

Previs Vorsorge

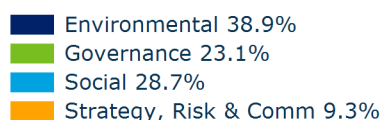
EOS at Federated Hermes

Engagement by region

We engaged with 98 companies held in the Previs Vorsorge portfolio on a range of 442 environmental, social and governance issues and objectives

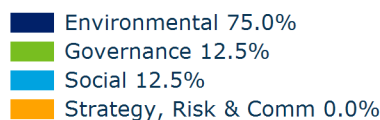
Global

We engaged with 98 companies



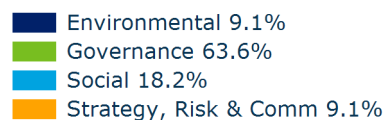
Australia & New Zealand

We engaged with two companies



Developed Asia

We engaged with three companies

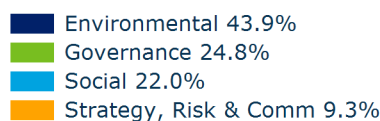


Emerging & Developing Markets

No Engagement Activity

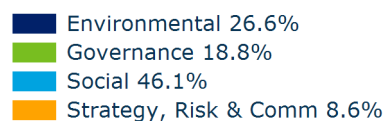
Europe

We engaged with 48 companies



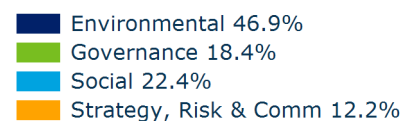
North America

We engaged with 31 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 98 companies held in the Previs Vorsorge portfolio on a range of 442 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.9% of our engagements



- Circular Economy & Zero Pollution 12.8%
- Climate Change 68.6%
- Natural Resource Stewardship 18.6%

Social

Social topics featured in 28.7% of our engagements



- Human & Labour Rights 53.5%
- Human Capital 33.1%
- Wider Societal Impacts 13.4%

Governance

Governance topics featured in 23.1% of our engagements



- Board Effectiveness 47.1%
- Executive Remuneration 44.1%
- Investor Protection & Rights 8.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.3% of our engagements



- Corporate Reporting 4.9%
- Purpose, Strategy & Policies 58.5%
- Risk Management 36.6%