

Erste Group Bank AG

Meeting Date: 17/04/2026 **Country:** Austria **Ticker:** EBS

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Ratify Ernst & Young as Auditors and as Auditor for Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For
8.2	Reelect Christine Catasta as Supervisory Board Member	Mgmt	For	For
8.3	Elect Roeland Louwhoff as Supervisory Board Member	Mgmt	For	For
8.4	Elect Jernej Omahen as Supervisory Board Member	Mgmt	For	For
8.5	Elect Dorota Snarska-Kuman as Supervisory Board Member	Mgmt	For	For
8.6	Reelect Christiane Tusek as Supervisory Board Member	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
12.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
12.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

Hermes International SA

Meeting Date: 17/04/2026 **Country:** France **Ticker:** RMS

Record Date: 09/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 18 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
	Voter Rationale: Concern that there is insufficient evidence to justify that the related party transaction is sufficiently in the interests of the company.[DirectorElection4]			
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			

Hermes International SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Dorothée Altmayer as Supervisory Board Member	Mgmt	For	For
14	Reelect Renaud Momméja as Supervisory Board Member	Mgmt	For	For
15	Reelect Éric de Seynes as Supervisory Board Member	Mgmt	For	For
16	Elect Lucia Sinapi-Thomas as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19	Amend Article 24.2 of Bylaws Re: Record Date	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Boeing Company

Meeting Date: 17/04/2026 **Country:** USA **Ticker:** BA
Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	Against
	Voter Rationale: 1. Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] 2.Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS3]			
1b	Elect Director Mortimer "Tim" J. Buckley	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1d	Elect Director David L. Gitlin	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Bradley D. Tilden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
4	Establish Board Committee on Disability Access	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: '			

Broadcom Inc.

Meeting Date: 20/04/2026 **Country:** USA **Ticker:** AVGO

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Check Kian Low	Mgmt	For	For
1e	Elect Director Justine F. Page	Mgmt	For	For
1f	Elect Director Henry Samueli	Mgmt	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For
1h	Elect Director Harry L. You	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Aker BP ASA

Meeting Date: 21/04/2026 **Country:** Norway **Ticker:** AKRBP

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	Against
	Voter Rationale: 1- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the overreliance on total shareholder returns (TSR).[RemunerationUK5]2- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the total shareholder returns (TSR) vesting for below median performance.[RemunerationUK4]			
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair, NOK 553,000 for Deputy Chair and NOK 485,000 for Other Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9a	Reelect Oyvind Eriksen (Chair) as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
9b	Reelect Trond Brandsrud as Director	Mgmt	For	For
9c	Reelect Doris Reiter as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
9d	Reelect Charles Ashley Heppenstall as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
9e	Elect David Latin as Director	Mgmt	For	For
10a	Reelect Svein Oskar Stoknes (Chair) as Member of Nominating Committee	Mgmt	For	For
10b	Reelect Donna Riley Member of Nominating Committee	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For
11	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Amend Articles	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For

DNB Bank ASA

Meeting Date: 21/04/2026 **Country:** Norway **Ticker:** DNB

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 18 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	For
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Getinge AB

Meeting Date: 21/04/2026 **Country:** Sweden **Ticker:** GETI.B

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For
12a	Approve Discharge of Carl Bennet	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Approve Discharge of Johan Bygge	Mgmt	For	For
12c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12d	Approve Discharge of Dan Frohm	Mgmt	For	For
12e	Approve Discharge of Johan Malmquist	Mgmt	For	For
12f	Approve Discharge of Malin Persson	Mgmt	For	For
12g	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12h	Approve Discharge of Ulrika Dellby	Mgmt	For	For
12.i	Approve Discharge of Board Member and CEO Mattias Perjos	Mgmt	For	For
12j	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12k	Approve Discharge of Ake Larsson	Mgmt	For	For
12l	Approve Discharge of Pontus Kall	Mgmt	For	For
12m	Approve Discharge of Ida Ekman	Mgmt	For	For
13a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14a	Approve Remuneration of Directors in the Aggregate Amount of SEK 7.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15b	Reelect Johan Bygge as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions. [DirectorElection1]			
15c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15d	Reelect Dan Frohm as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions. [DirectorElection1]			
15e	Reelect Johan Malmquist as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15f	Reelect Mattias Perjos as Director	Mgmt	For	For
15g	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15h	Reelect Ulrika Dellby as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15.i	Elect Camilla Sylvest as New Director	Mgmt	For	For
15j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
16	Ratify Ernst & Young as Auditors	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

HSBC Holdings Plc

Meeting Date: 21/04/2026 **Country:** United Kingdom **Ticker:** HSBA

Record Date: **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is for Informational Purposes Only	Mgmt		
1	Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2025 Results and Other Matters of Interest	Mgmt		

Moncler SpA

Meeting Date: 21/04/2026 **Country:** Italy **Ticker:** MONC

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Elect Bartolomeo Rongone as Director	Mgmt	For	For
6	Approve 2026 Performance Shares Plan	Mgmt	For	For
7	Approve 2026 Restricted Shares Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

SKF AB

Meeting Date: 21/04/2026 **Country:** Sweden **Ticker:** SKF.B

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For
11.11	Approve Discharge of Board Member Mats Rahmstrom	Mgmt	For	For
11.12	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For
11.13	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
11.14	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For
11.15	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For
11.16	Approve Discharge of President Rickard Gustafson	Mgmt	For	For
12	Determine Number of Members (12) and Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair, SEK 1.6 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Beth Ferreira as Director	Mgmt	For	For
14.7	Reelect Therese Friberg as Director	Mgmt	For	For
14.8	Reelect Richard Nilsson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
14.9	Reelect Niko Pakalen as Director	Mgmt	For	For
14.10	Reelect Mats Rahmstrom as Director	Mgmt	For	For
14.11	Elect Karen Florschutz as New Director	Mgmt	For	For
14.12	Elect Maximiliane Straub as New Director	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
16	Amend Articles: Term of Office for the Auditor	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Report	Mgmt	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For

VERBUND AG

Meeting Date: 21/04/2026 **Country:** Austria **Ticker:** VER
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share and Special Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Edith Hlawati as Supervisory Board Member	Mgmt	For	For
7.2	Reelect Juergen Roth as Supervisory Board Member	Mgmt	For	For
7.3	Reelect Christa Schlager as Supervisory Board Member	Mgmt	For	For
7.4	Elect Sabine Stock as Supervisory Board Member	Mgmt	For	For
7.5	Reelect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Reelect Peter Weinelt as Supervisory Board Member	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 22/04/2026 **Country:** Netherlands **Ticker:** ABN

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Receive Presentation of the Employee Council	Mgmt		
2d	Discussion on Company's Corporate Governance Structure	Mgmt		
2e	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
2f	Receive Presentation of the Auditor	Mgmt		
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3b	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Receive Auditor's Report (Non-Voting)	Mgmt		
6a	Announce Vacancies on the Supervisory Board	Mgmt		
6b	Opportunity to Make Recommendations	Mgmt		
6c	Opportunity for Employees Council to Explain the Position Statements	Mgmt		

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Reelect Sarah Russell to Supervisory Board	Mgmt	For	For
6e	Elect Jean-Pierre Mustier to Supervisory Board	Mgmt	For	For
7a	Notification of the Intended Reappointment of Dan Dorner as Member of the Executive Board with the Title Chief Commercial Officer Corporate Banking	Mgmt		
7b	Notification of the Intended Reappointment of Choy van der Hooft-Cheong as Member of the Executive Board with the Title Chief Commercial Officer Wealth Management	Mgmt		
7c	Notification of the Intended Reappointment of Annerie Vreugdenhil as Member of the Executive Board with the Title Chief Commercial Officer Personal & Business Banking	Mgmt		
8.	Approve Cross-Border Merger of ABN AMRO and Hauck Aufhauser Lampe Privatbank AG	Mgmt	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9c	Authorize Repurchase of Shares	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 22/04/2026 **Country:** Belgium **Ticker:** AGS

Record Date: 08/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt		

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

Alfa Laval AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** ALFA

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	Mgmt	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For
9c4	Approve Discharge of Annica Bresky	Mgmt	For	For
9c5	Approve Discharge of Finn Rausing	Mgmt	For	For
9c6	Approve Discharge of Henrik Lange	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c7	Approve Discharge of Jorn Rausing	Mgmt	For	For
9c8	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9c9	Approve Discharge of Nadine Crauwels	Mgmt	For	For
9c10	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9c11	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9c12	Approve Discharge of Anders Jansson	Mgmt	For	For
9c13	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9c14	Approve Discharge of Johan Ranhog	Mgmt	For	For
9c15	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For
9c16	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9c17	Approve Discharge of Stefan Sandell	Mgmt	For	For
9c18	Approve Discharge of Martin Bodin	Mgmt	For	For
9c19	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to the Chair and SEK 765,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For
13.2	Reelect Annica Bresky as Director	Mgmt	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Reelect of Finn Rausing as Director	Mgmt	For	For
13.5	Reelect Henrik Lange as Director	Mgmt	For	For
13.6	Reelect Jorn Rausing as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13.7	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.8	Reelect Nadine Crauwels as Director	Mgmt	For	For
13.9	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.10	Reelect Ulf Wiinberg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 22/04/2026 **Country:** Netherlands **Ticker:** ASML

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt		
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt		
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt		
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For
7.d.	Discuss Composition of the Supervisory Board	Mgmt		
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Other Business (non-voting)	Mgmt		
13	Close Meeting	Mgmt		

BAWAG Group AG

Meeting Date: 22/04/2026 **Country:** Austria **Ticker:** BG

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify Auditors and Auditor for Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Bunzl Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** BNZL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	Mgmt	For	For
7	Re-elect Vin Murria as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	Mgmt	For	For
10	Re-elect Daniela Soares as Director	Mgmt	For	For
11	Re-elect Julia Wilson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Croda International Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 20/04/2026 **Meeting Type:** Annual

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jill Anderson as Director	Mgmt	For	For
6	Re-elect Ian Bull as Director	Mgmt	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For
8	Re-elect Chris Good as Director	Mgmt	For	For
9	Re-elect Danuta Gray as Director	Mgmt	For	For
10	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
11	Re-elect Steve Foots as Director	Mgmt	For	For
12	Re-elect Keith Layden as Director	Mgmt	For	For
13	Re-elect Nawal Ouzren as Director	Mgmt	For	For
14	Re-elect Stephen Oxley as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 22/04/2026 **Country:** Ireland **Ticker:** ETN

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald Johnson	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1f	Elect Director Paulo Ruiz	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Andre Schulten	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1i	Elect Director Karenann Terrell	Mgmt	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Total pay is in the bottom quartile (low relative to peers)			
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Metso Corp.

Meeting Date: 22/04/2026 **Country:** Finland **Ticker:** METSO
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 181,000 for Chair, EUR 89,500 for Vice Chair, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Kari Stadigh (Chair), Anders Svensson, Eriikka Soderstrom and Arja Talma as Directors; Elect Matts Rosenberg and Petra Sundstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For

Metso Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Sampo Oyj

Meeting Date: 22/04/2026 **Country:** Finland **Ticker:** SAMPO

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 250,000 for Chair, EUR 144,000 for Vice Chair and EUR 111,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Steve Langan, Sara Mella, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Andreas Brandstetter as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** G

Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
003A	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
003B	Slate 2 Submitted by VM 2006 Srl	SH	None	Against

Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0040	Approve Internal Auditors' Remuneration	Mgmt	For	For
0050	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
0060	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
0070	Approve Group Long Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
0080	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
0090	Approve Share Plan for Generali Group Employees	Mgmt	For	For
0100	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
0110	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
0120	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
0130	Amend Company Bylaws Re: Articles 28.4, 28.6, and 28.10	Mgmt	For	For
0140	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For

Beiersdorf AG

Meeting Date: 23/04/2026 **Country:** Germany **Ticker:** BEI

Record Date: 01/04/2026 **Meeting Type:** Annual

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight. [BoardStructure3]			
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Beijer Ref AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
8c	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8d1	Approve Discharge of Kate Swann (Chair)	Mgmt	For	For
8d2	Approve Discharge of Per Bertland	Mgmt	For	For
8d3	Approve Discharge of Nathalie Delbreuve	Mgmt	For	For
8d4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8d5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8d6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8d7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8d8	Approve Discharge of William Striebe	Mgmt	For	For
8d9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12a	Reelect Per Bertland as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For
12c	Reelect Albert Gustafsson as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12d	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12e	Reelect Joen Magnusson as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12g	Reelect William Striebe as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12h	Elect Per Bertland as Board Chair	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15A	Approve Performance Share Matching Plan LTI 2026 for Key Employees	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15C	Approve Alternative Equity Plan Financing of LTI 2026, if Item 15.B is Not Approved	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

Bouygues SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** EN

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
	Voter Rationale: Concern that there is insufficient evidence to justify that the related party transaction is sufficiently in the interests of the company.[DirectorElection4]			
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	For
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Benoît Maes as Director	Mgmt	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
19	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	For	For
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 96 Million	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** BP

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
4	Elect Albert Manifold as Director	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights. [ShareholderRights3]			
5	Elect Meg O'Neill as Director	Mgmt	For	For
6	Re-elect Kate Thomson as Director	Mgmt	For	For
7	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
8	Re-elect Tushar Morzaria as Director	Mgmt	For	For
9	Re-elect Ian Tyler as Director	Mgmt	For	For
10	Re-elect Satish Pai as Director	Mgmt	For	For
11	Re-elect Johannes Teyssen as Director	Mgmt	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For
13	Elect Dave Hager as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Adopt New Articles of Association	Mgmt	For	Against

Voter Rationale: Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights. [ShareholderRights3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Revocation of Resolution 25 (2015) and Resolution 22 (2019)	Mgmt	For	Against

Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
24	Approve Shareholder Requisitioned Resolution	SH	Against	For

Voter Rationale: Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.[ShareholderProposal8]

Danone SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** BN

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
4	Reelect Gilles Schnepp as Director	Mgmt	For	For
5	Reelect Valérie Chapoulaud-Floquet as Director	Mgmt	For	For
6	Reelect Sanjiv Mehta as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Ratify Change Location of Registered Office to 59-61, rue La Fayette, 75009 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

E.ON SE

Meeting Date: 23/04/2026 **Country:** Germany **Ticker:** EOAN

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.57 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a)	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	Mgmt	For	For
5.b)	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7.a)	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
7.b)	Elect Helene von Roeder to the Supervisory Board	Mgmt	For	For
7.c)	Elect Dominik von Achten to the Supervisory Board	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** HCA

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director John W. Chidsey, III	Mgmt	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1e	Elect Director William R. Frist	Mgmt	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For
1g	Elect Director Michael W. Michelson	Mgmt	For	For
1h	Elect Director Wayne J. Riley	Mgmt	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the lack of a sufficiently effective clawback policy in the event of cases of fraud, material financial misstatement, conduct or reputational issues.[Remuneration10] Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Impact of Hospital Acquisitions on Communities	SH	Against	Against

Voter Rationale: .

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

Heineken Holding NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** HEIO

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Receive Board Report (Non-Voting)	Mgmt		
2.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	Mgmt		
3.	Approve Remuneration Report	Mgmt	For	For
4.	Adopt Financial Statements	Mgmt	For	For
5.	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
6.	Approve Distribution Out of the Company's Free Reserves	Mgmt	For	For

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.	Approve Discharge of Directors	Mgmt	For	For
8.a.	Authorize Repurchase of Shares	Mgmt	For	For
8.b.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.d.	Authorize Cancellation of Shares	Mgmt	For	For
9.	Approve Adjustment of the Remuneration Policy of Board of Directors	Mgmt	For	For
10.a.	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For
10.b.	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
10.c.	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
11.a.	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For

Heineken NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** HEIA
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a.	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	Mgmt		

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.c.	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
1.d.	Adopt Financial Statements	Mgmt	For	For
1.e.	Receive Explanation on Company's Dividend Policy	Mgmt		
1.f.	Approve Dividends	Mgmt	For	For
1.g.	Approve Discharge of Executive Board	Mgmt	For	For
1.h.	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a.	Authorize Repurchase of Shares	Mgmt	For	For
2.b.	Grant Board Authority to Issue Shares	Mgmt	For	For
2.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
2.d.	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
3.	Approve Remuneration Policy of Executive Board	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
4.a.	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For
4.b.	Reelect M. Helmes to Supervisory Board	Mgmt	For	For
5.a.	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
5.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For

Johnson & Johnson

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** JNJ

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jennifer A. Doudna	Mgmt	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For
1d	Elect Director Marillyn A. Hewson	Mgmt	For	For
1e	Elect Director Paula A. Johnson	Mgmt	For	For
1f	Elect Director Hubert Joly	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director John G. Morikis	Mgmt	For	For
1i	Elect Director Daniel E. Pinto	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]			
1k	Elect Director Nadja Y. West	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Require Independent Board Chair	SH	Against	Against
	Voter Rationale: .			

London Stock Exchange Group plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Re-elect Kathleen DeRose as Director	Mgmt	For	For
5	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
6	Re-elect Scott Guthrie as Director	Mgmt	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
10	Re-elect Val Rahmani as Director	Mgmt	For	For
11	Re-elect Don Robert as Director	Mgmt	For	For
12	Re-elect David Schwimmer as Director	Mgmt	For	For
13	Re-elect William Vereker as Director	Mgmt	For	For
14	Elect Dame Elizabeth Corley as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise Capitalisation of Merger Relief Reserve	Mgmt	For	For
24	Approve Cancellation of the Capital Reduction Share and Share Premium Account	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 23/04/2026 **Country:** France **Ticker:** MC
Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against

Voter Rationale: Concern that there is insufficient evidence to justify that the related party transaction is sufficiently in the interests of the company.[DirectorElection4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Delphine Arnault as Director	Mgmt	For	For
6	Reelect Wei Sun Christianson as Director	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Laurent Mignon as Director	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Natacha Valla as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Ariane Gorin as Director	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Diego Della Valle as Censor	Mgmt	For	Against
	Voter Rationale: Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]			
12	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
	Voter Rationale: Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]			
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Orkla ASA

Meeting Date: 23/04/2026 **Country:** Norway **Ticker:** ORK
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve NOK 20 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
6.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Eivind G. Hoel	Mgmt		
7	Approve Proposal to Recognize Social Responsibility for Plastic Waste Landfill in Flisa	SH	Against	Against
	Management Proposals	Mgmt		
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
9.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
9.3	Reelect Christina Fagerberg as Director	Mgmt	For	For
9.4	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
9.5	Reelect Bengt A. Rem as Director	Mgmt	For	For
9.6	Elect Christer Kjos as New Director	Mgmt	For	For
9.7	Elect Susanna Campbell as New Director	Mgmt	For	For
10	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For
11.1	Reelect Anders Christian Stray Ryssdal as Member of Nominating Committee	Mgmt	For	For
11.2	Reelect Rebekka Glasser Herlofsen as Member of Nominating Committee	Mgmt	For	For
11.3	Reelect Kjetil Houg as Member of Nominating Committee	Mgmt	For	For
12	Reelect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Nominating Committee	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For

Pfizer Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** PFE

Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For
	Voter Rationale: .			
1.6	Elect Director Scott Gottlieb	Mgmt	For	For
1.7	Elect Director Dan R. Littman	Mgmt	For	For
1.8	Elect Director Shantanu Narayen	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1.9	Elect Director Suzanne Nora Johnson	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director James C. Smith	Mgmt	For	For
1.12	Elect Director Cyrus Taraporevala	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For

Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]

RELX Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** REL
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Andy Halford as Director	Mgmt	For	For
13	Re-elect Charlotte Hogg as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Bianca Tetteroo as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SEGRO PLC

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** SGRO

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Carol Fairweather as Director	Mgmt	For	For
8	Re-elect Simon Fraser as Director	Mgmt	For	For
9	Re-elect David Sleath as Director	Mgmt	For	For
10	Re-elect Marcus Sperber as Director	Mgmt	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Susanne Schroeter as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

Trelleborg AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** TREL.B

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board and Committees Reports	Mgmt		

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13a	Reelect Johan Malmquist as Director	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13b	Reelect Gunilla Fransson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13c	Reelect Henrik Lange as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
13d	Reelect Peter Nilsson as Director	Mgmt	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For
13g	Elect Marina Bill as New Director	Mgmt	For	For
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
16b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
16c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 72.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 72.8 Million for a Bonus Issue	Mgmt	For	For
19	Close Meeting	Mgmt		

Abbott Laboratories

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** ABT
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nita Ahuja	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Bayer AG

Meeting Date: 24/04/2026 **Country:** Germany **Ticker:** BAYN
Record Date: 17/04/2026 **Meeting Type:** Annual

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2025	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
4.1	Elect Marcel Smits to the Supervisory Board	Mgmt	For	For
4.2	Elect Alfred Stern to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For
6.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Reports for the First Quarter of Fiscal Year 2027	Mgmt	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Voter Rationale: Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]

Evolution AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** EVO

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c1	Approve Discharge of Jens Von Bahr	Mgmt	For	For
7c2	Approve Discharge of Joel Citron	Mgmt	For	For
7c3	Approve Discharge of Mimi Drake	Mgmt	For	For
7c4	Approve Discharge of Ian Livingstone	Mgmt	For	For
7c5	Approve Discharge of Sandra Urie	Mgmt	For	For
7c6	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7c7	Approve Discharge of CEO Martin Carlesund	Mgmt	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt		
8.2	Determine Number of Members (8) and Deputy Members (0) of Board	SH	None	Abstain

Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Jens von Bahr as Director	Mgmt	For	For
10.2	Reelect Joel Citron as Director	Mgmt	For	For
10.3	Reelect Mimi Drake as Director	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Reelect Ian Livingstone as Director	Mgmt	For	For
10.5	Reelect Sandra Urie as Director	Mgmt	For	For
10.6	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.7	Elect Samantha Sacks Gallagher as New Director	Mgmt	For	For
	Shareholder Proposal Submitted by Gabor Szabo	Mgmt		
10.8	Elect Gabor Szabo as Director	SH	None	Against

Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
11	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17a	Approve EUR 16,654.6 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17b	Approve EUR 16,654.6 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
18a	Approve Warrant Plan 2026/2029 for Key Employees	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18b	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series I	Mgmt	For	For
18c	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series II	Mgmt	For	For
18d	Approve Equity Plan Financing Through Transfer of Warrants	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Gabor Szabo	Mgmt		
19a	Approve Equal Information Access (Immediate English Disclosures)	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
19b	Approve Presentation of Long-Term Strategic Clarity	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
19c	Approve Democratized Shareholder Q&A Platform	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
20	Close Meeting	Mgmt		

Hexagon AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** HEXA.B

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive the Board's Dividend Proposal	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b1	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9b2	Approve Distribution of Shares in Octave Intelligence plc to Shareholders	Mgmt	For	For
9c.1	Approve Discharge of Ola Rollen	Mgmt	For	For
9c.2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9c.4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9c.5	Approve Discharge of Erik Huggers	Mgmt	For	For
9c.6	Approve Discharge of Annika Falkengren	Mgmt	For	For
9c.7	Approve Discharge of Ralph Haupter	Mgmt	For	For
9c.8	Approve Discharge of Tomas Eliasson	Mgmt	For	For
9c.9	Approve Discharge of Bjorn Rosengren	Mgmt	For	For
9c10	Approve Discharge of John Brandon	Mgmt	For	For
9c11	Approve Discharge of Brett Watson	Mgmt	For	For
9c12	Approve Discharge of CEO Norbert Hanke	Mgmt	For	For
9c13	Approve Discharge of CEO Anders Svensson	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For
12.2	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Reelect Gun Nilsson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
12.4	Reelect Erik Huggers as Director	Mgmt	For	For
12.5	Reelect Annika Falkengren as Director	Mgmt	For	For
12.6	Reelect Ralph Haupter as Director	Mgmt	For	For
12.7	Reelect Bjorn Rosengren as Director	Mgmt	For	For
12.8	Reelect Tomas Eliasson as Director	Mgmt	For	For
12.9	Elect Bjorn Rosengren as Board Chair	Mgmt	For	For
12.10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair) and Jan Dworsky as Members of Nominating Committee; Elect Patricia Hedelius and Roger T Storm as New Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
15	Amend Performance Share Plan	Mgmt	For	For
16	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Lifco AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** LIFCO.B

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
12a	Approve Discharge of Carl Bennet	Mgmt	For	For
12b	Approve Discharge of Ulrika Dellby	Mgmt	For	For
12c	Approve Discharge of Dan Frohm	Mgmt	For	For
12d	Approve Discharge of Erik Gabrielson	Mgmt	For	For
12e	Approve Discharge of Ulf Grunander	Mgmt	For	For
12f	Approve Discharge of Anna Hallberg	Mgmt	For	For
12g	Approve Discharge of Anders Lindstrom	Mgmt	For	For
12h	Approve Discharge of Tobias Nordin	Mgmt	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12i	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
12j	Approve Discharge of Axel Wachtmeister	Mgmt	For	For
12k	Approve Discharge of Per Waldemarson	Mgmt	For	For
12l	Approve Discharge of Anneli Brostrom	Mgmt	For	For
12m	Approve Discharge of Lina Juslin	Mgmt	For	For
13a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chair and SEK 790,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Carl Bennet as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15c	Reelect Dan Frohm as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]= Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15d	Reelect Erik Gabrielson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15e	Reelect Ulf Grunander as Director	Mgmt	For	For
15f	Reelect Anna Hallberg as Director	Mgmt	For	For
15g	Reelect Caroline af Ugglas as Director	Mgmt	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15h	Reelect Per Waldemarson as Director	Mgmt	For	For
15i	Elect Anders Oscarsson as New Director	Mgmt	For	For
15j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

L'Oreal SA

Meeting Date: 24/04/2026 **Country:** France **Ticker:** OR

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Pablo Isla as Director	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Anna Lenz as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
6	Elect Christel Bories as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7	Reelect Jean-Paul Agon as Director	Mgmt	For	For
8	Reelect Patrice Caine as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Merck KGaA

Meeting Date: 24/04/2026 **Country:** Germany **Ticker:** MRK
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2027	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Poste Italiane SpA

Meeting Date: 27/04/2026 **Country:** Italy **Ticker:** PST
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve Short Term Incentive Plan MBO 2026	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Approve 2026-2028 Performance Share Long Term Incentive Plan	Mgmt	For	For
12	Approve Long Term Incentive Plan Phantom Stock Option	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

ASSA ABLOY AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8c	Receive Board's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value. [ClimateGL3]			
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
18	Close Meeting	Mgmt		

Atlas Copco AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** ATCO.A

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
7	Receive CEO's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For
8b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
	Voter Rationale: .			
8b5	Approve Discharge of Vagner Rego	Mgmt	For	For
8b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8b7	Approve Discharge of Karin Radstrom	Mgmt	For	For
8b8	Approve Discharge of Hans Straberg	Mgmt	For	For
8b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8b10	Approve Discharge of Helena Hemstrom	Mgmt	For	For
8b11	Approve Discharge of Benny Larsson	Mgmt	For	For
8b12	Approve Discharge of CEO Vagner Rego	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share and an Extra Dividend of SEK 2.00 Per Share	Mgmt	For	For
8d	Approve Record Date for Dividend Payment	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a1	Reelect Juman Al Sibai as Director	Mgmt	For	For
10a2	Reelect Johan Forssell as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a3	Reelect Helene Mellquist as Director	Mgmt	For	For
10a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a5	Reelect Vagner Rego as Director	Mgmt	For	For
10a6	Reelect Gordon Riske as Director	Mgmt	For	For
10a7	Reelect Karin Radstrom as Director	Mgmt	For	For
10a8	Reelect Hans Straberg as Director	Mgmt	For	Against

Voter Rationale: 1- Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]2- Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b1	Elect Martin Lundstedt as New Director	Mgmt	For	For
10c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against

Voter Rationale: 1- Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]2- Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10d	Ratify Ernst & Young as Auditors	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 4.45 Million to Chair and SEK 1.45 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13a	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13b	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2020, 2021, 2022 and 2023	Mgmt	For	For
14	Close Meeting	Mgmt		

Boliden AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** BOL
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 11.00 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.6	Approve Discharge of Victoire de Margerie	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.9	Approve Discharge of Derek White	Mgmt	For	For
13.10	Approve Discharge of Mikael Staffas as President	Mgmt	For	For
13.11	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.12	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.13	Approve Discharge of Ronnie Allzen	Mgmt	For	For
13.14	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.15	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	For
13.16	Approve Discharge of Gard Folkvord	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.17	Approve Discharge of Ida Stenman Vikstrom	Mgmt	For	For
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16a	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16b	Reelect Helene Bistrom as Director	Mgmt	For	For
16c	Reelect Tomas Eliasson as Director	Mgmt	For	For
16d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16e	Reelect Victoire de Margerie as Director	Mgmt	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For
16g	Reelect Derek White as Director	Mgmt	For	For
16h	Elect Guillaume de Goys as New Director	Mgmt	For	For
16i	Elect Maria Moraeus Hanssen as New Director	Mgmt	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20a	Approve Long-term Share Savings Program (LTIP 2026/2029) for Key Employees	Mgmt	For	For
20b1	Approve Transfer of 70,000 Shares to Participants in Long-term Share Savings Program (LTIP 2026/2029)	Mgmt	For	For
20b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	Mgmt		

Constellation Energy Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** CEG
Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Armstrong *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Yves C. de Balmann	Mgmt	For	For
1.3	Elect Director Joseph Dominguez	Mgmt	For	For
1.4	Elect Director Bradley M. Halverson	Mgmt	For	For
1.5	Elect Director Charles L. Harrington	Mgmt	For	For
1.6	Elect Director Julie Holzrichter	Mgmt	For	For
1.7	Elect Director Dhiaa M. Jamil	Mgmt	For	For
1.8	Elect Director Ashish Khandpur	Mgmt	For	For
1.9	Elect Director Robert J. Lawless	Mgmt	For	For
1.10	Elect Director Eileen Paterson	Mgmt	For	For
1.11	Elect Director John M. Richardson	Mgmt	For	For
1.12	Elect Director Nneka Rimmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Return on Investment of Company's Diversity and Inclusion Efforts	SH	Against	Against

Voter Rationale: .

International Business Machines Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** IBM
Record Date: 27/02/2026 **Meeting Type:** Annual

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	Against
	Voter Rationale: 1-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.			
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Ramon Laguarta	Mgmt	For	Against
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.			
1h	Elect Director Andrew N. Liveris	Mgmt	For	Against
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.2-Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation.			
1i	Elect Director Frederick William McNabb, III	Mgmt	For	For
1j	Elect Director Michael Miebach	Mgmt	For	For
1k	Elect Director Martha E. Pollack	Mgmt	For	For
1l	Elect Director Peter R. Voser	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Approve Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.			
5	Amend Stock Ownership Guidelines for Outside Directors	SH	Against	Against

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	Against

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Methods to Eliminate Bias in AI Models	SH	Against	Against
8	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against

NatWest Group Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** NWG

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Re-elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Elect Josh Critchley as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Geeta Gopalan as Director	Mgmt	For	For
11	Elect Albert Hitchcock as Director	Mgmt	For	For
12	Re-elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Gill Whitehead as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Prologis, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** PLD

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristina G. Bita	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	Against

Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lydia H. Kennard	Mgmt	For	Against
	Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
1e	Elect Director Daniel S. Letter	Mgmt	For	For
1f	Elect Director Guy A. Metcalfe	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For
1h	Elect Director Hamid R. Moghadam	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Sarah A. Slusser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** SAND

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.4	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.5	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For
10.12	Approve Discharge of Jessica Smedjegard	Mgmt	For	For
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.3	Reelect Johan Molin as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For
	Voter Rationale: EOS manual override.			
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19	Approve Performance Share Matching Plan LTI 2026 for Key Employees	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Taylor Wimpey Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** TW
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK9]			
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK9]			
4	Approve Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
7	Re-elect Jennie Daly as Director	Mgmt	For	For
8	Re-elect Chris Carney as Director	Mgmt	For	For
9	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
10	Re-elect Irene Dorner as Director	Mgmt	For	For
11	Re-elect Scilla Grimble as Director	Mgmt	For	For
12	Re-elect Mark Castle as Director	Mgmt	For	For
13	Re-elect Clodagh Moriarty as Director	Mgmt	For	For
14	Re-elect Martyn Coffey as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** WFC

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For

Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard K. Davis	Mgmt	For	Against

Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.2-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.3-Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Fabian T. Garcia	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	Against

Voter Rationale: 1-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.2-Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation.

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.			
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.			
5	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.			
6	Adopt Simple Majority Vote	SH	Against	Against
	Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
7	Report Annually on Energy Supply Ratio	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.			
8	Report on Litigation Risks Associated with Financing High-Carbon Activities	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.			
9	Establish Board Committee on Indigenous Peoples' Rights	SH	Against	Against
10	Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	SH	Against	Against

Admiral Group Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** ADM
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For
7	Elect Paola Bonomo as Director	Mgmt	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For
9	Re-elect Michael Brierley as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Karen Green as Director	Mgmt	For	For
12	Re-elect Fiona Muldoon as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Re-elect William Roberts as Director	Mgmt	For	For
15	Elect Carlos Selonke de Souza as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anglo American Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** AAL

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Stuart Chambers as Director	Mgmt	For	For
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.[BoardCompositionGL5]			
4	Re-elect Duncan Wanblad as Director	Mgmt	For	For
5	Re-elect John Heasley as Director	Mgmt	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	For
17	Approve 2026-2028 Transition Plan	Mgmt	For	For

Voter Rationale: Concerns that there is insufficient evidence of alignment to 1.5 degrees by the board, which is relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anheuser-Busch InBev NV

Meeting Date: 29/04/2026 **Country:** Belgium **Ticker:** ABI

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting Agenda	Mgmt		
A.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against

Voter Rationale: Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders. [ShareholderRights1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.2	Change Date of Annual Meeting	Mgmt	For	For
B.3	Receive Directors' Reports (Non-Voting)	Mgmt		
B.4	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.6	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For
B.7	Approve Discharge of Directors	Mgmt	For	For
B.8	Approve Discharge of Auditors	Mgmt	For	For

Anheuser-Busch InBev NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B9a	Acknowledge Resignation of Nitin Nohria as Director and Elect Fabrizio Freda as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.9.b	Acknowledge Resignation of Heloisa Sicupira as Director and Elect Miguel Patricio as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.9.c	Acknowledge Resignation of Martin J. Barrington as Restricted Share Director and Elect William F. Gifford, Jr. as Restricted Share Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.9.d	Acknowledge Resignation of Salvatore Mancuso as Restricted Share Director and Elect Jennifer Hunter as Restricted Share Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.9.e	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.10	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: 1- Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]2- Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the recent use of one-time awards with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration7]3- Concerns that overall executive remuneration for certain Named Executive Officers is inappropriately high relative to performance with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration6]4- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of more than two types of concurrent variable pay arrangements. [RemunerationUK6]5- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Anheuser-Busch InBev NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.11	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: 1- Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]2- Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the recent use of one-time awards with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration7]3- Concerns that overall executive remuneration for certain Named Executive Officers is inappropriately high relative to performance with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration6]4- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of more than two types of concurrent variable pay arrangements. [RemunerationUK6]5- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ENGIE SA

Meeting Date: 29/04/2026 **Country:** France **Ticker:** ENGI
Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share and an Extra of EUR 0.135 per Share to Long Term Registered Shares	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For
7	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
8	Reelect Ross McInnes as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
10	Appoint KPMG S.A. as Auditor	Mgmt	For	For
11	Renew Appointment of Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For
12	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19	Ratify Change Location of Registered Office to 67 rue Jules Ferry, 92250 La Garenne-Colombes and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-24 and 28 at EUR 265 Million	Mgmt	For	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
30	Ratify Amendment of Article 20.2 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** FBK

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)	Mgmt		
6.1a	Elect Francesco Saita as Director	Mgmt	For	For
6.1b	Elect Alessandro Foti as Director	Mgmt	For	For
6.1c	Elect Maria Alessandra Zunino de Pignier as Director	Mgmt	For	For
6.1d	Elect Giancarla Branda as Director	Mgmt	For	For
6.1e	Elect Maria Lucia Candida as Director	Mgmt	For	For
6.1f	Elect Fabio De Ferrari as Director	Mgmt	For	For
6.1g	Elect Silvia Merlo as Director	Mgmt	For	For
6.1h	Elect Alessandra Antonelli as Director	Mgmt	For	For
6.1i	Elect Mauro Baragiola as Director	Mgmt	For	For
6.1j	Elect Matteo Bruno Renzulli as Director	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1k	Elect Stefano Blotto as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1l	Elect Giuseppe Pisani as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1m	Elect Gabriella Scapicchio as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1n	Elect Francesco Signoretti as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1o	Elect Maria Giovanna Calloni as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1p	Elect Alberto Marone as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
6.1q	Elect Micaela Cristina Capelli as Director	Mgmt	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
7	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
8	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Second Section of the Remuneration Report	Mgmt	For	For
12	Approve 2026 Incentive System for Employees	Mgmt	For	For
13	Approve 2026 Incentive System for Personal Financial Advisors	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Articles 15 and 17	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Haleon Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** HLN

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Vindi Banga as Director	Mgmt	For	For
6	Re-elect Brian McNamara as Director	Mgmt	For	For
7	Re-elect Dawn Allen as Director	Mgmt	For	For
8	Re-elect Alan Stewart as Director	Mgmt	For	For
9	Re-elect Nancy Avila as Director	Mgmt	For	For
10	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
11	Re-elect Blathnaid Bergin as Director	Mgmt	For	For
12	Re-elect Tracy Clarke as Director	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
14	Re-elect Asmita Dubey as Director	Mgmt	For	For
15	Elect Matthew Shattock as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** MRO
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Dilnot as Director	Mgmt	For	For
6	Re-elect Matthew Gregory as Director	Mgmt	For	For
7	Re-elect Chris Grigg as Director	Mgmt	For	For

Voter Rationale: EOS manual override.

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Charlotte Twyning as Director	Mgmt	For	For
9	Re-elect Heather Lawrence as Director	Mgmt	For	For
10	Re-elect Gillian Elcock as Director	Mgmt	For	For
11	Re-elect Ian Barkshire as Director	Mgmt	For	For
12	Elect Alison Goligher as Director	Mgmt	For	For
13	Elect Guy Hachey as Director	Mgmt	For	For
14	Elect Mary Petryszyn as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 29/04/2026 **Country:** Germany **Ticker:** MUV2

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 24.00 per Share	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Robin Johnson (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2025	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2025	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2025	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2025	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2025	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2025	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2025	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7	Elect Frederic de Courtois to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Recordati SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** REC

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
2a2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Rossini Sarl	Mgmt		
2c	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
4	Approve Performance Shares Plan 2026-2028	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	For

Sanofi

Meeting Date: 29/04/2026 **Country:** France **Ticker:** SAN
Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For
4	Reelect Christophe Babule as Director	Mgmt	For	For
	Voter Rationale: .			
5	Reelect Jean-Paul Kress as Director	Mgmt	For	For
6	Elect Belén Garijo as Director	Mgmt	For	For
7	Elect Christel Heydemann as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Frédéric Oudéa, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Paul Hudson, CEO Until February 17, 2026	Mgmt	For	For
15	Approve Remuneration Policy of Olivier Charmeil, Acting CEO	Mgmt	For	For
16	Approve Remuneration Policy of Belén Garijo, Future CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Article 16 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** SECU.B
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		
8b	Receive Auditor's Report on the Sustainability Statement	Mgmt		
8c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8d	Receive Board's Proposal on Allocation of Income	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
9c	Approve May 4, 2026 and November 19, 2026 as Record Dates for Dividend Payments	Mgmt	For	For
9d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chair, and SEK 1.3 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Massimo Grassi, Sofia Schorling Hogberg, Johan Menckel and Jill D. Smith as Directors	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value. [ClimateGL3]			
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2026/2028 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

SNAM SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** SRG
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
O1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
O4	Approve the 2027-2029 Co-Investment Plan	Mgmt	For	For
O5	Approve the 2026-2028 Long Term Share Incentive Plan	Mgmt	For	For
O6.1	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
O6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** KO

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Henrique Braun	Mgmt	For	For
1.5	Elect Director Christopher C. Davis	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Thomas S. Gayner	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.8	Elect Director Max Levchin	Mgmt	For	For
	Voter Rationale: EOS Manual override			

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Amity Millhiser	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	SH	Against	Against
5	Issue Report Evaluating Company's Plastic Packaging Policies	SH	Against	Against
6	Report on Current Diversity, Equity and Inclusion Efforts	SH	Against	Against
	Voter Rationale: EOS Manual Override			
7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	SH	Against	Against
	Voter Rationale: EOS Manual Override			
8	Report on Plans to Improve Sustainability Disclosure	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** GS

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kimberley Harris	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1d	Elect Director John Hess	Mgmt	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For
1g	Elect Director KC McClure	Mgmt	For	For
1h	Elect Director Thomas Montag	Mgmt	For	For
1i	Elect Director Peter Oppenheimer	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1j	Elect Director David Solomon	Mgmt	For	For
1k	Elect Director Jan Tighe	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director John Waldron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Poor pay disclosure. Executive pay is not aligned with performance.			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
5	Report on Risks Related to the Company's Charitable Contributions *Withdrawn Resolution*	SH		
6	Report Annually on Energy Supply Ratio	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additional disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

Unipol Assicurazioni SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** UNI

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt		
0030	Elect Franca Brusco as Director	SH	None	For
	Management Proposals	Mgmt		
0040	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0050	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0060	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0070	Amend Company Bylaws Re: Article 5	Mgmt	For	For
0080	Amend Company Bylaws Re: Article 19	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 29/04/2026 **Country:** Belgium **Ticker:** WDP

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting	Mgmt		
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt		
1.2A	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
1.2B	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For
1.2C1	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders. [ShareholderRights1]			
1.2C2	If the Share Capital Increase of up to 20 Percent is Not Approved: Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
1.2D	Amend Article 8 of the Articles of Association to Reflect Changes in Capital	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Optional Dividend Payment	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Acknowledge End of Mandate of Cynthia Van Hulle and Anne Leclercq as Directors	Mgmt		
8.1	Reelect Joost Uwents as Director	Mgmt	For	For
8.2	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For
9.1	Elect Barbara Bajorat as Independent Director	Mgmt	For	For
9.2	Elect Guenaelle de la Raudiere as Independent Director	Mgmt	For	For
9.3	Elect Isabelle De Pauw as Director	Mgmt	For	For
9.4	Elect Bernard Boel as Director	Mgmt	For	For
10	Acknowledge Composition of the Board of Directors	Mgmt		
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13	Approve Increase in Remuneration of Non-Executive Directors, Excluding the Chair of the Board of Directors	Mgmt	For	For
14	Approve Remuneration of the Chair of the Board of Directors	Mgmt	For	For
15	Approve Additional Remuneration of the Chair of the Audit Committee	Mgmt	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
16.2	Approve Change-of-Control Clause Re: Euro Medium Term Note (EMTN)-Programme	Mgmt	For	For
16.3	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' and Annual Meeting Agenda	Mgmt		
1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

AIB Group plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** A5G

Record Date: 26/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	For
5k	Elect Anne Sheehan as Director	Mgmt	For	For
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
17	Amend Articles of Association Re: Article 137	Mgmt	For	For

AXA SA

Meeting Date: 30/04/2026 **Country:** France **Ticker:** CS

Record Date: 22/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Ewout Steenbergen as Director	Mgmt	For	For
13	Reelect Rachel Picard as Director	Mgmt	For	For
14	Reelect Gérald Harlin as Director	Mgmt	For	For
15	Elect Philomena Colatrella as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	Mgmt	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	Mgmt	For	For

BASF SE

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** BAS
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
5a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	Against
	Voter Rationale: Concerns that there is insufficient consideration of climate change in the audit and account by the board, which are relevant and material to business opportunities and risks that could impact the company's long-term value. [ClimateGL1]			
5b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7	Approve Hive-Down and Transfer Agreement between BASF SE and BASF Agricultural Solutions Deutschland GmbH	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Elect Mark Garrett to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition and the balance of skills, experience and range of industry and sector experience which generally contribute towards good governance across different types of issues that must be addressed by the business over time.[BoardCompositionUS1]			

Boston Scientific Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** BSX

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Habiger	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1b	Elect Director Edward J. Ludwig	Mgmt	For	For
1c	Elect Director Michael F. Mahoney	Mgmt	For	For
1d	Elect Director Jessica L. Mega	Mgmt	For	For
1e	Elect Director Susan E. Morano	Mgmt	For	For
1f	Elect Director Cheryl Pegus	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Christophe P. Weber	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			

Continental AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** CON
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.2	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.3	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.4	Approve Discharge of Management Board Member Ariane Reinhart (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.5	Approve Discharge of Management Board Member Ulrike Hintze (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Roland Welzbacher (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Philipp von Hirschheydt (until Sep. 16, 2025) for Fiscal Year 2025	Mgmt	For	For

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Olaf Schick (until Sep. 30, 2025) for Fiscal Year 2025	Mgmt	For	For

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2025	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner (until Sep. 4, 2025) for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler (until Sep. 17. 2025) for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Anne Nothing (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2025	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2025	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Sabrina Soussan (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Petra Hartwig (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Sabine Kuehn (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Michael Linnartz (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Nicole Werner (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
8.2	Reelect Sabrina Soussan to the Supervisory Board	Mgmt	For	For
8.3	Reelect Satish Khatu to the Supervisory Board	Mgmt	For	For
8.4	Reelect Sabine Neuss to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
9	Approve Settlement Agreement with D&O Insurers Regarding Claims for Damages Against Former Management Board Members	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
12	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights. [ShareholderRights3]			
13	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

Ferguson Enterprises Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** FERG

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Cathy Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			

Gilead Sciences, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** GILD

Record Date: 06/03/2026 **Meeting Type:** Annual

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not less than p/greater than Trigger any critical concerns.[Remuneration14]			
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
6	Report on Impact of Extended Patent Exclusivities on Patient Access	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 30/04/2026 **Country:** Italy **Ticker:** ISP
Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
0010	Approve Accounting Transfers	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For
0040	Approve Remuneration Policy	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** ISRG

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1i	Elect Director Monica P. Reed	Mgmt	For	For
1j	Elect Director David J. Rosa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Kerry Group Plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** KRZ

Record Date: 26/04/2026 **Meeting Type:** Annual

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Genevieve Berger as Director	Mgmt	For	For
3b	Re-elect Fiona Dawson as Director	Mgmt	For	For
3c	Re-elect Emer Gilvarry as Director	Mgmt	For	For
3d	Re-elect Catherine Godson as Director	Mgmt	For	For
3e	Re-elect Liz Hewitt as Director	Mgmt	For	For
3f	Re-elect Michael Kerr as Director	Mgmt	For	For
3g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
3h	Re-elect Christopher Rogers as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
3(i)	Re-elect Edmond Scanlon as Director	Mgmt	For	For
3j	Re-elect Jinlong Wang as Director	Mgmt	For	For
4	Ratify KPMG Chartered Accountants as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** KRX

Record Date: 26/04/2026 **Meeting Type:** Annual

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For
3k	Elect Eavan Saunders as Director	Mgmt	For	For
3l	Elect Viet Dinh as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** KBX

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5a	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
5b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7a	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
7b	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
7c	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
7d	Elect Christian Schloegel to the Supervisory Board	Mgmt	For	For

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	For
7f	Elect Julia Thiele-Schuerhoff to the Supervisory Board	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

M&G Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** MNG

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement. [RemunerationUK9]			
3	Re-elect Clive Adamson as Director	Mgmt	For	For
4	Re-elect Sir Edward Braham as Director	Mgmt	For	For
5	Re-elect Clare Chapman as Director	Mgmt	For	For
6	Re-elect Paul Evans as Director	Mgmt	For	For
7	Re-elect Kathryn McLeland as Director	Mgmt	For	For
8	Re-elect Andrea Rossi as Director	Mgmt	For	For
9	Re-elect Debasish Sanyal as Director	Mgmt	For	For
10	Re-elect Elisabeth Stheeman as Director	Mgmt	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Approve Amendments to the Rules of M&G Performance Share Plan 2019 and M&G Deferred Incentive Plan 2019	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of UK Solvency II Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of UK Solvency II Instruments	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** RR

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
12	Re-elect Beverly Goulet as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Wendy Mars as Director	Mgmt	For	For
15	Re-elect Paulo Silva as Director	Mgmt	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RTX Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** RTX

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1g	Elect Director Denise L. Ramos	Mgmt	For	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	For
1i	Elect Director Brian C. Rogers	Mgmt	For	For
1j	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Total pay is in the bottom quartile (low relative to peers)			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

RWE AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** RWE

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2025	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Michael Vassiliadis for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns that there is insufficient consideration of climate change in the audit and account by the board, which are relevant and material to business opportunities and risks that could impact the company's long-term value. [ClimateGL1]			
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2025	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Stefan Schulte for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2025	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2025	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2025	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

The Weir Group Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** WEIR

Record Date: 28/04/2026 **Meeting Type:** Annual

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect Brian Puffer as Director	Mgmt	For	For
7	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For
8	Re-elect Andrew Agg as Director	Mgmt	For	For
9	Re-elect Nicholas Anderson as Director	Mgmt	For	For
10	Re-elect Penelope Freer as Director	Mgmt	For	For
11	Re-elect Tracey Kerr as Director	Mgmt	For	For
12	Re-elect Bennetor Magara as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

UCB SA

Meeting Date: 30/04/2026 **Country:** Belgium **Ticker:** UCB

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special and Extraordinary Shareholders' Meeting	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.45 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For
8.2	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
	Special Part	Mgmt		
9	Approve Renewal of Change-of-Control Clause Re: EMTN Program - Art. 7:151 of the BCCA	Mgmt	For	For
	Extraordinary Part	Mgmt		
1	Receive Special Board Report in Accordance with Article 7:199 of the BCCA	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Pearson Plc

Meeting Date: 01/05/2026 **Country:** United Kingdom **Ticker:** PSON
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Arden Hoffman as Director	Mgmt	For	For
4	Elect Costis Maglaras as Director	Mgmt	For	For
5	Elect Simon Robson as Director	Mgmt	For	For
6	Re-elect Omar Abbosh as Director	Mgmt	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For
9	Re-elect Alex Hardiman as Director	Mgmt	For	For
10	Re-elect Sally Johnson as Director	Mgmt	For	For
11	Re-elect Omid Kordestani as Director	Mgmt	For	For
12	Re-elect Esther Lee as Director	Mgmt	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
14	Re-elect Annette Thomas as Director	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** BRK.B

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory E. Abel	Mgmt	For	For
1.2	Elect Director Howard G. Buffett	Mgmt	For	For
1.3	Elect Director Susan A. Buffett	Mgmt	For	For
1.4	Elect Director Warren E. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Christopher C. Davis	Mgmt	For	Withhold
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold

Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4] Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Voter Rationale: Annual votes allow shareholders to express their views every year, keeping boards and committees accountable for their decisions.[Miscellaneous1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

Bank of America Corporation

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** BAC
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Arnold W. Donald	Mgmt	For	For
1d	Elect Director Monica C. Lozano	Mgmt	For	For
1e	Elect Director Maria N. Martinez	Mgmt	For	For
1f	Elect Director Brian T. Moynihan	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director Denise L. Ramos	Mgmt	For	For
1i	Elect Director Clayton S. Rose	Mgmt	For	For
1j	Elect Director Michael D. White	Mgmt	For	For
1k	Elect Director Thomas D. Woods	Mgmt	For	For
1l	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes actions that should help achieve long-term value creation while safeguarding shareholder interests.			
5	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against

Eli Lilly and Company

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** LLY

Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	Against
	Voter Rationale: EOS manual override.			

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jon Moeller	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1d	Elect Director David A. Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
7	Report on Lobbying Payments and Policy	SH	Against	Against

Uber Technologies, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** UBER

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Nikesh Arora	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1e	Elect Director Ursula Burns	Mgmt	For	For
1f	Elect Director Robert Eckert	Mgmt	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Amanda Ginsberg	Mgmt	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Voter Rationale: Annual votes allow shareholders to express their views every year, keeping boards and committees accountable for their decisions.[Miscellaneous1]			
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/05/2026 **Country:** Italy **Ticker:** UCG

Record Date: 22/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
0010	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/05/2026 **Country:** France **Ticker:** AI

Record Date: 26/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share and an Extra of EUR 0.37 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoît Potier as Director	Mgmt	For	For
6	Reelect François Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of François Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

American Express Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** AXP

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.			
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Randal K. Quarles	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For
1k	Elect Director Noel Wallace	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.			
1l	Elect Director Lisa W. Wardell	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Report on Coverage of Transgender Healthcare Treatments for Minors	SH	Against	Against
5	Establish a Political Bias Committee	SH	Against	Against

Danaher Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** DHR
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
	Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
1d	Elect Director Charles W. Lamanna	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director A. Shane Sanders	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			
1i	Elect Director Alan G. Spoon	Mgmt	For	For
1j	Elect Director Raymond C. Stevens	Mgmt	For	For
1k	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Amend Omnibus Stock Plan	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** DHL

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6a	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
6b	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 60 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Change Company Name to DHL AG	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Epiroc AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** EPI.A

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For
8b.2	Approve Discharge of Johan Forssell	Mgmt	For	For
8b.3	Approve Discharge of Helena Hedblom	Mgmt	For	For
8b.4	Approve Discharge of Jeane Hull	Mgmt	For	For
8b.5	Approve Discharge of Ronnie Leten	Mgmt	For	For
8b.6	Approve Discharge of Jenny Lindqvist	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8b.9	Approve Discharge of Fredric Stahl	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8d	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
9a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For
10a.4	Reelect Ronnie Leten as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
10a.5	Reelect Jenny Lindqvist as Director	Mgmt	For	For
10a.6	Reelect Ulla Litzen as Director	Mgmt	For	For
10a.7	Reelect Sigurd Mareels as Director	Mgmt	For	For
10a.8	Elect Eeva Sipila as New Director	Mgmt	For	For
10a9	Reelect Fredric Stahl as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
10a10	Elect Andrew Walker as New Director	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
	Voter Rationale: EOS manual override.			
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2026 for Key Employees	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	Mgmt	For	For
14	Amend Articles Re: Annual General Meeting Announcements	Mgmt	For	For
15	Close Meeting	Mgmt		

GE Aerospace

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** GE

Record Date: 09/03/2026 **Meeting Type:** Annual

GE Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1b	Elect Director Margaret Billson	Mgmt	For	For
1c	Elect Director Wesley Bush	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Isabella Goren	Mgmt	For	For
1g	Elect Director Thomas Horton	Mgmt	For	For
1h	Elect Director Catherine Lesjak	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1i	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent *Withdrawn Resolution*	SH		
7	Commission Third Party Assessment and Report on Human Rights Due Diligence	SH	Against	Against
	Voter Rationale: .			

H&M Hennes & Mauritz AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** HM.B

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.10 Per Share	Mgmt	For	For
9c1	Approve Discharge of Karl-Johan Persson	Mgmt	For	For
9c2	Approve Discharge of Klas Balkow	Mgmt	For	For
9c3	Approve Discharge of Stina Bergfors	Mgmt	For	For
9c4	Approve Discharge of Anders Dahlvig	Mgmt	For	For
9c5	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
9c6	Approve Discharge of Lena Patriksson Keller	Mgmt	For	For
9c7	Approve Discharge of Helena Saxon	Mgmt	For	For
9c8	Approve Discharge of Christian Sievert	Mgmt	For	For
9c9	Approve Discharge of Christina Synnergren	Mgmt	For	For
9c10	Approve Discharge of Sofia Almbrandt	Mgmt	For	For
9c11	Approve Discharge of Keith Barker	Mgmt	For	For
9c12	Approve Discharge of Tim Gahnstrom	Mgmt	For	For
9c13	Approve Discharge of Agneta Gustafsson	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c14	Approve Discharge of Hans Lundamo	Mgmt	For	For
9c15	Approve Discharge of Therese Nordstrom	Mgmt	For	For
9c16	Approve Discharge of CEO Daniel Erver	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 900,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Klas Balkow as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For
12.6	Reelect Helena Saxon as Director	Mgmt	For	For
12.7	Reelect Christian Sievert as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
12.8	Reelect Christina Synnergren as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve SEK 724,436 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 724,436 for a Bonus Issue	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19a	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	Mgmt	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals (PETA)	Mgmt		
20	Approve Prohibition of the Use of Mohair; Request the Board to Consider Developing a Plan to Phase out All Remaining Animal-derived Materials	SH	None	Against
	Voter Rationale: EOS manual override.			
21	Close Meeting	Mgmt		

SAP SE

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** SAP
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	Mgmt	For	For
	Voter Rationale: Concerns related to board gender diversity not meeting the thresholds as outlined in our policy. [BoardCompositionGL1]			
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Rene Obermann to the Supervisory Board	Mgmt	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For

argenx SE

Meeting Date: 06/05/2026 **Country:** Netherlands **Ticker:** ARGX
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
4.a.	Discuss Annual Report for FY 2025	Mgmt		
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For
4.e.	Approve Discharge of Executive Directors	Mgmt	For	For
4.f.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.	Elect Karen Massey as Executive Director	Mgmt	For	For
6.	Elect Tim Van Hauwermeiren as Non-Executive Director	Mgmt	For	For
7.	Reelect Ana Cespedes as Non-Executive Director	Mgmt	For	Against
	Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
8.	Reelect Camilla Sylvest as Non-Executive Director	Mgmt	For	For
9.	Reelect Pamela Klein as Non-Executive Director	Mgmt	For	For
10.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Limit/Exclude Preemptive Rights	Mgmt	For	For
11.	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Aviva Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** AV

Record Date: 01/05/2026 **Meeting Type:** Annual

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Approve Annual Bonus Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Approve Climate-Related Financial Disclosures	Mgmt	For	For
	Voter Rationale: Concerns that there is insufficient evidence of alignment to 1.5 degrees by the board, which is relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL2]			
7	Approve Final Dividend	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For
10	Re-elect Charlotte Jones as Director	Mgmt	For	For
11	Re-elect Cheryl Agius as Director	Mgmt	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For
13	Re-elect Ian Clark as Director	Mgmt	For	For
14	Re-elect Patrick Flynn as Director	Mgmt	For	For
15	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
16	Re-elect Mohit Joshi as Director	Mgmt	For	For
17	Re-elect Pippa Lambert as Director	Mgmt	For	For
18	Re-elect Jim McConville as Director	Mgmt	For	For
19	Re-elect Michael Mire as Director	Mgmt	For	For
20	Re-elect Neil Morrison as Director	Mgmt	For	For
21	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** DTG

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2025	Mgmt	For	For

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2025	Mgmt	For	For

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.4	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.5	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.6	Approve Discharge of Management Board Member Achim Puchert for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
3.7	Approve Discharge of Management Board Member Eva Scherer for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2025	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier (until Sep. 30, 2025) for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Gurander (from Oct. 1, 2025) for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik (until May 27, 2025) for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Barbara Resch for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Udo Roth (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Kurt Sievers (from May 27, 2025) for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2025	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2025	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2025	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for a Review of Interim Financial Statements for the Fiscal Year 2026	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2027 and for a Review of Interim Financial Statements for the Fiscal Year 2027	Mgmt	For	For
5.4	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For
6.1	Reelect Michael Brosnan to the Supervisory Board	Mgmt	For	For
6.2	Elect Wayne Eyre to the Supervisory Board	Mgmt	For	For
6.3	Reelect Jan Gurander to the Supervisory Board	Mgmt	For	For
6.4	Reelect Joe Kaeser to the Supervisory Board	Mgmt	For	For
	Voter Rationale: EOS manual override.			
6.5	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For
6.6	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Reelect Kurt Sievers to the Supervisory Board	Mgmt	For	For
6.8	Elect Vipin Sondhi to the Supervisory Board	Mgmt	For	For
6.9	Reelect Marie Wieck to the Supervisory Board	Mgmt	For	For
6.10	Reelect Harald Wilhelm to the Supervisory Board	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7	Amend Articles Re: Lead Independent Director, Committee Name Change, and Corresponding Changes to LID and Committee Remuneration	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Management Board Remuneration Policy	Mgmt	For	Against
	Voter Rationale: 1- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the overreliance on total shareholder returns (TSR).[RemunerationUK5]2- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK8]			
10	Approve Creation of EUR 306.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Eni SpA

Meeting Date: 06/05/2026 **Country:** Italy **Ticker:** ENI

Record Date: 24/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.3	Slate 3 Submitted by Romano Minozzi	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppina Di Foggia as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Elect Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve 2026-2028 Long-Term Incentive Plan; Approve Disposal of Eni Treasury Shares to Serve the Plan	Mgmt	For	For
	Voter Rationale: EOS manual override.			
12	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for 2026 Dividend	Mgmt	For	For
16	Authorize Use of Available Reserves for Extraordinary Dividend	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for 2026 Dividend and Extraordinary Dividend	Mgmt	For	For
18	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

GSK Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** GSK
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Amend Remuneration Policy	Mgmt	For	For
4	Elect Luke Miels as Director	Mgmt	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Elizabeth Anderson as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Wendy Becker as Director	Mgmt	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For
13	Re-elect Jeannie Lee as Director	Mgmt	For	For
14	Re-elect Gavin Screaton as Director	Mgmt	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Amend Articles of Association	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** HNR1

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 12.50 per Share	Mgmt	For	For
3a	Approve Discharge of Management Board Member Jean-Jacques Henchoz (Chairman until March 31, 2025) for Fiscal Year 2025	Mgmt	For	For
3b	Approve Discharge of Management Board Member Clemens Jungsthoefel (Chairman from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For
3c	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2025	Mgmt	For	For
3d	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2025	Mgmt	For	For
3e	Approve Discharge of Management Board Member Christian Hermelingmeier (from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For
3f	Approve Discharge of Management Board Member Brona Magee for Fiscal Year 2025	Mgmt	For	For
3g	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2025	Mgmt	For	For
3h	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2025	Mgmt	For	For
3i	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2025	Mgmt	For	For
4a	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2025	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	Mgmt	For	For
4c	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2025	Mgmt	For	For
4d	Approve Discharge of Supervisory Board Member Timo Kaufmann for Fiscal Year 2025	Mgmt	For	For
4e	Approve Discharge of Supervisory Board Member Harald Kayser for Fiscal Year 2025	Mgmt	For	For
4f	Approve Discharge of Supervisory Board Member Sibylle Kempff for Fiscal Year 2025	Mgmt	For	For
4g	Approve Discharge of Supervisory Board Member Alena Kouba for Fiscal Year 2025	Mgmt	For	For
4h	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2025	Mgmt	For	For
4i	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Creation of EUR 24.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 1 Million Pool of Authorized Capital 2026 for Employee Stock Purchase Plan	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** PEP

Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Bailey	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Susan M. Diamond	Mgmt	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against
	Voter Rationale: Concern that the combined CEO/Chair has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1l	Elect Director Daniel Vasella	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Voter Rationale: EOS Manual Override

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Human Rights Policies and Oversight	SH	Against	For

Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Animal Welfare in Supply Chain	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** PM

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Werner Geissler	Mgmt	For	For
1e	Elect Director Victoria Harker	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	For
1h	Elect Director Jacek Olczak	Mgmt	For	For
1i	Elect Director Robert B. Polet	Mgmt	For	For
1j	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Related to Tobacco Filter Waste	SH	Against	For

Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.

Rio Tinto Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** RIO

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For

Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Simon Trott as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Peter Cunningham as Director	Mgmt	For	For
8	Re-elect Dean Dalla Valle as Director	Mgmt	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For
11	Re-elect Joc O'Rourke as Director	Mgmt	For	For
12	Re-elect Sharon Thorne as Director	Mgmt	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Re-elect Ben Wyatt as Director	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** SN

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of time-based restricted shares.[RemunerationUK1]			
3	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of more than two types of concurrent variable pay arrangements.[RemunerationUK6] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
4	Approve Final Dividend	Mgmt	For	For
5	Elect David King as Director	Mgmt	For	For
6	Elect Garheng Kong as Director	Mgmt	For	For
7	Elect Therese Esperdy as Director	Mgmt	For	For
8	Re-elect Jo Hallas as Director	Mgmt	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Simon Lowth as Director	Mgmt	For	For
10	Re-elect John Ma as Director	Mgmt	For	For
11	Re-elect Jeremy Maiden as Director	Mgmt	For	For
12	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
13	Re-elect Deepak Nath as Director	Mgmt	For	For
14	Re-elect Marc Owen as Director	Mgmt	For	For
15	Re-elect John Rogers as Director	Mgmt	For	For
16	Re-elect Rupert Soames as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion			
17	Re-elect Sybella Stanley as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Approve Performance Share Plan	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
22	Approve Global Employee Share Purchase Plan	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
27	Adopt New Articles of Association	Mgmt	For	For

Stryker Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** SYK

Record Date: 09/03/2026 **Meeting Type:** Annual

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
1b	Elect Director Giovanni Caforio	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1c	Elect Director Kevin A. Lobo	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9] Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that overall compensation for the CEO is inappropriately high relative to other Named Executive Officers. In our view, compensation beyond what is necessary is not a good use of limited company resources and can be in indicator or lack of effective governance.[RemunerationUS7]			

Swedish Orphan Biovitrum AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** SOBI

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Iris Loew-Friedrich	Mgmt	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For
15.b	Reelect Iris Loew-Friedrich as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15.c	Reelect David Meek as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
15.f	Elect Mikael Dolsten as New Director	Mgmt	For	For
15.g	Elect Asa Riisberg as New Director	Mgmt	For	For
15.h	Reelect David Meek as Board Chair	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
15.i	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders. [ShareholderRights1]			
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

Symrise AG

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** SY1

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Eva Kienle to the Supervisory Board	Mgmt	For	For

adidas AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** ADS
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Ian Gallienne to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
6.2	Reelect Nassef Sawiris to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to board gender diversity not meeting the thresholds as outlined in our policy. [BoardCompositionGL1]			
6.3	Elect Mathias Doepfner to the Supervisory Board	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	Mgmt	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Against	Against

Allianz SE

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** ALV
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS1]			
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2025	Mgmt	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For
	Voter Rationale: EOS manual override.			
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Antofagasta Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** ANTO
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the total shareholder returns (TSR) vesting for below median performance.[RemunerationUK4] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement. [RemunerationUK9]			
3	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of time-based restricted shares.[RemunerationUK1]			
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
6	Re-elect Francisca Castro as Director	Mgmt	For	For
7	Re-elect Ramon Jara as Director	Mgmt	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For
9	Re-elect Michael Anglin as Director	Mgmt	For	For
10	Re-elect Tony Jensen as Director	Mgmt	For	For
11	Re-elect Eugenia Parot as Director	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Heather Lawrence as Director	Mgmt	For	For
13	Re-elect Tracey Kerr as Director	Mgmt	For	For
14	Elect Ignacio Bustamante as Director	Mgmt	For	For
15	Elect Andronico Luksic Lederer as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BAE Systems Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barclays PLC

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** BARC

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Re-elect Robert Berry as Director	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Anna Cross as Director	Mgmt	For	For
5	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
6	Re-elect Brian Gilvary as Director	Mgmt	For	For
7	Re-elect Nigel Higgins as Director	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For
9	Re-elect Diony Lebot as Director	Mgmt	For	For
10	Re-elect Mary Mack as Director	Mgmt	For	For
11	Re-elect Marc Moses as Director	Mgmt	For	For
12	Re-elect Brian Shea as Director	Mgmt	For	For
13	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
14	Re-elect Julia Wilson as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Centrica Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** CNA
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Frank Mastiaux as Director	Mgmt	For	For
5	Elect Alessandra Pasini as Director	Mgmt	For	For
6	Re-elect Philippe Boisseau as Director	Mgmt	For	For
7	Re-elect Nathan Bostock as Director	Mgmt	For	For
8	Re-elect Chanderpreet Duggal as Director	Mgmt	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
11	Re-elect Russell O'Brien as Director	Mgmt	For	For
12	Re-elect Chris O'Shea as Director	Mgmt	For	For
13	Re-elect Amber Rudd as Director	Mgmt	For	For
14	Re-elect Sue Whalley as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 07/05/2026 **Country:** Belgium **Ticker:** GBLB

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Adopt Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5.1	Acknowledge Resignation of Agnes Touraine as Director	Mgmt		
5.2	Reelect Paul Desmarais, III as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
5.3	Elect Emilie Sidiqian as Independent Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantee in Item 7.2	Mgmt		
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert SA

Meeting Date: 07/05/2026 **Country:** Belgium **Ticker:** GBLB

Record Date: 23/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

InterContinental Hotels Group Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Nicholas Cadbury as Director	Mgmt	For	For
4b	Re-elect Graham Allan as Director	Mgmt	For	For
4c	Re-elect Arthur de Haast as Director	Mgmt	For	For
4d	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4e	Re-elect Michael Glover as Director	Mgmt	For	For
4f	Re-elect Byron Grote as Director	Mgmt	For	For
4g	Re-elect Elie Maalouf as Director	Mgmt	For	For
4h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4i	Re-elect Angie Risley as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
4j	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Investor AB

Meeting Date: 07/05/2026 **Country:** Sweden **Ticker:** INVE.B

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
10A	Approve Discharge of Katarina Berg	Mgmt	For	For
10B	Approve Discharge of Gunnar Brock	Mgmt	For	For
10C	Approve Discharge of Christian Cederholm	Mgmt	For	For
10D	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10E	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For
10F	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10G	Approve Discharge of Sven Nyman	Mgmt	For	For
10H	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
10I	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10J	Approve Discharge of Hans Straberg	Mgmt	For	For
10K	Approve Discharge of Fred Wallenberg	Mgmt	For	For
10L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10N	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.60 Per Share	Mgmt	For	For
12A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13A	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 2.2 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13B	Approve Remuneration of Auditors	Mgmt	For	For
14A	Reelect Katarina Berg as Director	Mgmt	For	For
14B	Reelect Christian Cederholm as Director	Mgmt	For	For
14C	Reelect Magdalena Gerger as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14D	Reelect Sven Nyman as Director	Mgmt	For	For
14E	Reelect Mats Rahmstrom as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14F	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14G	Reelect Hans Straberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions. [DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14H	Reelect Fred Wallenberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14K	Reelect Sara Ohrvall as Director	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
16	Ratify Deloitte as Auditor	Mgmt	For	For
17A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

KBC Group SA/NV

Meeting Date: 07/05/2026 **Country:** Belgium **Ticker:** KBC

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.10 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10.1	Elect Elisa Vlerick as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
10.2	Reelect Alicia Reyes Revuelta as Director	Mgmt	For	For
10.3	Reelect Christine Van Rijsseghem as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Transact Other Business	Mgmt		

Leonardo SpA

Meeting Date: 07/05/2026 **Country:** Italy **Ticker:** LDO
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0030	Fix Number of Directors	SH	None	For
0040	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
005A	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
005B	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
0060	Elect Francesco Macri as Board Chair	SH	None	For
0070	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
0080	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For
0090	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
0100	Approve Second Section of the Remuneration Report	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** MTX

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2026	Mgmt	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Gordon Riske to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 11 Million Pool of Authorized Capital 2026/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 5 Million Pool of Authorized Capital 2026/II with Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 2.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
14	Approve Profit Transfer Agreement with MTU Aero Engines Investment Holding GmbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** RTO
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion			
5	Elect Mike Duffy as Director	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
7	Re-elect Brian Baldwin as Director	Mgmt	For	For
8	Re-elect David Frear as Director	Mgmt	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For
10	Elect Sam Mitchell as Director	Mgmt	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For
12	Elect Leanne Sheraton as Director	Mgmt	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Share Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of share options.[RemunerationUK2]			
18	Approve Executive Director Buyout Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of share options.[RemunerationUK2]			
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schneider Electric SE

Meeting Date: 07/05/2026 **Country:** France **Ticker:** SU

Record Date: 28/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Ellyn Shook as Director	Mgmt	For	For
14	Elect François Jackow as Director	Mgmt	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For

Voter Rationale: Concerns that there is insufficient evidence of alignment to 1.5 degrees by the board, which is relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override			
4	Re-elect Shirish Apte as Director	Mgmt	For	For
5	Re-elect Jackie Hunt as Director	Mgmt	For	For
6	Re-elect Diane Jurgens as Director	Mgmt	For	For
7	Re-elect Robin Lawther as Director	Mgmt	For	For
8	Re-elect Lincoln Leong as Director	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Maria Ramos as Director	Mgmt	For	For
10	Re-elect Phil Rivett as Director	Mgmt	For	For
11	Re-elect David Tang as Director	Mgmt	For	For
12	Re-elect Bill Winters as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 23	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For
	Voter Rationale: EOS manual override			
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Talanx AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** TLX

Record Date: 30/04/2026 **Meeting Type:** Annual

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz (until March 31, 2025) for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Clemens Jungsthoefel (from April 1, 2025) for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2025	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2025	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2025	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2025	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
7.1	Elect Annette Beller to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
7.2	Elect Martin Peters to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
7.3	Elect Stephan Ruoff to the Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
8.1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
8.2.1	Elect Annette Beller to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
8.2.2	Elect Joachim Brenk to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
8.2.3	Elect Christof Guenther to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
8.2.4	Elect Herbert Haas to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2.5	Elect Martin Peters to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
8.2.6	Elect Sandra Reich to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
8.2.7	Elect Stephan Ruoff to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1]			
8.2.8	Elect Angela Titzrath to the Supervisory Board of Talanx SE	Mgmt	For	Against
	Voter Rationale: Concerns relating to the attendance of a director, which appears to be lower than 75% of the relevant board and committee meetings expected annually without clear justification of their absence.[BoardStructure2]			

AbbVie Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** ABBV
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	Against
	Voter Rationale: Concerns related to overall board structures that may result in the reduction of shareholder rights. [BoardStructure5]			
1b	Elect Director Melody B. Meyer	Mgmt	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For
1d	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For

Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]

Capital One Financial Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** COF
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Suni P. Harford	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For
1g	Elect Director François Locoh-Donou	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director J. Michael Shepherd	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
1m	Elect Director Jennifer L. Wong	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fastighets AB Balder

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** BALD.B

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Distribution of the Company's Entire Holding in Norion Bank	Mgmt	For	For
8c1	Approve Discharge of Sten Duner	Mgmt	For	For
8c2	Approve Discharge of Carina Edblad	Mgmt	For	For
8c3	Approve Discharge of Carin Kindbom	Mgmt	For	For
8c4	Approve Discharge of Erik Selin	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c5	Approve Discharge of Fredrik Svensson	Mgmt	For	For
8c6	Approve Discharge of Anders Wennergren	Mgmt	For	For
8c7	Approve Discharge of Erik Selin	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For
11a	Reelect Sten Duner as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
11b	Reelect Erik Selin as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL1]			
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
11d	Reelect Carin Kindbom as Director	Mgmt	For	For
11e	Reelect Carina Edblad as Director	Mgmt	For	For
11f	Reelect Anders Wennergren as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
11g	Elect Erik Selin as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL1]			
12	Approve Remuneration Report	Mgmt	For	For
13	Amend Articles Re: Equity-Related	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

HSBC Holdings Plc

Meeting Date: 08/05/2026 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3a	Elect Wei Sun Christianson as Director	Mgmt	For	For
3b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For
3c	Re-elect Rachel Duan as Director	Mgmt	For	For
3d	Re-elect Georges Elhedery as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
3h	Re-elect Manveen Kaur as Director	Mgmt	For	For
3i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3j	Re-elect Kalpana Morparia as Director	Mgmt	For	For
3k	Re-elect Eileen Murray as Director	Mgmt	For	For
3l	Re-elect Brendan Nelson as Director	Mgmt	For	For
3m	Re-elect Swee Lian Teo as Director	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	To Instruct the HSBC Board of Directors to Ensure that the Occupational Pensions of Former Employees of Midland Bank plc, and their Dependants, are Administered in a Manner Consistent with the Company's Stated ESG and Equality Commitments	SH	Against	Against
	Voter Rationale: Shareholder proposal promotes actions that will not help achieve long-term value creation and will not safeguard shareholder interests.[ShareholderProposal1]			
17	To Instruct the HSBC Board of Directors Establish and Publish an Annual Independent Review of the Practice Known as State Deduction	SH	Against	Against
	Voter Rationale: Shareholder proposal promotes actions that will not help achieve long-term value creation and will not safeguard shareholder interests.[ShareholderProposal1]			

Rightmove Plc

Meeting Date: 08/05/2026 **Country:** United Kingdom **Ticker:** RMV
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK8]			
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Amanda James as Director	Mgmt	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For
9	Re-elect Johan Svanstrom as Director	Mgmt	For	For
10	Re-elect Ruaridh Hook as Director	Mgmt	For	For
11	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
12	Re-elect Kriti Sharma as Director	Mgmt	For	For
13	Re-elect Amit Tiwari as Director	Mgmt	For	For
14	Re-elect Lorna Tilbian as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sagax AB

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** SAGA.B
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7c1	Approve Discharge of Staffan Salen	Mgmt	For	For
7c2	Approve Discharge of Johan Cederlund	Mgmt	For	For
7c3	Approve Discharge of Filip Engelbert	Mgmt	For	For
7c4	Approve Discharge of David Mindus	Mgmt	For	For
7c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For
7c7	Approve Discharge of CEO David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Reelect Johan Cederlund as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
10.2	Reelect Filip Engelbert as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
10.3	Reelect David Mindus as Director	Mgmt	For	For
10.4	Reelect Staffan Salen as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]			
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]			

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8	Ratify Deloitte as Auditors	Mgmt	For	Against

Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Warrant Based Incentive Program 2026/2029 for Key Employees	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against

Voter Rationale: Concerns that the proposal will result in share issuance which unduly dilutes minority shareholders. [ShareholderRights1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

The Progressive Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** PGR
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Total pay is in the bottom quartile (low relative to peers)			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ASM International NV

Meeting Date: 11/05/2026 **Country:** Netherlands **Ticker:** ASM

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b.	Discussion Corporate Governance Structure and Compliance with Dutch Corporate Governance Code	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Amend Remuneration Policy of Management Board	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
6.a.	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b.	Amend Remuneration of Supervisory Board and its Committees	Mgmt	For	For
7.a.	Elect M'Saad to Management Board	Mgmt	For	For
7.b.	Elect De Jong to Supervisory Board	Mgmt	For	For
8.a.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
8.b.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For
9.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10.	Authorize Repurchase of Shares	Mgmt	For	For
11.	Other Business (Non-Voting)	Mgmt		
12.	Close Meeting	Mgmt		

BNP Paribas SA

Meeting Date: 12/05/2026 **Country:** France **Ticker:** BNP
Record Date: 04/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Mgmt	For	For
24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Enel SpA

Meeting Date: 12/05/2026 **Country:** Italy **Ticker:** ENEL

Record Date: 30/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
0010	Accept Financial Statements and Statutory Reports	Mgmt	For	For
0020	Approve Allocation of Income	Mgmt	For	For
0030	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
0040	Fix Number of Directors	Mgmt	For	For
0050	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
006A	Slate Submitted by Ministry of Economy and Finance	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
006B	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
0070	Elect Paolo Scaroni as Board Chair	SH	None	For
	Management Proposals	Mgmt		
0080	Approve Remuneration of Directors	Mgmt	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0090	Approve Long Term Incentive Plan 2026	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
0100	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
0110	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
	Extraordinary Business	Mgmt		
0120	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

EQT AB

Meeting Date: 12/05/2026 **Country:** Sweden **Ticker:** EQT

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
11a	Approve Discharge of Margo Cook	Mgmt	For	For
11b	Approve Discharge of Brooks Entwistle	Mgmt	For	For
11c	Approve Discharge of Richa Goswami	Mgmt	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11d	Approve Discharge of Conni Jonsson	Mgmt	For	For
11e	Approve Discharge of Diony Lebot	Mgmt	For	For
11f	Approve Discharge of Gordon Orr	Mgmt	For	For
11g	Approve Discharge of Jacob Wallenberg Jr	Mgmt	For	For
11h	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11i	Approve Discharge of Former CEO Christian Sinding	Mgmt	For	For
11j	Approve Discharge of CEO Per Franzen	Mgmt	For	For
12a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13b	Approve Transfer of Shares to Board Members	Mgmt	For	For
13c	Approve Remuneration of Auditor	Mgmt	For	For
14a	Elect Jean Eric Salata as New Director	Mgmt	For	For
14b	Reelect Brooks Entwistle as Director	Mgmt	For	For
14c	Reelect Diony Lebot as Director	Mgmt	For	For
14d	Reelect Gordon Orr as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
14e	Reelect Jacob Wallenberg Jr as Director	Mgmt	For	For
14f	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14g	Reelect Margo Cook as Director	Mgmt	For	For
14h	Reelect Richa Goswami as Director	Mgmt	For	For
14i	Elect Jean-Pascal Tricoire as New Director	Mgmt	For	For
14j	Elect Jean Eric Salata as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve SEK 863,072.03 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
21	Approve Issuance of Shares in Connection with Acquisition of Coller Capital	Mgmt	For	For
22	Close Meeting	Mgmt		

Equinor ASA

Meeting Date: 12/05/2026 **Country:** Norway **Ticker:** EQNR

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Chair of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.39 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposal Submitted by Follow This, West Yorkshire Pension Fund, Mercy Investment Services and Ofi Invest Asset Management	Mgmt		
8	Request Equinor to Disclose Strategy for Creating Shareholder Value under Scenarios of Declining Demand for Oil and Gas	SH	Against	Against
	Shareholder Proposal Submitted by WWF	Mgmt		
9	Report on Financial and Geopolitical Risks Associated with Activities in the Barents Sea	SH	Against	Against
	Shareholder Proposal Submitted by Foreningen Greenpeace Norden	Mgmt		
10	Request Company to Set Paris-aligned Greenhouse Gas Emissions Reduction Targets	SH	Against	Against
	Shareholder Proposals Submitted by Knut Jonas Espedal	Mgmt		
11	Approve Separation of Company's Oil and Gas and Renewable Energy Businesses	SH	Against	Against
	Shareholder Proposal Submitted by Guttorm Grundt	Mgmt		
12	Approve Investment in Upgrading Ukraine's Energy System	SH	Against	Against
	Shareholder Proposals Submitted by Gro Nylander and Even Bakke	Mgmt		
13	Approve Divestment of the Company's International Fossil Business	SH	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt		

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Proposal that the Company Shall Bolster and Execute Its Energy Plan for a Green Transition and Familiarize Itself with the Health Impacts of Climate Change	SH	Against	Against
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16	Approve Remuneration Statement	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
17	Approve Remuneration of Auditors	Mgmt	For	For
18.1	Reelect Nils Morten Huseby as Member of Corporate Assembly	Mgmt	For	For
18.2	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For
18.3	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For
18.4	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For
18.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For
18.6	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For
18.7	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For
18.8	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	For	For
18.9	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	For	For
18.10	Reelect Berit L. Henriksen as Member of Corporate Assembly	Mgmt	For	For
18.11	Elect Per Axel Koch as Member of Corporate Assembly	Mgmt	For	For
18.12	Elect Kari Ekelund Thorud as Member of Corporate Assembly	Mgmt	For	For
18.13	Reelect Cathrine Kristiseter Marti as Deputy Member of Committee of Representatives	Mgmt	For	For
18.14	Reelect Bjorn Tore Markussen as Deputy Member of Committee of Representatives	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.15	Reelect Elisabeth Marak Stole as Deputy Member of Committee of Representatives	Mgmt	For	For
18.16	Elect Ingrid Due-Gundersen as New Deputy Member of Committee of Representatives	Mgmt	For	For
19	Approve Remuneration of Corporate Assembly in the Amount of NOK 167,200 for Chair, NOK 88,100 for Deputy Chair and NOK 61,900 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
20.1	Reelect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	For	For
20.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For
20.3	Reelect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For
20.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
21	Approve Remuneration of Nominating Committee	Mgmt	For	For
22	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
23	Approve NOK 415.1 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
25	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For

Rheinmetall AG

Meeting Date: 12/05/2026 **Country:** Germany **Ticker:** RHM

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For
6.2	Elect Frederick Hodges to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Management Board Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 12/05/2026 **Country:** Italy **Ticker:** TRN
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
6	Elect Stefano Cuzzilla as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Voter Rationale: Cumulative/slate voting in favour of individual candidates/slates.[DirectorElection2]			
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Long-Term Incentive Plan Based on 2026-2030 Performance Shares	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
12.1	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Thales SA

Meeting Date: 12/05/2026 **Country:** France **Ticker:** HO
Record Date: 04/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Patrice Caine as Director	Mgmt	For	For
5	Reelect Anne-Claire Taittinger as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
6	Reelect Eric Trappier as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
7	Reelect Valérie Guillemet as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
8	Reelect Loik Segalen as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
9	Reelect Marie-Françoise Walbaum as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize up to 0.974 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize up to 0.026 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 154,200,000	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal introduces anti-takeover measures which may prevent an offer to acquire shares being presented to long-term shareholders.[ShareholderRights2]			
22	Authorize Capitalization of Reserves of Up to EUR 154,200,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-22 at EUR 180 Million	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AMD
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For
1d	Elect Director John W. Marren	Mgmt	For	For
1e	Elect Director KC McClure	Mgmt	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			

Bayerische Motoren Werke AG (BMW)

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** BMW
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	Mgmt	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	Mgmt	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Elect Christian Bruch to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Conversion of Preference Shares into Ordinary Shares	Mgmt	For	For
9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** DB1

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
6	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Introduction of a Second Deputy Chair	Mgmt	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For
9b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	Mgmt	For	For

Intel Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** INTC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Eric Meurice	Mgmt	For	For
1f	Elect Director Barbara G. Novick	Mgmt	For	For
	Voter Rationale: EOS Manual Override. See Analyst note.			
1g	Elect Director Steve Sanghi	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Stacy J. Smith	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1j	Elect Director Lip-Bu Tan	Mgmt	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Dion J. Weisler	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS8] Pay appears misaligned to value to shareholders, based on analysis of Total Shareholder Return performance and consideration of CEO pay relative to company peers.[RemunerationUS1] Concerns that overall compensation for the CEO is inappropriately high relative to other Named Executive Officers. In our view, compensation beyond what is necessary is not a good use of limited company resources and can be in indicator or lack of effective governance.[RemunerationUS7]			
4	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
7	Oversee Independent Review and Report on Human Rights Due Diligence Process	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
8	Require Independent Board Chair	SH	Against	Against
	Voter Rationale: EOS Manual Override. See Analyst Note			

Sofina SA

Meeting Date: 13/05/2026 **Country:** Belgium **Ticker:** SOF
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.66 per Share	Mgmt	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2025	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Elect Charles Peugeot as Independent Director	Mgmt	For	For
4.2	Elect Union Financiere Boel SA, Permanently Represented by Pascal Hubinont, as Director	Mgmt	For	For
4.3	Reelect Michele Sioen as Independent Director	Mgmt	For	For
4.4	Reelect Leslie Teo as Independent Director	Mgmt	For	For
4.5	Reelect Rajeev Vasudeva as Independent Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
4.6	Reelect Felix Goblet d'Alviella as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3]			
5	Ratify Ernst and Young, Permanently Represented by Christophe Boschmans and Sarah Dupuis, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Change-of-Control Clause Set Out in Clause 6.3 of the Terms and Conditions Included in the Information Memorandum Dated 7 November 2025	Mgmt	For	For
7	Transact Other Business	Mgmt		

Spirax Group Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** SPX
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUK9]			
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	Mgmt	For	For
8	Re-elect Nimesh Patel as Director	Mgmt	For	For
9	Re-elect Louisa Burdett as Director	Mgmt	For	For
10	Elect Maria Antoniou as Director	Mgmt	For	For
11	Re-elect Angela Archon as Director	Mgmt	For	For
12	Re-elect Constance Baroudel as Director	Mgmt	For	For
13	Re-elect Peter France as Director	Mgmt	For	For
14	Re-elect Richard Gillingwater as Director	Mgmt	For	For
15	Re-elect Caroline Johnstone as Director	Mgmt	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Andrew Kemp as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Share Award Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unilever Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: 1- EOS manual override.2- Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUK7]			
4	Elect Srinivas Phatak as Director	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Ruby Lu as Director	Mgmt	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Benoit Potier as Director	Mgmt	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For
13	Re-elect Zoe Yujnovich as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Universal Music Group NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** UMG
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Annual Report	Mgmt		
3.	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.	Adopt Financial Statements	Mgmt	For	For
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b.	Approve Dividends	Mgmt	For	For
6.a.	Approve Discharge of Executive Directors	Mgmt	For	For
6.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	For
8.a.	Reelect Nicole Avant as Non-Executive Director	Mgmt	For	For
8.b.	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Mgmt	For	For
8.c.	Reelect Mandy Ginsberg as Non-Executive Director	Mgmt	For	For
8.d	Reelect Cathia Lawson-Hall as Non-Executive Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
8.e.	Reelect James Mitchell as Non-Executive Director	Mgmt	For	For
8.f.	Reelect Eric Sprunk as Non-Executive Director	Mgmt	For	For
9.a.	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9.b.	Approve Cancellation of Shares	Mgmt	For	For
10.	Ratify Auditors	Mgmt	For	For
11.	Other Business	Mgmt		
12.	Close Meeting	Mgmt		

Vertex Pharmaceuticals Incorporated

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** VRTX

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

AT&T Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** T

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	Mgmt	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Stock Purchase and Deferral Plan	Mgmt	For	For
7	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against
	Voter Rationale: EOS manual override, see analyst note			
8	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	Against
	Voter Rationale: EOS manual override, see analyst note			

Lloyds Banking Group Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect Nathan Bostock as Director	Mgmt	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Chris Vogelzang as Director	Mgmt	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override			
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Lloyds Banking Group North America Employee Stock Purchase Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Market Purchase of Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Morgan Stanley

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** MS
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director Lynn J. Good	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Yasushi Itagaki	Mgmt	For	For
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1f	Elect Director Erika H. James	Mgmt	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Douglas L. Peterson	Mgmt	For	For
1l	Elect Director Edward Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.			

Standard Life Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** SDLF
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Approve Final Dividend	Mgmt	For	For
5	Elect Siobhan Boylan as Director	Mgmt	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For
7	Re-elect Eleanor Bucks as Director	Mgmt	For	For
8	Elect Karin Cook as Director	Mgmt	For	For
9	Re-elect Sherry Coutu as Director	Mgmt	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For
11	Re-elect Mark Gregory as Director	Mgmt	For	For
12	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
13	Re-elect Sir Nicholas Lyons as Director	Mgmt	For	For
14	Re-elect Katie Murray as Director	Mgmt	For	For
15	Re-elect Nicolaos Nicandrou as Director	Mgmt	For	For
16	Re-elect Maggie Semple as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Approve Standard Life Incentive Plan	Mgmt	For	For
22	Approve Deferred Bonus Share Plan	Mgmt	For	For

Standard Life Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** UNP

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheri H. Edison	Mgmt	For	For
1b	Elect Director Teresa M. Finley	Mgmt	For	For
1c	Elect Director Deborah C. Hopkins	Mgmt	For	For
1d	Elect Director Jane H. Lute	Mgmt	For	For
1e	Elect Director Michael R. McCarthy	Mgmt	For	For
1f	Elect Director Doyle R. Simons	Mgmt	For	For
1g	Elect Director John K. Tien, Jr.	Mgmt	For	For
1h	Elect Director V. James Vena	Mgmt	For	For
1i	Elect Director John P. Wiehoff	Mgmt	For	For
1j	Elect Director W Anthony Will	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Tele2 AB

Meeting Date: 18/05/2026 **Country:** Sweden **Ticker:** TEL2.B
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chair's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For
12a	Approve Discharge of Thomas Reynaud	Mgmt	For	For
12b	Approve Discharge of Stina Bergfors	Mgmt	For	For
12c	Approve Discharge of Aude Durand	Mgmt	For	For
12d	Approve Discharge of Jean Marc Harion	Mgmt	For	For
12e	Approve Discharge of Sam Kini	Mgmt	For	For
12f	Approve Discharge of Mathias Hermansson	Mgmt	For	For
12g	Approve Discharge of Maxime Lombardini	Mgmt	For	For
12h	Approve Discharge of Nicholas Hogberg	Mgmt	For	For
12i	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
12j	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12k	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For
15a	Reelect Thomas Reynaud as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
15b	Reelect Stina Bergfors as Director	Mgmt	For	For
15c	Reelect Aude Durand as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
15d	Reelect Jean Marc Harion as Director	Mgmt	For	For
15e	Reelect Mathias Hermansson as Director	Mgmt	For	For
15f	Elect Linda Hoglund as New Director	Mgmt	For	For
15g	Elect Thomas Kienzi as New Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
16	Reelect Thomas Reynaud as Board Chair	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
17	Ratify KPMG AB as Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20a	Approve Performance-Based Incentive Program LTI 2026	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
20c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
20d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
20e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
20f	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Articles Re: Share Capital; Number of Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Marten Dahlstedt	Mgmt		
23	Review Telemarketing Resellers, Strengthen Controls and Accountability, Report Safeguards to Shareholders, and Assess Business Volume Against Long Term Brand Value, Compliance, and Ethics	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
	Shareholder Proposals Submitted by Johan Ulfhake	Mgmt		
24a	Approve Customer-Initiated Authorization for Subscription Changes	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
24b	Approve Written Agreement Requirement for Subscription Changes	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
24c	Approve Management Review of Subscription Change Confirmations	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
24d	Approve Advance Written Notice of Subscription Fee and Charge Changes	SH	None	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
25	Close Meeting	Mgmt		

Amgen Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** AMGN

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]

Elia Group SA/NV

Meeting Date: 19/05/2026 **Country:** Belgium **Ticker:** ELI

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
5	Approve Amended Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
12	Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
13	Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Acknowledge Resignation of Frank Donck as Independent Director and Approve Co-optation of Ed Merc BV, Permanently Represented by Pieter De Crem, as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
15	Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	Mgmt	For	For
16	Acknowledge Resignation of Olivier Chapelle as Independent Director and Approve Co-optation of Olivier Chapelle BV, Permanently Represented by Olivier Chapelle, as Independent Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
17	Acknowledge Resignation of Michel Sirat as Independent Director and Approve Co-optation of Tesuji Conseil SAS, Permanently Represented by Michel Sirat, as Independent Director	Mgmt	For	For
18	Acknowledge Resignation of Pascale Van Damme as Independent Director and Approve Co-optation of Aurora Nova BV, Permanently Represented by Pascale Van Damme, as Independent Director	Mgmt	For	Against
	Voter Rationale: Concerns relating to the attendance of a director, which appears to be lower than 75% of the relevant board and committee meetings expected annually without clear justification of their absence.[BoardStructure2]			
19	Acknowledge Term Expiry of Saskia Van Uffelen as Director and Elect Pascal Laffineur BV, Permanently Represented by Pascal Laffineur, as Independent Director	Mgmt	For	For
20	Ratify EY, Permanently Represented by Frederic De Mee, and BDO, Permanently Represented by Michael Delbeke, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
22	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Anne Leclercq as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			

Elia Group SA/NV

Meeting Date: 19/05/2026 **Country:** Belgium **Ticker:** ELI
Record Date: 05/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Amend Articles 3.6, 4.4, and 17.8 of the Articles of Association	Mgmt	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
3.a	Receive Special Board Report in Accordance with Sections 7:199 and 7:155 of the Code of Companies and Associations	Mgmt		
3.b	Receive Special Board Report in Accordance with Section 7:155 of the Code of Companies and Associations Re: Share Classes Rights Amendment	Mgmt		
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	For
5	Amend Articles 12.1, 12.4 and 13.2.2 of the Articles of Association	Mgmt	For	For

Fresnillo Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** FRES
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
4	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationGL9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationGL8]			
5	Approve Revised Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationGL9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationGL8]			
6	Re-elect Alejandro Bailleres as Director	Mgmt	For	For
7	Re-elect Arturo Fernandez as Director	Mgmt	For	For
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
10	Re-elect Charles Jacobs as Director	Mgmt	For	For
11	Re-elect Alberto Tiburcio as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
12	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For
13	Re-elect Georgina Kessel as Director	Mgmt	For	For
14	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For
15	Re-elect Hector Rangel as Director	Mgmt	For	For
16	Re-elect Luz Adriana Ramirez as Director	Mgmt	For	For
17	Re-elect Rosa Vazquez as Director	Mgmt	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** JPM

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	SH	Against	For
	Voter Rationale: EOS manual override.			
7	Report on Expected Return on Investment of Company's Sustainability Investments	SH	Against	Against

NIBE Industrier AB

Meeting Date: 19/05/2026 **Country:** Sweden **Ticker:** NIBE.B

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Share	Mgmt	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concerns related to board gender diversity not meeting the thresholds as outlined in our policy.[BoardCompositionGL1]			
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
19	Close Meeting	Mgmt		

Orange SA

Meeting Date: 19/05/2026 **Country:** France **Ticker:** ORA

Record Date: 11/05/2026 **Meeting Type:** Annual/Special

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
6	Reelect Valérie Beaulieu as Director	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For
	Ordinary Business	Mgmt		
20	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against
	Voter Rationale: Concerns that appointment of the individual would result in an insufficient range of skills and experience at the board which would negatively impact effective governance across the different types of issues that must be addressed by the business over time.[IndividualDirector1]			
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against
	Voter Rationale: Concerns that appointment of the individual would result in an insufficient range of skills and experience at the board which would negatively impact effective governance across the different types of issues that must be addressed by the business over time.[IndividualDirector1]			
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]

Shell Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: Concerns that compensation for non-executive directors is inappropriately high relative to performance, with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration15]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For

Voter Rationale: EOS manual override.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Holly Koeppel as Director	Mgmt	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For
6	Re-elect Dick Boer as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
11	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
12	Re-elect Wael Sawan as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Leena Srivastava as Director	Mgmt	For	For
15	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Shareholder Proposal	Mgmt		
23	Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	SH	Against	Against

Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]

Telenor ASA

Meeting Date: 19/05/2026 **Country:** Norway **Ticker:** TEL

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chair and CEO's Report	Mgmt		

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.70 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
12	Amend Articles Re: Board Composition; Nomination Committee	Mgmt	For	For
13	Update Nomination Committee Procedures	Mgmt	For	For
14	Reelect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For
15	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 20/05/2026 **Country:** Belgium **Ticker:** AGS

Record Date: 06/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Acknowledge Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3.75 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
4.1	Elect Renaud Dumora as Director	Mgmt	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For
4.3	Reelect Carolin Gabor as Independent Director	Mgmt	For	For
5	Acknowledge Change of Permanent Representative of the Auditor	Mgmt		
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Amazon.com, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AMZN
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Edith W. Cooper	Mgmt	For	Against
	Voter Rationale: 1-Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]2-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1d	Elect Director Jamie S. Gorelick	Mgmt	For	For
1e	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1f	Elect Director Andrew Y. Ng	Mgmt	For	For
1g	Elect Director Indra K. Nooyi	Mgmt	For	For
1h	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against
	Voter Rationale: 1-Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]2-Concerns related to board oversight and the necessary evaluation of the balance of skills, experience and range of industry and sector experience which generally contribute towards good governance across different types of issues that must be addressed by the business over time to determine the board fit for purpose [BoardEvaluationUS1]			
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	Against
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: 1-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
5	Report on Impact of Data Centers on Climate Commitments	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
6	Report on Financial Impact of Renewable Energy and Climate Commitments	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Independent Board Chair	SH	Against	For

Voter Rationale: 1-Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value. [ShareholderProposal6]

BlackRock, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** BLK

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	Against

Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Gregg R. Lemkau	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For
1k	Elect Director Kathleen Murphy	Mgmt	For	For
1l	Elect Director Amin H. Nasser	Mgmt	For	For

Voter Rationale: EOS Manual Override. See analyst note.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Gordon M. Nixon	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[BiodiversityUS1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Adebayo Ogunlesi	Mgmt	For	For

Voter Rationale: EOS Manual Override. See analyst note.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1o	Elect Director Kristin C. Peck	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1p	Elect Director Charles H. Robbins	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1q	Elect Director Hans E. Vestberg	Mgmt	For	For
1r	Elect Director Susan L. Wagner	Mgmt	For	For
1s	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Charter of Subsidiary to Remove Pass-Through Voting Provision	Mgmt	For	For

Capgemini SE

Meeting Date: 20/05/2026 **Country:** France **Ticker:** CAP

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,900,000	Mgmt	For	For
11	Reelect Paul Hermelin as Director	Mgmt	For	For
12	Reelect Maria Ferraro as Director	Mgmt	For	For
13	Ratify Appointment of Lila Tretikov as Director Following Resignation of Megan Clarken	Mgmt	For	For
14	Elect Véronique Weill as Director	Mgmt	For	For
15	Elect Luc Rémont as Director	Mgmt	For	For
16	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For
17	Appoint Grant Thornton as Auditor	Mgmt	For	For
18	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Citigroup Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** C

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane Fraser	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Renee J. James	Mgmt	For	For
1i	Elect Director Jonathan P. Moulds	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
4	Amend Omnibus Stock Plan	Mgmt	For	For
	Voter Rationale: EOS manual override.			

Commerzbank AG

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** CBK
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2025	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Carsten Schmitt (from Feb. 19, 2025) for Fiscal Year 2025	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2025	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christiane Vorspel-Rueter for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2025	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2025	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges (until May 15, 2025) for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Michael Gorriz (from May 15, 2025) for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kuehnl for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Lautenschlaeger-Peiter (from May 15, 2025) for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2025	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2025	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell (until May 15, 2025) for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Kevin Voss for Fiscal Year 2025	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Frederik Werning for Fiscal Year 2025	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2026 until 2027 AGM	Mgmt	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against
	Voter Rationale: Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]			

Credit Agricole SA

Meeting Date: 20/05/2026 **Country:** France **Ticker:** ACA
Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports of Crédit Agricole S.A.	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports of Groupe Crédit Agricole	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.13 per Share	Mgmt	For	For
5	Approve Transaction with SACAM Avenir Re: Bforbank Shareholders' Agreement	Mgmt	For	For
6	Approve Transaction with SACAM SANTE ET TERRITOIRES Re: CA Santé et Territoires Shareholders' Agreement	Mgmt	For	For
7	Approve Transaction with FNCA, CATS, CAAS, CA Consumer Finance, CACIB, CAGS, CAPS and LCL Re: Amendment No. 2 to Partnership Agreement with CAGIP	Mgmt	For	For
8	Approve Transaction with Caisses Régionales de Crédit Agricole Re: Tax Consolidation Agreement	Mgmt	For	For
9	Approve Transactions Re: Tax Consolidation Agreements	Mgmt	For	For
10	Approve Transactions Re: VAT Group Agreements	Mgmt	For	For
11	Approve Transaction with Worldline and Delfinances Re: Worldline Share Subscription Agreement and its Amendment	Mgmt	For	For
12	Approve Transaction with SACAM Immobilier Re: CA-Immobilier Partnership Agreement	Mgmt	For	For
13	Elect Marc Didier as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Richard Laborie as Director Following Resignation of Nicole Gourmelon	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Agnès Audier as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For
17	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
18	Reelect Alessia Mosca as Director	Mgmt	For	For
19	Reelect Gaëlle Regnard as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Reelect Carol Sirou as Director	Mgmt	For	For
21	Reelect Pascal Lheureux as Director	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Reelect Eric Vial as Director	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing deforestation risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[BiodiversityGL1] Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight. [BoardStructureGL3] Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Ratify Appointment of Franck Alexandre as Director Following Resignation of Dominique Lefebvre	Mgmt	For	Against

Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds). [BoardStructureGL2]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Remuneration Policy of Eric Vial, Chairman of the Board	Mgmt	For	For
25	Approve Remuneration Policy of Olivier Gavalda, CEO	Mgmt	For	For
26	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Approve Remuneration Policy of Directors	Mgmt	For	For
28	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
29	Approve Compensation of Philippe Brassac, CEO From January 1, 2025 to May 14, 2025	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Approve Compensation of Olivier Gavalda, CEO Since May 14, 2025	Mgmt	For	For
31	Approve Compensation of Olivier Gavalda, Vice-CEO From January 1, 2025 to May 14, 2025	Mgmt	For	For
32	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For
33	Approve Compensation of Xavier Musca, Vice-CEO From January 1, 2025 to May 14, 2025	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
34	Approve Compensation Report	Mgmt	For	For
35	Approve the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
36	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
39	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
40	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million (Contingent Convertibles (CoCos))	Mgmt	For	For
41	Authorize Capital Increase of up to EUR 908 Million of Issued Capital for Contributions in Kind	Mgmt	For	For
42	Approve Issuance of Equity or Equity-Linked Securities for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
43	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
44	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For
45	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
46	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
47	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
48	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
49	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Amending Items 46 and 47 of Current Meeting to Apply a Discount on Shares	SH	Against	Against

Voter Rationale: Shareholder proposal promotes actions that will not help achieve long-term value creation and will not safeguard shareholder interests.[ShareholderProposal1]

Dassault Systemes SE

Meeting Date: 20/05/2026 **Country:** France **Ticker:** DSY
Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Pascal Daloz as Director	Mgmt	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Charles Edelstenne as Director	Mgmt	For	For
11	Reelect Xavier Cauchois as Director	Mgmt	For	For
12	Elect Eric Trappier as Director	Mgmt	For	For
13	Authorize Repurchase of Up to EUR 50 Million of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
17	Delegate Powers to the Board to Approve One or More Mergers by Absorption by the Company	Mgmt	For	For
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	For
19	Delegate Powers to the Board to Approve One or More Spin-Off Agreements	Mgmt	For	For
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	For
21	Delegate Powers to the Board to Approve One or More Partial Contributions of Assets	Mgmt	For	For
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
25	Amend Articles 27 and 20 of Bylaws to Incorporate Legal Changes Re: Record Date and Remuneration of Directors	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GE Vernova Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** GEV

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Harris	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1b	Elect Director Martina Hund-Mejean	Mgmt	For	For
1c	Elect Director Paula Rosput Reynolds	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Expected Return on Investment of Company's Sustainability Goals	SH	Against	Against

Intertek Group Plc

Meeting Date: 20/05/2026 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 18/05/2026 **Meeting Type:** Annual

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Laura Crespi as Director	Mgmt	For	For
6	Re-elect Andre Lacroix as Director	Mgmt	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For
8	Re-elect Hilde Merete Aasheim as Director	Mgmt	For	For
9	Re-elect Robin Freestone as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For
12	Re-elect Steve Mogford as Director	Mgmt	For	For
13	Re-elect Kawal Preet as Director	Mgmt	For	For
14	Re-elect Apurvi Sheth as Director	Mgmt	For	For
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

McDonald's Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MCD
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director James Farley, Jr.	Mgmt	For	For
1f	Elect Director Margaret Georgiadis	Mgmt	For	For
1g	Elect Director Michael Hsu	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Christopher Kempczinski	Mgmt	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For
1j	Elect Director Paul Walsh	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]			
1k	Elect Director Amy Weaver	Mgmt	For	For
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value. [ShareholderProposal6]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

S&P Global Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SPGI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Martina Cheung	Mgmt	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For
1.10	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Total pay is in the bottom quartile (low relative to peers)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TMO

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]			
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Amphenol Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** APH
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Sanjiv Lamba	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: 1- Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on the lack of shares granted as part of the company's long-term incentive plan.[Remuneration12]2- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the lack of a sufficiently effective clawback policy in the event of cases of fraud, material financial misstatement, conduct or reputational issues.[Remuneration10]3- Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9]			

Bank of Ireland Group Plc

Meeting Date: 21/05/2026 **Country:** Ireland **Ticker:** BIRG
Record Date: 17/05/2026 **Meeting Type:** Annual

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Emer Finnan as Director	Mgmt	For	For
3b	Elect Niamh Marshall as Director	Mgmt	For	For
3c	Elect Hans van der Noordaa as Director	Mgmt	For	For
3d	Re-elect Akshaya Bhargava as Director	Mgmt	For	For
3e	Re-elect Giles Andrews as Director	Mgmt	For	For
3f	Re-elect Michele Greene as Director	Mgmt	For	For
3g	Re-elect Myles O'Grady as Director	Mgmt	For	For
3h	Re-elect Steve Pateman as Director	Mgmt	For	For
3.i	Re-elect Mark Spain as Director	Mgmt	For	For
3j	Re-elect Margaret Sweeney as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
15	Approve the Cancellation of the Company's Listing of the Ordinary Shares from the Official List of the UK Financial Conduct Authority and Removal of Ordinary Shares from Trading on the Main Market for Listed Securities of the London Stock Exchange plc	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
17	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
18	Authorise Off-Market Purchase of Shares	Mgmt	For	For

Chubb Limited

Meeting Date: 21/05/2026 **Country:** Switzerland **Ticker:** CB

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Nelson J. Chai	Mgmt	For	For
5.6	Elect Director Michael L. Corbat	Mgmt	For	For
5.7	Elect Director Fred Hu	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
	Voter Rationale: EOS manual override, see analyst note			
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
13	Approve Sustainability Report	Mgmt	For	For
A	Transact Other Business	Mgmt	For	Against
	Voter Rationale: Concerns related to insufficient disclosures made available by the company to enable recommendation of shareholder support for the management team's proposal.[Disclosure1]			

Convatec Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** CTEC

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
3	Approve Final Dividend	Mgmt	For	For
4	Elect Fiona Ryder as Director	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Jonny Mason as Director	Mgmt	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	For	For
8	Re-elect Brian May as Director	Mgmt	For	For
9	Re-elect Constantin Coussios as Director (WITHDRAWN)	Mgmt	None	Abstain
10	Re-elect Kim Lody as Director	Mgmt	For	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fresenius Medical Care AG

Meeting Date: 21/05/2026 **Country:** Germany **Ticker:** FME

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** LGEN

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate and Nature Transition Plan	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Elect Mark Jordy as Director	Mgmt	For	For
5	Elect Andrew Kail as Director	Mgmt	For	For
6	Elect Scott Wheway as Director	Mgmt	For	For
7	Re-elect Henrietta Baldock as Director	Mgmt	For	For
8	Re-elect Clare Bousfield as Director	Mgmt	For	For
9	Re-elect Carolyn Johnson as Director	Mgmt	For	For
10	Re-elect Nilufer Kheraj as Director	Mgmt	For	For
11	Re-elect George Lewis as Director	Mgmt	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For
13	Re-elect Antonio Simoes as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
18	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Realized variable pay is less than or equal to 1.5x base salary			
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** LGEN

Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of the Capital Redemption Reserve	Mgmt	For	For

Next Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** NXT
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationGL8]			
3	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the overreliance on total shareholder returns (TSR).[RemunerationGL5]			
4	Approve Final Dividend	Mgmt	For	For
5	Elect Annette Court as Director	Mgmt	For	For
6	Elect Jeni Mundy as Director	Mgmt	For	For
7	Re-elect Jonathan Blanchard as Director	Mgmt	For	For
8	Re-elect Venetia Butterfield as Director	Mgmt	For	For
9	Re-elect Soumen Das as Director	Mgmt	For	For
10	Re-elect Tom Hall as Director	Mgmt	For	For
11	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For
12	Re-elect Richard Papp as Director	Mgmt	For	For
13	Re-elect Michael Roney as Director	Mgmt	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For
15	Re-elect Amy Stirling as Director	Mgmt	For	For
16	Re-elect Lord Wolfson as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For
	Voter Rationale: EOS manual override.			

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** NEE

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1i	Elect Director David L. Porges	Mgmt	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the lack of a sufficiently effective clawback policy in the event of cases of fraud, material financial misstatement, conduct or reputational issues.[Remuneration10]   Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that severance pay for a Named Executive Officer is inappropriately high with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS5]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	SH	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** RKT
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the use of share options. Concerns that compensation for CEO is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For

Voter Rationale: EOS manual override

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Kris Licht as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For
7	Re-elect Andrew Bonfield as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For
10	Re-elect Marybeth Hays as Director	Mgmt	For	For
11	Re-elect Fiona Dawson as Director	Mgmt	For	For
12	Re-elect Stefan Oschmann as Director	Mgmt	For	For
13	Elect Patricia Verduin as Director	Mgmt	For	For
14	Elect Harry Kirsch as Director	Mgmt	For	For
15	Elect Deepak Nath as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Safran SA

Meeting Date: 21/05/2026 **Country:** France **Ticker:** SAF

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Anne Bouverot as Director	Mgmt	For	For
6	Reelect Robert Peugeot as Director	Mgmt	For	For
7	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** NOW
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1e	Elect Director Frederic B. Luddy	Mgmt	For	For
1f	Elect Director William R. McDermott	Mgmt	For	For
1g	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1h	Elect Director Anita M. Sands	Mgmt	For	For
1i	Elect Director Eric S. Yuan	Mgmt	For	For
	Voter Rationale: EOS manual override.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
	Voter Rationale: Annual votes allow shareholders to express their views every year, keeping boards and committees accountable for their decisions.[Miscellaneous1]			
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			

The Charles Schwab Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** SCHW

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marianne C. Brown	Mgmt	For	For
1.2	Elect Director Frank C. Herringer	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[BiodiversityUS1] Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]			

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Richard A. Wurster	Mgmt	For	For
1.4	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9] Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS8]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	Against

Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against

Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1l	Elect Director Asha Sharma	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Amend Charter Re: Nomination Notice Removal	Mgmt	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
9	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value. [ShareholderProposal6]			
10	Conduct and Disclose a Biodiversity Impact Assessment	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additional disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			
11	Report on Employee Access to Healthcare	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additional disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			

Verizon Communications Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VZ

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For
1.6	Elect Director Jennifer Mann	Mgmt	For	For
1.7	Elect Director Laxman Narasimhan	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Board Oversight of Climate Change Issues	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
6	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value. [ShareholderProposal6]			
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against
	Voter Rationale: Shareholder proposal would not result in material additonal disclosures that would be decision-useful to investors and so would not be an efficient use of company resources.[ShareholderProposal2]			

Vonovia SE

Meeting Date: 21/05/2026 **Country:** Germany **Ticker:** VNA

Record Date: 14/05/2026 **Meeting Type:** Annual

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026 and for the First Quarter of Fiscal Year 2027	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8.1	Elect Anne-Marie Grossmann-Minkwitz to the Supervisory Board	Mgmt	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
12	Amend Articles Re: Quorum of Supervisory Board and Management Board Meetings	Mgmt	For	For

Welltower Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** WELL

Record Date: 26/03/2026 **Meeting Type:** Annual

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For
	Voter Rationale: EOS manual override. See analyst note.			
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Wolters Kluwer NV

Meeting Date: 21/05/2026 **Country:** Netherlands **Ticker:** WKL
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Report of Executive Board (including Sustainability Statements)	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c.	Receive Report of Supervisory Board	Mgmt		
2.d.	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]			
5.b.	Elect Maarten de Vries to Supervisory Board	Mgmt	For	For
6.	Amend Remuneration of the Supervisory Board	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.	Approve Cancellation of Shares	Mgmt	For	For
10.	Amend Articles of Association	Mgmt	For	Against
	Voter Rationale: Concerns that the proposal will introduce or perpetuate diminished minority shareholder rights. [ShareholderRights3]			
11.	Other Business (Non-Voting)	Mgmt		
12.	Close Meeting	Mgmt		

Honeywell International Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** HON

Record Date: 27/03/2026 **Meeting Type:** Annual

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1e	Elect Director Deborah Flint	Mgmt	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Grace Lieblein	Mgmt	For	For
	Voter Rationale: EOS Manual Override			
1i	Elect Director Indra K. Nooyi	Mgmt	For	For
1j	Elect Director Marc Steinberg	Mgmt	For	For
1k	Elect Director Robin Watson	Mgmt	For	For
1l	Elect Director Stephen Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: EOS Manual Override			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Reverse Stock Split	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]			

Ackermans & van Haaren NV

Meeting Date: 26/05/2026 **Country:** Belgium **Ticker:** ACKB

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Dividends of EUR 4.60 per Share	Mgmt	For	For
4.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
4.2	Approve Discharge of Sonali Chandmal as Director	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For
4.4	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	For
4.5	Approve Discharge of Jacques Delen as Director	Mgmt	For	For
4.6	Approve Discharge of Deborah Janssens as Director	Mgmt	For	For
4.7	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For
4.8	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For
4.10	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	Mgmt	For	For
4.11	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For
4.12	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For
6.2	Reelect Venatio BV, Permanently Represented by Bart Deckers, as Independent Director	Mgmt	For	For
6.3	Reelect Thierry van Baren as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Merck & Co., Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** MRK
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Surendralal L. Karsanbhai	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For

Voter Rationale: .

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Total pay is in the bottom quartile (low relative to peers)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	SH	Against	Against
5	Report on Gender-Based Compensation and Health Benefit Inequities	SH	Against	Against
6	Report on Political Contributions	SH	Against	Against

Chevron Corporation

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** CVX

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For

Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Thomas W. Horton	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
5	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
6	Commission Third Party Assessment and Report on Human Rights Due Diligence	SH	Against	Against
	Voter Rationale: EOS manual override.			

Exxon Mobil Corporation

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** XOM

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1.4	Elect Director Gregory C. Garland	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Dina Powell McCormick	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: EOS manual override.			
4	Change State of Incorporation from New Jersey to Texas	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			
5	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			
6	Adopt and Disclose Policies to Provide Multiple Options in Retail Voting Program	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			

Legrand SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** LR
Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.38 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Benoît Coquart as Director	Mgmt	For	For
12	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
13	Reelect Valérie Chort as Director	Mgmt	For	For
14	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
15	Reelect Clare Scherrer as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19 and 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
26	Amend Article 9.2 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** META
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Voter Rationale: 1-Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that couldpotentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]2-Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2]3-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5}			
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.7	Elect Director Nancy Killefer	Mgmt	For	Withhold
	Voter Rationale: 1-Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation.[HumanRights1]			
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold
	Voter Rationale: 1-Concerns related to the chair not being fully independent of the company, which in our view may at times compromise the ability to oversee the executives of the company in the interests of minority shareholders.[BoardStructure4]			
1.9	Elect Director Charles Songhurst	Mgmt	For	For
1.10	Elect Director Dana White	Mgmt	For	For
1.11	Elect Director Tony Xu	Mgmt	For	Withhold
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.12	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
4	Initiate Annual Vote on Executive Compensation	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	Against
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	For
	Voter Rationale: 1-Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against

OMV AG

Meeting Date: 27/05/2026 **Country:** Austria **Ticker:** OMV

Record Date: 17/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2a	Approve Allocation of Income and Dividends of EUR 3.15 per Share	Mgmt	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Special Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8a	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	For
8b	Elect Patrick Lammers as Supervisory Board Member	Mgmt	For	For
8c	Elect Andreas Klauser as Supervisory Board Member	Mgmt	For	For
8d	Elect Ahmed El-Hoshy as Supervisory Board Member	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Societe Generale SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** GLE

Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.61 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,250,000	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2025 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Ratify Appointment of Laura Barlow as Director and Renewal of Mandate	Mgmt	For	For
15	Elect Dame Clara Furse as Director Following End of Mandate of Lorenzo Bini Smaghi	Mgmt	For	For
16	Reelect Jérôme Contamine as Director	Mgmt	For	For
17	Reelect Diane Côté as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 93,965,499.37	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 7 of Bylaws Re: Specify that Initial Mandate of Co-opted Director Shall Expire at General Meeting Ratifying Co-optation	Mgmt	For	For
28	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For
29	Amend Article 13 of Bylaws of Bylaws to Incorporate Legal Changes (CRD VI) Re: Cumulative Mandates	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 27/05/2026 **Country:** Netherlands **Ticker:** STMMI

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.	Discussion on Company's Corporate Governance Structure	Mgmt		

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4.	Approve Remuneration Report	Mgmt	For	For
5.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6.	Approve Dividends	Mgmt	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For
9.	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Mgmt	For	For
10.	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Mgmt	For	For
11.	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing climate-related risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateGL3]			
12.	Authorize Repurchase of Shares	Mgmt	For	For
13.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For
14.	Allow Questions	Mgmt		

Adyen NV

Meeting Date: 28/05/2026 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Annual Report (Non-Voting)	Mgmt		
2.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c.	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.a.	Approve Discharge of Management Board	Mgmt	For	For
3.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
4.	Amend Remuneration of the Supervisory Board	Mgmt	For	For
5.a.	Reelect Pieter Van Der Does to Management Board	Mgmt	For	For
5.b.	Reelect Roelant Prins to Management Board	Mgmt	For	For
6.a.	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.c.	Authorize Repurchase of Shares	Mgmt	For	For
7.d.	Approve Cancellation of Shares	Mgmt	For	For
8.a.	Reappoint PWC as Auditors for the Financial Year 2026	Mgmt	For	For
8.b.	Reappoint PWC as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8.c.	Appoint EY as Auditors for the Financial Year 2027	Mgmt	For	For
8.d.	Appoint EY as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For
9	Close Meeting	Mgmt		

Coca-Cola Europacific Partners plc

Meeting Date: 28/05/2026 **Country:** United Kingdom **Ticker:** CCEP
Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
3	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
4	Elect Laurence Debroux as Director	Mgmt	For	For
5	Elect Uvashni Raman as Director	Mgmt	For	For
6	Re-elect Robert Appleby as Director	Mgmt	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	For
8	Re-elect John Bryant as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For
10	Re-elect Sol Daurella as Director	Mgmt	For	For
11	Re-elect Damian Gammell as Director	Mgmt	For	For
12	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
13	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
14	Re-elect Mary Harris as Director	Mgmt	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
16	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For
17	Re-elect Mark Price as Director	Mgmt	For	For
18	Re-elect Nancy Quan as Director	Mgmt	For	For
19	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]			
20	Re-elect Dessi Temperley as Director	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			
26	Amend Long Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
27	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
29	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
30	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
31	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 28/05/2026 **Country:** Germany **Ticker:** DBK

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2025	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2025	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2025	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Marcus Chromik (from May 1, 2025) for Fiscal Year 2025	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2025	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2025	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Laura Padovani for Fiscal Year 2025	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2025	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2025	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon (until April 30, 2025) for Fiscal Year 2025	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron (until May 19, 2025) for Fiscal Year 2025	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2025	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2025	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2025	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2025	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2025	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2025	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2025	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2025	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2025	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller for Fiscal Year 2025	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2025	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Klaus Moosmayer (from May 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kirsty Roth (from May 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2025	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2025	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2025	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2025	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2025	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2025	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (until May 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer (until May 22, 2025) for Fiscal Year 2025	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2025	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Reelect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For
9.2	Reelect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For
9.3	Elect Carsten Oswald Knobel to the Supervisory Board	Mgmt	For	For
10	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

Kering SA

Meeting Date: 28/05/2026 **Country:** France **Ticker:** KER

Record Date: 20/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share and Exceptional Extra Dividends of EUR 1 per Share	Mgmt	For	For
4	Reelect Véronique Weill as Director	Mgmt	For	For
5	Reelect Serge Weinberg as Director	Mgmt	For	For
	Voter Rationale: EOS manual override.			
6	Elect Marie-Hélène Chenut as Director	Mgmt	For	For
7	Elect Laurent Kleitman as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of François-Henri Pinault, Chairman and CEO from January 1, 2025 to September 14, 2025	Mgmt	For	For
10	Approve Compensation of Luca de Meo, CEO from September 15, 2025 to December 31, 2025	Mgmt	For	For
11	Approve Compensation of François-Henri Pinault, Chairman of the Board from September 15, 2025 to December 31, 2025	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
14	Approve Remuneration Policy of Directors	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
16	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Auditex as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Prudential Plc

Meeting Date: 28/05/2026 **Country:** United Kingdom **Ticker:** PRU

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
4	Elect Sir Douglas Flint as Director	Mgmt	For	For
5	Elect Guido Furer as Director	Mgmt	For	For
6	Re-elect Anil Wadhwani as Director	Mgmt	For	For
7	Re-elect Jeremy Anderson as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.[BoardCompositionGL5]			
8	Re-elect Arijit Basu as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.[BoardCompositionGL5]			
10	Re-elect Ming Lu as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.[BoardCompositionGL5]			
11	Re-elect George Sartorel as Director	Mgmt	For	Against
	Voter Rationale: Concerns related to board composition as indicated by failure to meet targets set out in UK FCA listing rules on diversity and inclusion.[BoardCompositionGL5]			
12	Re-elect Mark Saunders as Director	Mgmt	For	For
13	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For
14	Re-elect Jeanette Wong as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** CRM

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Amy Chang	Mgmt	For	For
1d	Elect Director Craig Conway	Mgmt	For	For
1e	Elect Director Arnold Donald	Mgmt	For	For
1f	Elect Director Parker Harris	Mgmt	For	For
1g	Elect Director David B. Kirk	Mgmt	For	For
1h	Elect Director Neelie Kroes	Mgmt	For	For
1i	Elect Director Sachin Mehra	Mgmt	For	For
1j	Elect Director G. Mason Morfit	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1k	Elect Director Oscar Munoz	Mgmt	For	For
1l	Elect Director John V. Roos	Mgmt	For	For
1m	Elect Director Robin Washington	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the lack of a sufficiently effective clawback policy in the event of cases of fraud, material financial misstatement, conduct or reputational issues.[Remuneration10] Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS8]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide for Cumulative Voting	SH	Against	Against

Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]

Arista Networks, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** ANET
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	For
1.2	Elect Director Greg Lavender	Mgmt	For	For
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold

Voter Rationale: 1-Concerns related to overall board structures that may result in the reduction of shareholder rights.[BoardStructure5]2-Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.3-[Remuneration5] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Concerns related to the governance of executive compensation due to a perceived lack of response to relatively low shareholder support on remuneration-related proposals.[Remuneration9]Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** LOW
Record Date: 23/03/2026 **Meeting Type:** Annual

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.2	Elect Director Scott H. Baxter	Mgmt	For	Withhold
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value. [ShareholderProposal6]			
5	Report on Plastic Packaging Footprint	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against

TotalEnergies SE

Meeting Date: 29/05/2026 **Country:** France **Ticker:** TTE
Record Date: 21/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against

Voter Rationale: Concerns related to membership of a key committee, which in line with our voting policy should comprise a greater number of independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructureGL3]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Anelise Lara as Director	Mgmt	For	For
8	Reelect Dierk Paskert as Director	Mgmt	For	For
9	Elect Slawomir Krupa as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	Mgmt	For	For
18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** UNH

Record Date: 02/04/2026 **Meeting Type:** Annual

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul R. Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Scott Gottlieb	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1f	Elect Director Stephen Hemsley	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1i	Elect Director John H. Noseworthy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
	Voter Rationale: Shareholder proposal promotes appropriate accountability as it applies to annual director votes and annual say on pay votes in line with best practice corporate governance and aligned to long-term shareholder value.[ShareholderProposal6]			

Booking Holdings Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** BKNG

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	Mgmt	For	For
1b	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1c	Elect Director Kelly Grier	Mgmt	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1e	Elect Director Charles H. Noski	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation. [HumanRights1]			
1f	Elect Director Larry Quinlan	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1g	Elect Director Nicholas J. Read	Mgmt	For	For
1h	Elect Director Thomas E. Rothman	Mgmt	For	For
1i	Elect Director Kurt Sievers	Mgmt	For	For
1j	Elect Director Sumit Singh	Mgmt	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additional disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	SH	Against	Against

AppLovin Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** APP

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	For

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Craig Billings	Mgmt	For	Withhold

Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]   Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Herald Chen	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold

Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Barbara Messing	Mgmt	For	For
1f	Elect Director Todd Morgenfeld	Mgmt	For	For
1g	Elect Director Victoria Valenzuela	Mgmt	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

Kone Oyj

Meeting Date: 03/06/2026 | **Country:** Finland | **Ticker:** KNEBV
Record Date: 22/05/2026 | **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 270 Million Class B Shares in Connection with Acquisition of TK Elevator	Mgmt	For	For
7	Fix Number of Directors at Ten	Mgmt	For	For
8	Elect Ranjan Sen and Bruno Schick as New Directors	Mgmt	For	Against
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our voting policy should be at a higher level in order to better protect minority shareholder interests (see regional voting guidelines on specific thresholds).[BoardStructureGL2]			
9	Close Meeting	Mgmt		

Mowi ASA

Meeting Date: 03/06/2026 | **Country:** Norway | **Ticker:** MOWI
Record Date: 27/05/2026 | **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approve Equity Plan Financing	Mgmt	For	For
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nomination Committee	Mgmt	For	For
11	Approve Remuneration of Auditor	Mgmt	For	For
12a	Elect Leif Teksum (Chair) as Director	Mgmt	For	For
12b	Reelect Peder Strand (Deputy Chair) as Director	Mgmt	For	For
12c	Reelect Kathrine Fredriksen as Director	Mgmt	For	For
13a	Reelect Anne Lise E. Gryte (Chair) as Member of Nominating Committee	Mgmt	For	For
13b	Reelect Peder Weidemann Egseth as Member of Nominating Committee	Mgmt	For	For
14	Amend Articles Re: Number of Board of Directors (5-9)	Mgmt	For	For
15	Authorize Board to Distribute Dividends	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of NOK 395.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Palantir Technologies Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** PLTR

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	For
1.2	Elect Director Stephen Cohen	Mgmt	For	For
1.3	Elect Director Peter Thiel	Mgmt	For	For

Palantir Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold

Voter Rationale: Concerns related to indicators of a lack of detailed succession planning, which in our view is an important driver of long-term effective governance at times of transition of board membership.[BoardStructure6]   Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]   Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Alexandra Schiff	Mgmt	For	For
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the relatively low shareholding requirement.[RemunerationUS9]   Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Commission Third Party Assessment and Report on Human Rights Due Diligence	SH	Against	Against

Voter Rationale: EOS manual override.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Human Rights Impact Assessment	SH	Against	For

Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Political Contributions and Expenditures	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additional disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

Compagnie de Saint-Gobain SA

Meeting Date: 04/06/2026 **Country:** France **Ticker:** SGO
Record Date: 27/05/2026 **Meeting Type:** Annual

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Thierry Delaporte as Director	Mgmt	For	For
6	Approve Compensation of Benoit Bazin, Chairman and CEO	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Netflix, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** NFLX
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1b	Elect Director Mathias Dopfner	Mgmt	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jay C. Hoag	Mgmt	For	For
1d	Elect Director Leslie Kilgore	Mgmt	For	For
1e	Elect Director Strive Masiyiwa	Mgmt	For	For
1f	Elect Director Ann Mather	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1g	Elect Director Elinor Mertz	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1h	Elect Director Greg Peters	Mgmt	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	SH	Against	Against
6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	SH	Against	Against
7	Provide for Cumulative Voting	SH	Against	Against

Walmart Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** WMT

Record Date: 10/04/2026 **Meeting Type:** Annual

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Sarah J. Friar	Mgmt	For	For
1c	Elect Director John R. Furner	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas (Tom) W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director Shishir Mehrotra	Mgmt	For	For
1h	Elect Director Robert (Bob) E. Moritz, Jr.	Mgmt	For	For
1i	Elect Director Gregory (Greg) B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide for Cumulative Voting	SH	Against	Against
6	Report on Workplace Health and Safety Governance	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
7	Report on Impact of Immigration Policy and Enforcement	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
8	Report on Workplace Impact of AI and Automation	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			

Alphabet Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** GOOGL

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
	Voter Rationale: EOS manual override.			
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
	Voter Rationale: EOS manual override.			
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
	Voter Rationale: EOS manual override.			
1j	Elect Director Robin L. Washington	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	For
	Voter Rationale: Shareholder proposal seeks to address an identified sustainability opportunity or risk which in our view would help the company better manage the risks and opportunities raised by the proposal.[ShareholderProposal7]			
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	For
	Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]			

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For

Voter Rationale: Shareholder proposal would result in material additonal disclosures that would be decision-useful to investors and would be an efficient use of company resources.[ShareholderProposal10]

The TJX Companies, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** TJX
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]

Caterpillar, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CAT
Record Date: 13/04/2026 **Meeting Type:** Annual

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Against
	Voter Rationale: Concerns that the board is not appropriately managing environmental risks which are relevant and material to business opportunities and risks that could impact the company's long-term value.[ClimateUS3]			
1.3	Elect Director Lynn J. Good	Mgmt	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For
1.5	Elect Director Nazzic S. Keene	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
1.7	Elect Director Judith F. Marks	Mgmt	For	For
	Voter Rationale: EOS manual override			
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
	Voter Rationale: Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Total pay is in the bottom quartile (low relative to peers).[RemunerationUS2]			
4	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: Shareholder proposal does not advance shareholder rights on behalf of institutional investors nor seeks to protect the current status of shareholder rights at the company.[ShareholderProposal5]			

Mastercard Incorporated

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** MA
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	Against
	Voter Rationale: 1-Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1e	Elect Director Choon Phong Goh	Mgmt	For	For
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1f	Elect Director Oki Matsumoto	Mgmt	For	For
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voter Rationale: Pay structure does not trigger any critical concerns.[Remuneration14]			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
	Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]			
5	Provide for Cumulative Voting	SH	Against	Against

T-Mobile US, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** TMUS

Record Date: 17/04/2026 **Meeting Type:** Annual

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	For
1.2	Elect Director Thomas Dannenfeldt	Mgmt	For	Withhold
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	For
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
1.6	Elect Director Christian P. Illek	Mgmt	For	For
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	For
1.9	Elect Director Thorsten Langheim	Mgmt	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	For
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
	Voter Rationale: Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructureUS2] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight. [BoardStructureUS3]			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]			

CrowdStrike Holdings, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** CRWD

Record Date: 24/04/2026 **Meeting Type:** Annual

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	For
1.2	Elect Director Denis J. O'Leary	Mgmt	For	Withhold
	Voter Rationale: Concerns related to overall board structures that may result in the reduction of shareholder rights. [BoardStructure5] Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4] Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5]			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	Against
	Voter Rationale: Concerns related to protecting shareholder value, in situations where a board initiates actions or decisions that could potentially diminish, compromise, or place shareholder interests at risk.[Miscellaneous4]			

Poste Italiane SpA

Meeting Date: 18/06/2026 **Country:** Italy **Ticker:** PST

Record Date: 09/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Offer for Telecom Italia SpA	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 18/06/2026 **Country:** Italy **Ticker:** PST

Record Date: 09/06/2026 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Tesco Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** TSCO

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Melissa Bethell as Director	Mgmt	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For
6	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
7	Re-elect Thierry Garnier as Director (WITHDRAWN)	Mgmt	None	Abstain
	Voter Rationale: Withdrawn resolution.			
8	Re-elect Stewart Gilliland as Director	Mgmt	For	For
9	Re-elect Chris Kennedy as Director	Mgmt	For	For
10	Re-elect Gerry Murphy as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Whitbread Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** WTB

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Christine Hodgson as Director	Mgmt	For	For
5	Elect Jonathan Howell as Director	Mgmt	For	For
6	Re-elect Kal Atwal as Director	Mgmt	For	For
7	Re-elect Horst Baier as Director	Mgmt	For	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For
11	Re-elect Hemant Patel as Director	Mgmt	For	For
12	Re-elect Dominic Paul as Director	Mgmt	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Shelley Roberts as Director	Mgmt	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** NVDA
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tench Coxe	Mgmt	For	For
1b	Elect Director John O. Dabiri	Mgmt	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	Against
	Voter Rationale: Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders. [Remuneration5]			
1e	Elect Director Harvey C. Jones	Mgmt	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For
	Voter Rationale: EOS manual override			

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director A. Brooke Seawell	Mgmt	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, based on the lack of a sufficiently effective clawback policy in the event of cases of fraud, material financial misstatement, conduct or reputational issues.[Remuneration10] Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS8]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Voter Rationale: Shareholder proposal seeks to protect and, where appropriate, advance shareholder rights on behalf of institutional investors.[ShareholderProposal9]

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	Against

3i Group PLC

Meeting Date: 25/06/2026 **Country:** United Kingdom **Ticker:** III

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationGL7]			
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For
12	Re-elect Hemant Patel as Director	Mgmt	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Adopt the Proposed Amended Investment Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingfisher plc

Meeting Date: 26/06/2026 **Country:** United Kingdom **Ticker:** KGF
Record Date: 24/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: EOS manual override.			
3	Approve Final Dividend	Mgmt	For	For
4	Elect Stephen Daintith as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
5	Re-elect Claudia Arney as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Thierry Garnier as Director	Mgmt	For	For
8	Re-elect Sophie Gasperment as Director	Mgmt	For	For
9	Re-elect Bill Lennie as Director	Mgmt	For	For
10	Re-elect Ian McLeod as Director	Mgmt	For	For
11	Re-elect Bhavesh Mistry as Director	Mgmt	For	For
12	Re-elect Lucinda Riches as Director	Mgmt	For	Against
	Voter Rationale: Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]			
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

FinecoBank SpA

Meeting Date: 29/06/2026 **Country:** Italy **Ticker:** FBK

Record Date: 18/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 15, 17, and 22	Mgmt	For	For